



NEWS @ 11

IBEW11.ORG

THE NEWSLETTER OF IBEW LOCAL 11

NOVEMBER 2025



Member Spotlight: From Driving School Vans to Working on Job Sites: A New Member's Journey to IBEW 11 Membership

Celine Campos had found her calling.

After years of driving a school van, Campos was persuaded to become an electrician, completed her apprenticeship,

and went to work for Berg Electric. But while the work was rewarding and she felt she had found her purpose, something was missing – particularly when she was working holidays while IBEW 11

members were off.

"I've been on jobs on holidays and being non-union, we'd be the only ones there because all of the union guys had off," Campos said. "I was like, 'Man,

that's a reason to join the union.'"

Campos made the call to her organizer, joined IBEW 11 this fall, and immediately felt the benefits, camaraderie and consistency the union has to offer.

"Everything should be better now, you know," Campos said, noting how surprised she was when IBEW 11 provided tools on her first union job. "I know my holidays are going to be taken off, and the pay is going to stay the same. It's not going to go down, it's going to just go up. And I know there's a lot of different jobs in LA."

Campos, of the San Gabriel Valley, only joined IBEW 11 earlier this fall, but her journey to the union started more than five years ago when a chance encounter introduced her to a line of work that had never crossed her mind. Campos had her best friend's husband – an electrician – over her house to install cameras, and the ease with which he performed his work piqued her interest.

"One day I needed an electrician," Campos said. "I was just watching him work and I was just saying how he

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Wildfires Destroy, IBEW Rebuilds

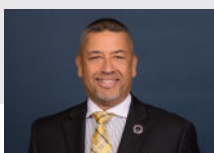
Local 11 Members Stepping Up To Rebuild Altadena In The Wake of January's Destructive Eaton Fire.

By Sean Carlin

Jan. 7 of this year started out like any other day. IBEW 11 members reported for work to continue the great job they do on job sites across Los Angeles County.

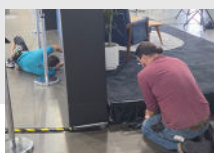
But extremely dry conditions and the powerful Santa Ana winds we have become accustomed to formed a life-threatening windstorm and what the National Weather Service described as a "particularly dangerous situation" that sparked the Eaton Fire. By the end of the day, that lethal combination drove a raging wildfire into the Altadena community, destroying homes and sending residents fleeing, in many cases with just the clothes on their backs.

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**Big Wins,
Big Jobs**

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**Powering
Conventions**

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**2nd Annual
Womens Luncheon**

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BUSINESS MANAGER'S MESSAGE



Big Wins, Big Jobs

Dear Brothers and Sisters,

As we've navigated through a tough, but rewarding 2025, our patience is finally coming to fruition. I've said many times throughout the year, 'Be patient, contractors are bidding, and they're saying third quarter.'"

Well, we're in the third quarter and those promises of work are coming true for Local 11.

Work Coming in Waves

As you know, we secured the \$2.6 billion remodel project at the Los Angeles Convention Center, which is a victory that came as a result of persistent outreach from our members making the case for union labor. This project will provide jobs for our members, but it also gives us the opportunity to showcase the quality of work that Local 11 is known for.

But that's only one of a number of jobs on the horizon for our members.

Last month, a processing unit at Chevron's El Segundo Refinery caught fire. Thankfully, no one was hurt in the blaze, but Local 11 members are on the ground to pick up the pieces and rebuild. About 75 to 100 of our members were called out for industrial work and are busy working 12-hour shifts around the clock to get the job done. This work should stretch into the turnaround, keeping our industrial members working for the foreseeable future.

Local 11 is also getting set to reap the benefits of an \$800 million overhaul of the Scattergood Generating Station in Playa Del Rey. The project, which was approved by the Los Angeles Department of Water and Power at the end

of October, will retrofit the generating station from gas to hydrogen.

Make no mistake, this is a big job, with work for our members for years to come.

