



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11

Inspectors Agreement

Rates effective January 26, 2026 through June 30, 2026

The **\$2.00** increase effective 1/26/2026 will be allocated as follows: **\$0.50** to wages, **\$0.50** to the DB pension, **\$0.25** to the DC pension, and **\$0.75** to the health contribution. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Employer Contributions								Employee Deductions ^(f)			
	Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NECA Service Charge ^(c)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 73.19	3%	\$ 18.12	\$ 16.64	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 65.00	3%	\$ 18.12	\$ 16.64	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

	Employer Contributions								Employee Deductions ^(f)			
	Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NECA Service Charge ^(c)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Swing Shift												
Foreman	\$ 85.85	3%	\$ 18.12	\$ 16.64	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 76.25	3%	\$ 18.12	\$ 16.64	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

	Employer Contributions								Employee Deductions ^(f)			
	Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NECA Service Charge ^(c)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Graveyard Shift												
Foreman	\$ 96.17	3%	\$ 18.12	\$ 16.64	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 85.41	3%	\$ 18.12	\$ 16.64	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

(a) Figure represents combined total for defined contribution and defined benefit plans.

Local Pension is allocated \$10.53 to defined benefit (pension) and \$7.59 to defined contribution (annuity).

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NECA Service Charge is an amount equal to 1% of gross wage and is paid by NECA members only.

CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

(d) This amount includes \$1.50 for the HRA component of the plan.

(e) Includes \$0.05 for establishment and maintenance of substance abuse program.

(f) Vacation and working dues deductions are based on percentage of gross.

Contract Expiration Date: June 30, 2026

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)

**Note new start time for graveyard shift is 8:00 PM.

- **Double Time:** Paid after 10 hours on weekdays and after 10 hours on Saturday.