



IBEWII.ORG THE NEWSLETTER OF IBEW LOCAL 11

DECEMBER 2025



From left, Senator Lola Smallwood-Cuevas, Diana Limon and Yvonne Wheeler - President, LA County Federation of Labor

Women's Luncheon Builds Momentum, Mentorship for Women in Trades

2nd Annual Luncheon Celebrates Progress, Expands Opportunities for Women

IBEW Local 11's Women's Luncheon returned for its second year earlier this month, serving as a catalyst for the Local's push to empower women in the trades. This year's event centered on women's experiences in the construction industry, and highlighted the importance of mentorship and leadership in allowing women to thrive in their jobs.

Attendance at the luncheon nearly doubled from last year, as more than 120 women from Local 11 showed up to break bread and network along with invited guests and supporters. The gathering's purpose was clear: to celebrate progress, expand opportunity, and build durable networks that will carry women forward in union careers that are changing lives and shaping Los Angeles' future.

"We want to make sure that our women have opportunities to be involved, be a part of this local union, and continue to be successful and have the support that they need to strive in our industry," said Diana Limon, Local 11's director of Women Recruitment and Support. "These events are important because women often don't see other women on jobsites. So, bringing these women together allows them to engage with others so they have a really strong network and support system."

This year's event featured a deliberate strategy to create connections across jobsites, specialties, and experience levels. Organizers used an intentional seating chart to maximize new relationships by matching attendees by classification and years on the job so that Local 11 workers and prospective members could exchange insight and

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Powering the Entertainment Industry's Next Era

Creative Arts Alliance's (CAA) new state-of-the-art, 400,000-square-foot space in the 37-story Century City Center to host its clients from across the sports and entertainment industries is swiftly taking shape thanks to the dozens of IBEW Local 11 members powering the project.

The 569-foot-tall tower at 1950 S. Avenue of the Stars in Los

Angeles features more than 730,000 square feet of office, retail, restaurant, and fitness space and is slated to open next year as the new home of CAA.

The new building boasts cutting-edge lighting systems, which will be seamlessly integrated with advanced audiovisual technology in its conference rooms. IBEW Local 11, which at one point had nearly 100 workers on the project, is spearheading the electrical work through CSI Electric as members install lighting, power fire alarm systems, and finalize HVAC

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Reflecting on 2025



Powering the Entertainment Industry



Recognizing Veterans

BUSINESS MANAGER'S MESSAGE



Reflecting on 2025 and **Charging Up for the New Year**

Dear Brothers and Sisters,

Take a breath - 2025 has been quite a ride.

IBEW 11 has endured a whirlwind of a year that tested our resolve. Our members faced disaster as wildfires ripped through Altadena, an uncertain work outlook due to city budget cuts, and jobsite disruptions due to ICE raids and a National Guard deployment.

But we pushed through and are ending 2025 in a much better place than we started. Let's take a look back at the challenges our members faced this year, and more importantly, the achievements and triumphs of our local that showcased the very best of who we are at IBEW 11.

Securing Jobs and Powering the **Olympics**

It's no secret that the Los **Angeles Convention Center** was in need of a makeover ahead of the 2028 Summer Olympics. The last time the convention center was renovated was my first job as an apprentice in 1991. This looked like a done deal earlier this year, but budget cuts threatened this project.

What followed was an impressive display of solidarity and collective power showcased by IBEW 11 and its partners in the building trades across the city. We leveraged City Hall to ensure that this \$2.6 billion remodel passed City Council, putting our members to work as we prepare to showcase our city during the 2028 Summer Olympics.

Our work didn't stop at securing big jobs for our members. This year, we

continued to add new members and were recognized for our efforts to organize contractors.

I'm proud to report that we've increased our membership across the board by 3 percent, which puts us at about 11,700 members. And those weren't in one area. We've doubled our residential apprentice intake, brought in more ITS electricians, added more sound and communication electricians, and continued to grow our number of inside wireman.

We were also recognized at this year's IBEW Membership **Development Conference** and won the award for most contractors organized for all IBEW locals in the U.S. and Canada from August 2024 to July 2025. We're immensely proud of this accomplishment and are continuing to organize contractors.