From what I understand, they want to get this job going as soon as possible. Within a month or so, contractors should be calling Local 11 members out there to get to work.

This is all in addition to the \$30 billion expansion at Los Angeles International Airport that needs to be done prior to the 2028 Summer Olympics. The LAX project, along with the Convention Center remodel, are on tight deadlines, but Local 11 is ready to answer the call.

We're blessed that work is starting to open up at Local 11, and it's coming in waves.

Need for Organizing

Work is good, and it's only getting better. But that means it's time to focus on our lifeblood – organizing.

Growing our membership and contractor base isn't about hitting numbers. It's about creating power for workers, strengthening our collective voice, and upholding the values of Local 11. Our organizing department is firing on all cylinders, and our efforts have been recognized nationally.

If you know workers outside the union, don't be afraid to show them what we can offer: high wages, steady work, solid

benefits, and the camaraderie of the trade. This issue features a profile of a new member who made the jump to IBEW Local 11 last month for exactly these reasons.

As we approach the holidays, let's reflect on the wins we've had this year, but also what's next in the coming months. Some of our jobs on the horizon

“**Make no mistake, this is a big job, with work for our members for years to come.**”

are on a tight timeline due to the 2028 Summer Olympics. These aren't just jobs for us – they're opportunities to show the craftsmanship and professionalism that Local 11 stands for as it builds a better Los Angeles.

In solidarity,
Robert Corona
Business Manager/Financial Secretary
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corona@ibew11.org

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FROM THE PRESIDENT



Brothers and Sisters,

As we move deeper into the fall season, I'm proud to report that job calls are on the rise across Local 11. After some slower months, we're now seeing steady increases in opportunities throughout Los Angeles County from major commercial projects downtown like the expansion of the Convention Center, to renewable energy and infrastructure work in the Antelope Valley as well as the calls to help get the Chevron Refinery back online to 100%. This

uptick is a reflection of the skill, professionalism, and reputation that IBEW Local 11 members bring to every project. Our collective commitment to quality work continues to open doors for our members and strengthen our local.

Honoring Our Veterans

Earlier this month, we had the privilege of honoring those who served by celebrating Veterans Day. I want to take a moment to honor all IBEW members who have served our country.

Your discipline, leadership, and service embody the values of the labor movement, commitment, courage, and solidarity. Local 11 is proud to stand with our veterans, not just in words, but through ongoing programs that help transition military members into successful electrical careers. We thank you for your service and your continued dedication to our union and our communities.

Giving Thanks

Finally, as we head into the Thanksgiving season, I encourage everyone to take time with family and loved ones. The work we do is

demanding, and our schedules can be unpredictable, but the foundation of everything we fight for fair wages, healthcare, and retirement security is about providing a better quality of life for our families. Take time to rest, reflect, and recharge with those who matter most.

Thank you for all that you do to make IBEW Local 11 strong. Together, we'll continue to build a brighter future for our members and our communities.

In solidarity,
Alton Wilkerson
President
IBEW Local 11
awilkerson@ibew11.org

¿Qué Hacer Cuando es Confrontado por Oficiales de Inmigración



¡CONOZCA SUS DERECHOS! INMIGRACIÓN

1. No tiene que permitir que oficiales entren a su casa a menos que presenten una orden firmada por un Juez. Una orden de arresto debe nombrar a una persona en su residencia. Una orden de cotos debe incluir una dirección y las áreas que se buscarán dentro de la residencia. Si no le presentan una orden, mantenga la puerta cerrada y diga "No doy mi consentimiento para que entre."
2. No firme ningún documento.
3. Tiene el derecho de mantenerse en silencio. Si no tiene documentos migratorios, pida hablar con un abogado.
4. No necesita responder a preguntas sobre el lugar donde nació.
5. No falsifique documentos o mienta sobre su estado migratorio.

Esta información no es asesoramiento legal.

PARA AYUDA CON TEMAS MIGRATORIOS:
ACLU of Northern California: (415) 621-2488
ACLU of Southern California: (213) 977-5253
ACLU of San Diego & Imperial Counties: (619) 232-2121

Para recursos legales o asistencia con agencias estatales. Llame (818) 681-1032



POLITICAL DIRECTOR'S REPORT

The Play Has Been Called

We know that the political party in control of the White house historically loses seats in the House of Representatives after the midterm elections. This isn't a new occurrence. It's really a matter of how many votes. This

time, Trump knew he was in trouble earlier in the year. And when you couple his low voter approval ratings with history, he was on track to lose control of the House. So, he changed the landscape, called Texas

Gov. Greg Abbot, and told him to send more Republican members of Congress to D.C. The state of Texas obeyed and redistricted their congressional districts. This is a highly unusual move – redistricting should happen immediately after the census, not five years before. Gov. Newsom, eyeing the White House, responded and put Prop. 50 on the ballot.

Prop. 50 was approved with about six-and-a-half million votes, or almost 65 percent of the vote. I'm sure you saw the ads. The Yes on Prop. 50 campaign ran with an effective message, and it wasn't even close. So, now congressional candidates will have new districts to run for in California. And it's estimated

that our state will send five more Democrats to D.C. Now we're about a year away from knowing who will control the House of Representatives. Just know that the play was been called and we're ready. Let's execute the play and win more congressional races not only in California, but across the country.

Your local city council and school district will be on the ballot next year. Please share with me if you're running for office or know someone that is and shares our union values. I'm always happy to connect.

Antonio Sanchez
Political Director
IBEW Local 11
sanchez@ibew11.org



WILDFIRES DESTROY, IBEW REBUILDS (Continued from Page 1)

When the destruction was over, 19 people were dead and over 9,000 homes and commercial buildings were destroyed, leaving Altadena reeling and in desperate need of assistance. And while the destruction took only a few hours, the rebuilding will last for much longer.

Organizations across Los Angeles are responding to help rebuild the Altadena community. IBEW Local 11 is answering the call.

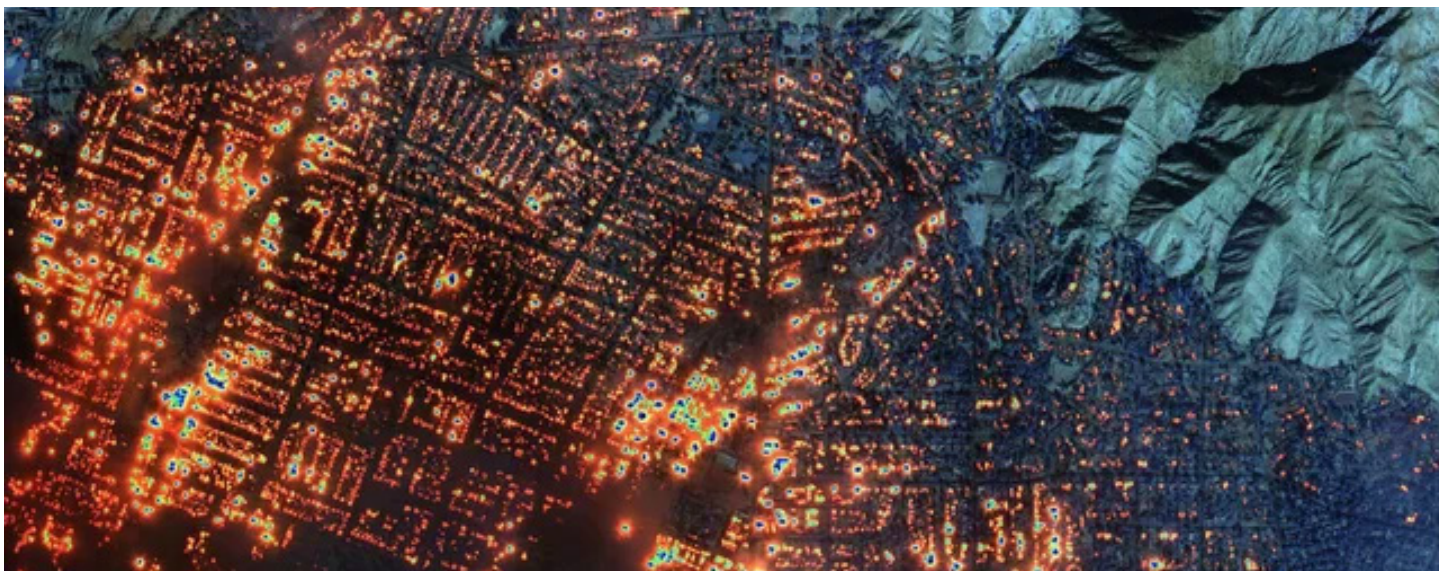
In coordination with Habitat For Humanity, our union is looking for members to volunteer their professional expertise to help provide the critical electrical work needed to rebuild these homes and help Altadena and