Disasters and Disruptions

None of us could have predicted the devastation of the wildfires that hit us all in the beginning of 2025, particularly in Altadena where so many of us live. The winds were fierce and fueled fires that caused eight IBEW 11 members to lose their homes and another 11 members to be displaced for a time.

Seeing the devastation firsthand is a sight that is forever seared in my mind.

But through this tragedy, we saw IBEW 11 and locals throughout the area come together to help our Brothers and Sisters rebuild. The **Executive Board approved**

much-needed donations for affected members, and the support also poured in from other locals and organizations.

The sense of brotherhood, sisterhood, and community our local showed following the fires exemplifies the true spirit of IBEW 11 and what we're all about.

That wasn't the only obstacle outside of our control that we faced this year.



We pushed through and are ending 2025 in a much better place than we started.

Jobsites around our area faced disruptions and in some cases had to be shut down as ICE raids became more and more prevalent. The National Guard deployment and the ensuina protests caused our members and workers from other locals to lose work.

We've thankfully come out well on the other side of these work disruptions and we're looking forward to entering the new year without these unpredictable losses of work.

Out of these tragedies and work disruptions, we've continued to work diligently to secure work for our contractors and members. A silver lining that emerged from a fire in a

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| IBEW 11'S NEWS@11

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FROM THE PRESIDENT



United for the Holidays, Ready for 2026

Brothers and Sisters,

As we close out another year, I want to take a moment to reflect on what truly matters, our families, our Brotherhood, and the pride we share in being part of IBEW Local 11. December is a special time for us all, not only to celebrate the holidays but also to come

together as a union family.

I encourage every one of you to attend your unit's holiday party this month. These gatherings are more than just a good time, they're a chance to connect with one another, share stories from the job, and strengthen the bonds that make our Local so strong. Bring your loved

ones with you, our families are a vital part of who we are. They support us through long hours, early mornings, and late nights, and they deserve to celebrate with us.

As we enjoy the season, let's also look out for one another on the jobsite. Safety doesn't take a holiday. Make sure that you and your Brothers and Sisters return home each day in the same condition you arrived, healthy, safe, and ready to enjoy time with your families.

Looking ahead, 2026 is shaping up to be a prosperous year for

Local 11. We anticipate a strong work picture with opportunities for many of our members across Los Angeles County. Together, we'll continue to build a brighter future for our union and for the communities we serve.

I wish you and your families a safe, joyful, and restful holiday season. Thank you for your hard work, your solidarity, and your commitment to IBEW.

Happy Holidays!!!

In solidarity,

Alton Wilkerson

President, IBEW Local 11



BUSINESS MANAGER'S MESSAGE

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processing unit at Chevron's El Segundo Refinery has given our members the opportunity to get to work rebuilding it.

This was made possible, in part, because members already had the required certifications necessary to work in the refinery. This highlights that commitment to training and safety that keeps us working - and working safely throughout the year.

Looking Forward

As the year comes to a close, we've showed no signs of slowing down.

We recently won a project labor agreement at Pasadena City College, which is just one of many PLAs we have won throughout the year. Rest assured that we aren't stopping there and are constantly pushing to get our contractors work so that you can be on the jobsite.

But IBEW 11's work doesn't stop at the jobsite. We are proud to hold events that honor our talented members and show the camaraderie of the trade, which is a core tenet of our local

We had the opportunity to witness 19 women graduate from the Veteran's Electrical Entry Program earlier this month. We couldn't be more proud of their accomplishment and wish them the best of luck in their careers.

We were also honored to host more than 100 quests at our 2nd Annual Women's Luncheon. This wonderful event gave many of our members the opportunity to connect and introduced many prospective members to what our union is all about. This event allows us to expand on our mission to empower and equip new female workers, educate women about the opportunities union membership offers, and



Make no mistake – women belong in the trades and IBEW Local 11 stands ready as an ally.

secure more representation of women at the executive level.

Make no mistake - women belong in the trades and IBEW Local 11 stands ready as an ally to help women secure the training they need to get on the jobsite.

This time of year also gives us a chance to catch up with our retirees at our retiree luncheon. We invite our retirees – and all members - to walk through our new museum on the

second floor of our Pasadena office. Thank you to all of the members who sacrificed countless hours to make this project a reality.