its citizens in their time of need.

"IBEW Local 11 members rebuild schools, hospitals, and convention centers," Local 11 Business Manager and Financial Secretary Robert Corona said. "Now we will step up and do our part to help our community rebuild and recover from these horrible fires."

Local 11 routinely steps up for our community, and this is our time to do our part to rebuild our community, get our neighbors back into their homes, and turn the lights back on in Altadena.

To do your part to help rebuild our community, simply click here to register or scan the QR code on Page 5.



EVERYTHING IBEW 11 IS NOW JUST ONE CLICK AWAY!

← **SCAN THIS QR CODE TO MAXIMIZE YOUR UNION MEMBERSHIP BY ACCESSING ALL THE NEWS, NOTIFICATIONS, AND REAL-TIME UPDATES**

"NOT EVERY MEMBER READS THEIR EMAIL EVERY DAY OR GOES ON SOCIAL MEDIA OR LOOKS AT OUR WEBSITE REGULARLY, SO THE APP PROVIDES US WITH ANOTHER AVENUE OF GETTING INFORMATION OUT TO OUR MEMBERS."

CITLALI PONCE





IBEW LOCAL UNION 11

VOLUNTEERS NEEDED

HELP REBUILD OUR COMMUNITY



IBEW Local 11 Is Stepping Up

IBEW Local 11 is partnering with Habitat for Humanity to help rebuild homes in Altadena that were destroyed in the catastrophic wildfires earlier this year.

You can do your part by volunteering to help our union do critical electrical work that will help fire victims get back in their homes.

Simply scan the QR code to sign up and do your part to help these families and our community make a full recovery.

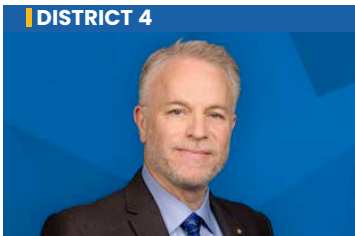
HOW TO JOIN US

Do your part to help rebuild our community. Together, we can restore what's been lost—scan the QR code below to sign up!



www.ibew11.org

DISTRICT 4



Brett Moss

Brothers and Sisters, Greetings from District 4. I hope this report finds you and your families well. Work in the area has been picking up. Remember to have your certs up to date. We have one more blood drive this year in D4, on Dec. 2 at the hall. Contact me if you need assistance signing up. We partner with Children's Hospital LA for our D4 drives. It was great to see so many brothers and sisters with their families at the picnic. Thank you for supporting the Welfare Committee. As a reminder, D4 unit meetings are on the first Tuesday of the month at 5 p.m. at the D4 Hall. Please join us. The D4 Welfare Committee meets the last Tuesday of each month at the D4 Hall. If you need assistance, please contact me. Stay safe and be well. Always feel free to reach out via email, phone or text. In solidarity, Brett Moss Business Representative (626) 379-0651 (cell) bmoss@ibew11.org