Before I close out my final message of 2025, I want to remind our members what the season is all about. You've all worked incredibly hard throughout the year and deserve to spend the holidays with your families. Cherish this time of the year and enjoy it with your loved ones.

Happy Holidays and a safe and healthy New Year to all of you.

Robert Corona

Business Manager/Financial Secretary

IBEW Local 11 corona@ibewll.org form bonds. The goal of this strategy, organizers said, was to ensure that no woman left without a new contact to call for advice or support on the job.

That approach reflects Local 11's larger mission empowering and equipping new female apprentices and journey-level workers, educating women about the opportunities union membership offers, combatting and overcoming stereotypes women still face, and securina more representation at the executive level. This year's program extended an invitation to prospective members, giving them a look at union life, the work itself, and the long-term economic benefits of union membership.

"It's extremely important to have women be exposed to opportunities," Limon said. "We strive greatly here in this local union to make sure that our women feel supported and that they have access to all the opportunities that many of us have had coming through this trade."

For many, the event's impact resonated at home as much as at work. Myra Hildreth, an inside wireman journeyman and an organizer for Districts 2 and

3, said the luncheon shines a light on the opportunities that IBEW 11 offers its members.

"We need more women in our trades, we just need more," Hildreth said, noting that her daughter is a high school senior and is exploring a career in the trades. "The benefits of joining the union are in the long-term. If you're interested in IBEW, we encourage you to

Others spoke of the opportunities IBEW 11 has provided them. Perla Munoz, a mother and U.S. Navy veteran, said she moved into the area from Bakersfield recently and "stumbled" into the Veteran's **Electrical Entry Program** (VEEP). The program, which included all women, gave her the opportunity to enter the inside wireman five-year apprenticeship program through IBEW 11.

Guests of IBEW 11 praised the women in attendance for not just their acumen on the jobsite, but for "kicking the door open" to allow the younger generations of women to succeed in the construction trades.

"You are proof not to the world, but to all the young girls watching, that talent is no longer about gender, skill has no gender, leadership has

no gender, and excellence certainly does not have gender," said Yvonne Wheeler, president of the LA Federation of Labor. "Every time you pick up your tools, every time you walk on a jobsite, mentor an apprentice, or speak up in a meeting, you're not only doing the work, you're changing the culture."

The event carried a celebratory tone, but speakers repeatedly acknowledged the persistence required to achieve lasting change. Jennifer Murphy, an electrician supervisor for the city of Los Angeles and a solar crew supervisor, reflected on decades of efforts to increase women's participation in the trades. While the number of women in the trades hasn't grown as fast as advocates once hoped, the trades remain a powerful engine for good wages, substantial benefits, and a supportive community, Murphy said.

"When it comes to the women in the trades, every single one of us has made a positive life choice, an affirmative commitment to this entire life, which did not come easy," Murphy said, noting how grateful and proud she is of her 21 years with IBEW 11. "I think that that's one of the reasons that the women, I think, are very successful in

the apprenticeships. I think it's one of the reasons we're very successful and committed to the jobs, is that it didn't just fall in our laps. We're here because we want to be here. We're here

We're here because we want to be here. We're here because we fought to be here.

because we fought to be here, and I couldn't be more proud."

Building on the success of these two luncheons, organizers said they're already looking forward to what next year's event could bring.

"It's important that we continue to provide opportunities especially for women that are underrepresented, and this is one way of getting that exposure," Limon said. "And so we very much look forward to doing this every year and getting bigger and better every



connections, among other jobs.

"It's definitely state-of-the-art. A lot of lighting is on a whole other level of complexity," said Bryan Newcomb, a site superintendent. "From room to room, they'll have different lighting systems in their conference rooms that will integrate with the AV system. They'll be able to do big conference calls from anywhere around the world in these rooms."

Local 11 members have been working at the site since March and were working six days a week of 10-hour shifts to keep up with the strict deadline of June 2026. Overtime has scaled down as members caught up to the timeline, but about 70 Local 11 members are on sight to complete the job.

For General Foreman Jose Anguiano, each day starts with a flex and stretch session to prepare for the day, followed by a meeting with two other foremen to review the day's goals. Above all of the roles members have day in and day out on the jobsite, Anguiano said the most important one is to work safely.