DISTRICT 6



Tommy Zielomski

Greetings from District 6, Brothers and Sisters. It was amazing to see all the members, family, and friends who attended the Annual Union Picnic and Health Fair. Thank you to all who came over and supported the D6 Welfare Committee booth. Funds that are raised by the Welfare committees are used to help members in need. If you are having difficulties paying your dues because of financial hardship, reach out to your Unit/District Welfare Committee to apply for a loan. It is very important to be current with your monthly dues. If a member goes more than six months without paying their basic dues, they get dropped from membership. Also, there is a death benefit attached to your monthly dues if you opt in. But unfortunately, if a member is not current on their dues and they were to pass

away, their dependents would not receive the death benefit. Please reach out to your Welfare Committee for aid. Please feel free to contact me with any questions on 909 924-4343. As always, it's an honor and privilege to serve the members of IBEW Local 11.

DISTRICT 14



Yezdan Marquez

Hello, brothers and sisters. Thank you to all who attended our yearly picnic. It was great seeing our brotherhood together with their families. There was good food, prizes, and games. It was a successful day. Alex and I continue bargaining for a better contract for LAUSD, LA County, and HACLA. It has been challenging at times, but keep in mind – we will do our best to get you the best possible contract. I'm happy to say that retro payments are currently being paid to our LA City members. I know some departments are still waiting for payments, but we are working to expedite the process. Thank you for being patient. Thanks to our stewards who attended our Vital Cog and Non-Violent training. Also, our long-awaited Civil Service T-shirts are available now for sale. Please come and join us at our holiday meeting dinner on Dec. 11. Be safe.

SOUND & COMMUNICATIONS



Deon Mayes

Sisters and Brothers, Work continues to pick up across Los Angeles, with steady activity at LAUSD and new momentum on the MTA Westside Purple Line, Pierce College, and Cedars-Sinai Marina Del Rey projects. We're also encouraged by the LA City Council's recent vote approving the long-overdue modernization and expansion of the Los Angeles Convention Center, a \$2.6 billion project that will bring valuable employment opportunities. Thank you to all who completed our survey on upcoming contract negotiations and to those who attended our town hall meeting. Your voices strengthen our hand as we enter negotiations and en-

sure the issues that matter most to our members remain front and center.

Finally, thank you to everyone who supported the Unit 9 Welfare Committee at the Local 11 picnic, especially those who volunteered at our booth. Your efforts strengthen our Welfare Fund and expand our capacity to assist members in need.

In solidarity,
Deon J. Mayes
Unit 9 Business Representative

ITS



Ruben Rivas

Greetings sisters and brothers, Our ITS division at IBEW 11 is vital part in keeping Southern California's roads, freeways, and railways safe and efficient. IBEW 11 ITS ensures that transportation across Los Angeles County runs smoothly and sustainably. Our electricians at IBEW Local 11 play a major role in building and maintaining this critical infrastructure. Their skilled work includes traffic signal construction, smart freeway systems, and the electrical networks behind train and toll road operations. By integrating innovation and reliability, IBEW 11 helps create a transportation system that supports growth, safety, and environmental progress across Southern California. We are always looking for future ITS members as the work continues to grow and manpower needs increase. We have ITS representatives available for contact in Ruben Rivas (626) 497-0629 and Chris Longoria (626) 318-6333.

ICE/CW



Jackie Waltman

Brothers and Sisters, As Construction Wireman Step 6, it's time to prepare for your state certification test. If you already have your state certification, email a copy to jwaltman@ibew11.org. If you don't have it, begin immediately. The application process takes time. Once approved, you'll have one year to take the test. 1. Complete the Request for Social Security Earnings Information Form (non-certified report): ssa.

gov/forms/ssa-7050.pdf
2. Submit the Application for Electrician Examination and Certification with your SSA report: dir.ca.gov/DLSE/ECU/ElectricalCertificationForm.pdf
3. After mailing both forms, contact ETI to enroll in the License Prep Class or online review.
4. Once approved, schedule your exam.
5. Have all contractors providing your 8,000 hours submit letters confirming your work duties and dates.
6. Send your exam results to jwaltman@ibew11.org ASAP. To qualify for the Local 11 Journeyman Wireman exam, complete these four classes: Motor Control, Transformers, LAQSP, and Advanced Conduit Bending. It's an honor to represent you. Stay safe and look out for one another.

COMPLIANCE



Veronica Martinez

The Compliance Department has recently received member concerns regarding the receipt and replacement of electrical certification cards issued by the Department of Industrial Relations (DIR). To address these issues efficiently and minimize unnecessary escalations, please review and adhere to the following procedures, based on the latest information provided by the DIR: Electrician Certification Cards/ Applying for a Replacement Card – DIR's exam vendor, PSI, issues certification cards 10 business days after a successful exam attempt. For apprentices taking the exam in the final year of their apprenticeship program, please ensure that you've notified DIR of your program completion. Certification cards are on hold until DIR is informed by the applicant or ETI; please confirm that the ETI has notified the DIR of the change in status. For renewal candidates, cards should be received within 45 days of submitting their application. There should be no outstanding issues or defects with the application. Please verify your registration via DIR's Electrician Certification Search Tool. After approximately 45 days have lapsed from when the card was issued, there is a \$30 fee for replacement cards as the card is considered lost. Members must attempt to resolve the issue with the DIR before requesting Compliance Department involvement.

ORGANIZING REPORTS

DISTRICT 2



Mya Hildreth

Recently, I had the honor of representing our local at the Trades Women Build Nations Conference in Chicago — the largest annual gathering of union tradeswomen and allies in the world, with over 6,000 attendees. The energy was electric. The event was more than a celebration — it was a powerful reminder of the strength, skill, and leadership that women bring to the unionized construction and building trades. Shortly after, I traveled to Seattle to attend the COMET train the trainer class at Local 46. COMET — Construction Organizing Membership Education Training — is a vital tool for building our organizing capacity. The training prepared me to educate fellow members about the importance of organizing and how to engage non-union workers effectively. I also joined Local 46's Blitz campaign, knocking on doors and having real conversations with non-union workers about the benefits of union membership. These face-to-face interactions are where organizing begins — with listening, sharing, and building trust.

DISTRICT 4



Ruben Mendoza

Greetings from District 4, I continue to focus on bringing in members by visiting non-union shops and advancing the IBEW. I also had the distinct honor among Local 11 members to participate in the 55th Annual Chicano Moratorium March and Rally. This event has changed during these times with different causes, but never forgetting one of the most prominent issues from the 1970s, the demise of Los Angeles Times outspoken reporter Ruben Salazar. He spoke out on Chicano issues back then. In the present time, the march and rally are centered on different issues — Stand with Palestine, and ICE out of LA. The hot summer day did not stop the community from showing up in full force ready to stand up for

what is right. The march ended with a great rally at Salazar Park with entertainment, food, and drinks. We must remember: "An injury to one, is an injury to all."

DISTRICT 6



Chris Rosales

Season's greetings, Brothers and Sisters from District 6. As the holiday season approaches, and the year draws to a close, it's quite astonishing how quickly we have arrived here once again. Amid the hustle and bustle of holiday preparations, I found myself reflecting on the opportunities I've had this past month and a half or so. Particularly, my participation in numerous train the trainer sessions held by the 9th District International Office. Engaging in these training courses has not only sharpened my skills but has also given me a better understanding of the pivotal role political involvement plays in our collective growth of IBEW. Each session of P.A.L training (Politics, Activism, and Livelihood) was filled with insights and discussions that underscore the importance of membership support and knowl-

edge. The coming year will bring new opportunities for growth, and with the support of one another, we can embark on this journey together.

SOUND & COMMUNICATIONS



Citlali Ponce

Hello, Unit 9! We are busy with work and busy with negotiations. It is that time when our 9th District sound agreement will be expiring. This is very important not only to our current membership but also to any new members we organize. Our agreement is another tool we use to spread the union word. When I visit jobs anywhere in LA County, I always bring up the benefits we have as members, second to none. This is a good time to remember why we joined the union when we did. The unrepresented workers I speak to want to be part of our brotherhood and maintaining our great benefits starts with us being active. We are all organizers in this local and we can all collectively make changes to what really matters to us. Our voice matters! Stay safe.