"One of the things we go through is our daily job hazard analysis," Anguiano said. "We make sure that they're using ladders properly, which involves a lot of stuff that we use here. We make sure that they're wearing their gloves, all of their PPE, and that they're aware of their surroundings, especially now that finishes are being installed."

That focus on safety is one of the major differences that

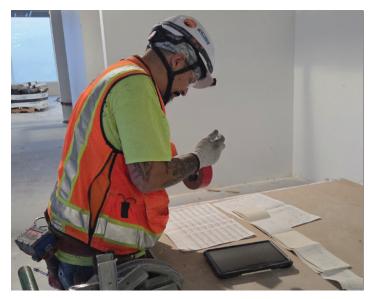
fifth-year apprentice Fabian Santillan saw from nonunion jobs when he made the decision to join Local 11.

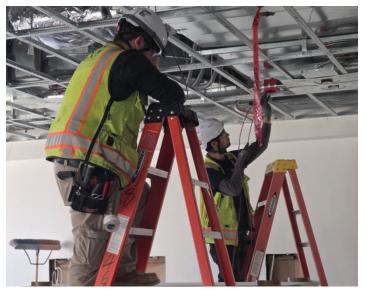
"Safety was the first difference I saw when I came over to Local 11," said Santillan, who worked nonunion for 15 years before joining the union. "The attitude there was like, 'Oh, we have to get it done.' Safety is the most important thing here."

The union's emphasis on safety is one of the keys that keeps Local 11 strong, said journeyman inside wireman Jose Perez, who has been a member of the union for 21 years. Perez pointed to the training culture in the IBEW that constantly provides members with training opportunities to do their jobs better and keep their coworkers safe.

After joining the union, Perez said the certificate-based training included everything from safe forklift practices to CPR and OSHA-related training, all of which his former nonunion employer never provided. The tradition of learning in the IBEW, Perez said, allows veteran members to pass along lessons to the next generation.

"The one thing that I love about this union is it's a brotherhood. Because I'm a journeyman, I get an apprentice, and I'm gonna teach them the right way how to do things," Perez said. "It just goes down the line. They learn the right way. Then they teach the next guy and the next guy, and that's how we are - union strong in everything we do."







BUSINESS REPORTS

DISTRICT I NORTH



Zac Solomon

Greetings from District 1. As the holiday season approaches, I want to remind all members to remain attentive and committed to safety on every job site. The most important goal is ensuring that everyone returns home safely to their loved ones.

Work continues to increase throughout the district, including expanded projects with LAUSD. Members should contact their agents with any questions or concerns regarding job site matters or working conditions. Your agents are available to provide guidance and support whenever needed.

We are also pleased to announce our upcoming District 1 holiday party. Additional details will be shared soon - please watch for flyers and updates.

I want to extend my appreciation for your dedication and wish you and your families a safe and joyful holiday season.

DISTRICT 1 SOUTH



Errol Cutley

Happy holidays, Brothers and Sisters!

As this year winds down, let's look to appreciate everything 2025 has taught us. We may perceive those lessons as good or bad, but they're all lessons for growth. Let's enjoy our loved ones and remember to smile on purpose.

Our work picture is picking up in Local 11, and more of our brothers and sisters are thriving in this electrical industry. From projects like the Car Show at the LA Convention Center, to building baseball and football

stadiums and support facilities at USC, we are increasing our knowledge and understanding of the electrical industry. We're putting our touches on this county that will be here for years to come. We will have stories to tell our family that will be passed to future generations. Continue to work hard and build Los Angeles to the dream that we all want to see.

DISTRICT 3



Mike Costigan

Happy Holidays from District 3.

As winter approaches, there has been a change in the work picture. Typically, throughout my career, winters were the slow months, and summer was when work picked up. With that said, I'm glad the work is here. For District 3, terminal 5 at LAX is being demolished as I write this. They will be completely removing the terminal and constructing modular buildings offsite like how the MSC South was built. Sasco has a majority of the terminal while CSI will be building the new Head Houses, and Morrow Meadows will be installing the electrical on the baggage handling equipment. At Chevron, Contra Costa now has over 100 Local 11 members working around the clock in the Isomax because of last month's fire. Also, as I've stated, Fisk has calls coming in for the Purple Line 2 and 3 stations. As you can see, 2026 is shaping up to be a good year.

DISTRICT 5



Beto Gonzales

Happy Holidays Sisters and Brothers,

The holiday season is a time to come together with family

and friends and enjoy each other's company. Some struggle through the holiday season, so make sure to check up on one another. A simple gesture of kindness can change someone's

Thank you to our District 5 unit officers, welfare committee, members that attend meetings, and most importantly our families for understanding why we are away from home attending union activities. If you are a District 5 member and would like to know how to be more involved, please contact me at (626) 298-2427.

Our annual District 5 holiday party will be Dec. 9, at 5 p.m. I hope to see you and your wonderful family.

The work picture continues to look good in District 5. We expect it to continue this way for the remainder of the year and look forward to new projects next

UNIT 9

SOUND & COMMUNICATION

Joe Mendiola

Dear members,

IBEW Local 11 continues to lead the way in powering Los Angeles' evolving technology landscape. From major infrastructure projects like the LAX Automated People Mover, to the Los Angeles Metro Connector, IBEW Local 11 is building the future of smart

We recognize the vital contributions of our sound & communications installers, whose expertise ensures seamless integration of AV systems, intercoms, data cabling, security networks, and fire alarm systems across the

many schools, hospitals, and commercial buildings in the Los Angeles area.

We're also proud to announce a \$442 million project labor agreement with Rio Hondo College, securing union labor for campus modernization.

Stay tuned for job site highlights and events that celebrate the skill, dedication, and unity of IBEW Local 11.

ITS



Chris Longoria

Drive any freeway in Southern California and you'll see construction in every direction. Many of those hard-working men and women are skilled and trained IBEW transportation system members helping to strengthen our region's critical infrastructure.

Adding to this active sector, the state of California has approved \$4.9 billion to make roads and highways safer, smarter, and more efficient. Among the largest projects is a \$700 million upgrade to the Vincent Thomas Bridge at the Port of Los Angeles.

This means more work for our members, along the creation and advancement of electrical careers throughout the construction industry. The future of transportation in Southern California is bright, and IBEW members are proud to lead the

This investment means more work for our members and paves the way for new and growing careers across the electrical industry. With so much progress on the road ahead, the future of transportation in Southern California looks strong.



ORGANIZING REPORTS

(Business Reports continued)

P&I



Kristian Mendoza

Hello, I hope all is well with you and your families, and you are staying safe.

All is well in P&I and here are the updates.

Kinki Sharyo - We are in a fight to get our members the living wage they deserve. As prices go up, our members who build the light rail trains that our families ride on deserve to make a life sustaining wage in the Antelope Valley.

The Supervisor Association Metropolitan Water District "SAMWD" have ratified their CBA after over two years of tireless negotiations. Congratulations on this achievement.

EAA is still working on organizing the council aides in L.A. but has decided not to bring them in through the accretion process. More news to come.

If you have any questions about manufacturing or industrial, please contact me.

DISTRICT 3



Myra Hildreth

As we enter this holiday season, we extend warm greetings to all members of IBEW Local 11. Our efforts in District 3 continue, marked by recent visits to nonunion job sites in Culver City and El Segundo. Engaging directly with nonunion electricians not only strengthens our presence, but also fosters valuable connections within the community.

There has been noticeable interest in IBEW Local 11 among nonunion workers. Many are recognizing the advantages of union representation and the support it offers in navigating the challenges of our industry. Highlighting our commitment to their professional development is crucial in these discussions.

Many recently organized members have highlighted the significance of the benefits offered by Local 11, which include superior wages, comprehensive health coverage, and ongoing training opportunities. By educating potential recruits about these advantages, we

can encourage more qualified nonunion electricians to consider joining our union and becoming part of a stronger workforce.

DISTRICT 5



Beto Gonzales

May this holiday season find you in good spirits, love, and happiness.

This year's IBEW Local 11 picnic was great, as always. Thank you to all that worked hard to make this event possible. My family has attended the picnic for 13 years and even though my kids are young adults now, they still look forward to attending the picnic every year and creating good memories. I hope everyone and showing them what the had a great time just like we did.