ORGANIZER OF CONTRACTORS



Benjamin Frank

With the addition of two new contractors, the momentum continues. Partnering with IBEW Local 11 is proving to be the right choice for contractors seeking to capture work within our jurisdiction. It's not just new contractors expanding their reach — existing partners are also signing on to additional classifications. Each time a signatory contractor executes a Letter of Assent for another classification, it closes the door on subcontracting to non-signatory contractors. Every new Subscription Agreement under a Project Labor Agreement gives us another chance to demonstrate why IBEW Local 11 members are the best choice to complete projects safely, efficiently, and on budget. By continuing to showcase the skill, professionalism, and value of our trained workforce, we remind contractors what they've been missing. Partnering with Local 11 means investing in quality craftsmanship, reliability, and the success of every project.



Local 11 Recovery Group



WE'RE HERE FOR YOU.

A GROUP OF IBEW MEMBERS DEDICATED TO ASSISTING AND UPLIFTING OTHERS IN THE RECOVERY PROCESS. AS WELL AS HELPING TO REDUCE THE STIGMA SURROUNDING SEEKING HELP FOR MENTAL HEALTH AND SUBSTANCE ABUSE IN THE CONSTRUCTION INDUSTRY.

MONTHLY MEETING TO DISCUSS OUR GOALS AND SHARE INFORMATION.
FOLLOWED BY A 12-STEP MEETING FOR THOSE INTERESTED.

3RD WEDNESDAY OF EVERY MONTH
5:00 PM
DISTRICT 4 HALL
400 CHATSWORTH DRIVE - SAN FRANCISCO, CA 91340

Powering Conventions, One IBEW Member at a Time

Earlier this year, IBEW 11 scored a major win when the Los Angeles City Council approved the \$2.6 billion renovation and expansion of the Los Angeles Convention Center ahead of the 2028 Summer Olympics. This renovation creates immediate and long-term jobs for our members as we work to fulfill the project's tight deadline.

While this project has been a priority for Local 11 and will be crucial in bringing us sustainable work in the coming years, our members are already hard at work at the Convention Center, running wire, setting up lighting, and making sure anything from small meetings to large conferences go on without a hitch.

On any given day, Local 11 members are running power from the catwalks, taping down power cords, and ensuring that breakout rooms are powered up and ready to go, said Local 11 Business Representative Errol Cutley, who was on site for the set up of the Greenbuild International Conference and Expo in early November. But later this month, members will be putting in the work to ensure that the Los Angeles Auto Show – the Convention Center's largest event and one of the world's most well-attended auto shows – goes on without interruption for the tens of thousands of attendees who will be exploring more than one million square feet of convention space.

"The car show gives us an opportunity to showcase our Convention Center, which is huge," Cutley said. "The IBEW brothers and sisters are the heart of these conventions and what takes place. And it gives us a great opportunity to show our hands-on work and what we actually do here, setting up the booths, providing power, getting things so the cars that are being brought here can be displayed."

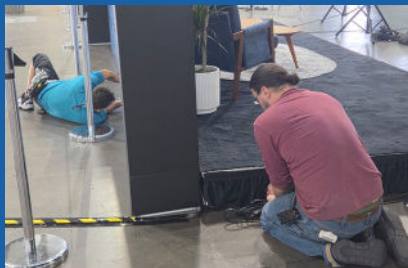


The auto show will bring about 150 Local 11 members to the Convention Center to help with set up, said Business Representative Zachary Solomon. While this is the biggest event of the year at the Convention Center, Local 11 has a constant presence at the facility as it keeps members busy throughout the year.

"These trade shows and convention calls are just kind of a unique niche in the IBEW Local 11 market," Solomon said. "But these trade shows are the lifeblood for a lot of our members. They come specifically to build trade shows at conventions, and this keeps them busy, and puts money in their pockets throughout the year."