Thank you to our District 5 welfare committee and their families in helping us set up the booth and sell our mini bats and new shirts.

Organizing efforts continue in District 5 with job walks talking to nonunion electricians. I also get calls daily from people wanting information on how to join the

union. If you know anybody that is interested in joining and needs information have them contact the organizer in their area.

DISTRICT 1



Jorge Hernandez

I want to thank everyone for their hard work and solidarity in keeping our local moving forward. I've been out visiting job sites and catching up with members, and it's great seeing our brothers and sisters out there representing Local 11 with pride and professionalism.

Our salting and top-down efforts are also making a big difference. We're connecting with more nonunion electricians IBEW is all about – fair pay, great benefits, and respect on the job. Every new connection helps us grow stronger together.

I want to give a big Happy Birthday to Brother Adalberto "Beto" Gonzales! Thanks for all you do for the local, Beto. We appreciate you.

Stay safe, stay strong, and keep looking out for one another.

Qué Hacer Cuando es Confrontado por Oficiales de Inmigración



- No tiene que permitir que oficiales entren a su casa a menos que presenten una orden firmada por un juez. Una orden de arresto debe nombrar a una persona en su residencia. Una orden de cateo debe incluir una dirección y las áreas que se buscarán dentro de la residencia. Si no le presentan una orden, mantenga la puerta cerrada y diga "No doy mi consentimiento para que entre."
- 2. No firme ningun documento.
- 3. Tiene el derecho a mantenerse en silencio. Si no tiene documentos migratorios, pida hablar con un abogado.
- 4. No necesita responder a preguntas sobre el lugar donde nació.
- 5. No falsifique documentos o mienta sobre su estado migratorio.

Esta información no es asesoramiento legal.

PARA AYUDA CON TEMAS MIGRATORIOS:

ACLU of Northern California: (415) 621-2488 ACLU of Southern California: (213) 977-5253

ACLU of San Diego & Imperial Counties: (619) 232-2121

Para recursos legislativos o asistencia con agencias estatales, llame (916) 651-1502



Recognizing the Veterans Who Strengthen Local 11 and Uphold Our Legacy of Service

Fellow Veterans of Local Union 11,

During the month of November 2025, we took the time to recognize your service to our nation on Veterans Day. We as a union are grateful for your service to our nation that ensures the very freedom we enjoy. Again, thank you for your service not only to our nation, but to the IBEW, as well.

Additionally, The Los Angeles Kings hosted a Veterans Night and enlisted support from our veterans to participate in the puck drop, Zamboni ride, drum activation, and intermission game. Below is a photo of our veterans who volunteered to participate and represent our local union.

Finally, congratulations are in order for Brother Joshiah Gomez (U.S. Marine) who won the grand prize from the veterans committee booth at our annual picnic.









A GROUP OF IBEW MEMBERS DEDICATED TO ASSISTING AND UPLIFTING OTHERS IN THE RECOVERY PROCESS. AS WELL AS HELPING TO REDUCE THE STIGMA SURROUNDING SEEKING HELP FOR MENTAL HEALTH AND SUBSTANCE ABUSE IN THE CONSTRUCTION INDUSTRY.

MONTHLY MEETING TO DISCUSS OUR GOALS AND SHARE INFORMATION.

FOLLOWED BY A 12-STEP MEETING FOR THOSE INTERESTED.

3RD WEDS OF EVERY MONTH 5:00 PM **DISTRICT 4 HALL** 400 CHATSWORTH DRIVE, SAN FERNANDO, CA 91340

CALL FOR VOLUNTEERS









IBEW Local 11 Is Stepping Up

IBEW Local 11 is partnering with Habitat for Humanity to help rebuild homes in Altadena that were destroyed in the catastrophic wildfires earlier this year.

You can do your part by volunteering to help our union do critical electrical work that will help fire victims get back in their homes.

Simply scan the QR code to sign up and do your part to help these families and our community make a full recovery.

HOW TO JOIN US



Do your part to help rebuild our community. Together, we can restore what's been lost—scan the QR code below to sign up!



www.ibew11.org