Due to the Convention Center's upcoming renovation and expansion, more members are going to be called to keep the lights on and keep these conferences, meetings, and trade shows going smoothly – creating jobs for years to come.

"This renovation is going to create new jobs for generations," Solomon said. "This is going to put more members to work on a yearly basis and is going to create more long term sustainable jobs, not to mention all the jobs it's going to create in constructing the new Convention Center. So, this is a job for the future. We're going to need more people to man these convention calls as more conventions start to come over to LA from other locations, because we have a new, updated and larger facility."



made it look so easy. I was like, "Hey, who taught you to do that?"

The two talked about the steps he took to become an electrician and, with that, her transition from the driver's seat to the job site was underway. She completed her apprenticeship through WECA (Western Electrical Contractors Association) and went to work.

"I started real green. I got in with no experience," Campos said. "I've been on various job sites, from commercial, residential, hospitals, water treatment centers. I've probably been on maybe 8 or 10 different job sites throughout my apprenticeship, so I have a little bit of experience and a little bit of everything."

Campos knew right away that she had made the right decision for her career. Seeing the results of her work come together in front of her eyes gave her a sense of pride in what she was accomplishing when she showed up to job sites day after day.

"I wanted to fix things on my own and be able to do this and that and understand how since everyone's going to need an electrician," Campos said, adding that she's now known as the electrician of the family.



"After my first couple weeks, I would just say, 'Wow, what did I get myself into?' But you know, when you go home and you see all the work you've done, it's like, 'Yeah, this is the right choice.'"

As she drives throughout the area, she can spot several of her notable jobs. Campos' favorite type of work involves exterior lighting, and she named a few of her memorable jobs including the CHOC Hospital, Pendry in Hollywood, the VA in Long Beach, and various water

treatment centers in Orange County.

But while she gained valuable experience during her apprenticeship, she knew she wanted more – and IBEW 11 had the reputation of delivering workers the resources and economic security to safely get the job done while providing for their families. She was drawn to the union by the superior benefits, wages, and working conditions that IBEW 11 has fought for and, when work slowed down, she made the call to IBEW 11. Campos reached out to her organizer, and after a short and seamless process, she's now a member of IBEW 11.

"I just called the organizer to ask questions, honestly, and he said, 'Yeah, we're ready for you,'" Campos said, noting how thorough and organized IBEW 11's process was.

Campos, who's in her first month with IBEW 11, is working as part of a small crew with Baker Electric and said she's relieved by the camaraderie, consistency, and resources that are found on union jobs. Although it's just her first union job, she's already noticed differences, including the provision of power tools from the union and the support from her colleagues.

As she settles into her new role, she's relieved to know that

she can maintain a healthy, positive work life balance as a parent due to the guarantees of IBEW 11, while having the assurance that there's plenty of work to go around throughout the area

"The union made me want to follow through on this career path," Campos said. "As soon as I started, I said, 'Well, I can't wait to be a journeyman.' And now all of the doors are open for me."

Campos is also proud to be part of a growing number of women in Local 11. The local has made empowering women in the trades a top priority in recent years as part of its commitment to diversifying its workforce. Local 11's initiative seeks to infuse the union with new talent, strength, and innovation to its leadership ranks.

Campos' story shows the success of Local 11's push to recruit and equip more female apprentices and journey-level workers. One of her first questions about the industry was how well-represented women were in the workforce, and after five years in the trades, she has a message to other women who are thinking of joining the field – just do it.

"I would tell them to just try it out and do it. If I could do it, they could do it," Campos said.



2nd Annual Women's Luncheon Set For December

Local 11 Continuing Its Role As A Leading Force For Women In The Trades

As part of our commitment to empowering women in the trades, Local 11 invites you to attend the 2nd Annual IBEW Local 11 Women's Luncheon. This year's event will be held Saturday, Dec. 6, from 12 p.m. to 3 p.m. at the Electrical Training Institute MPR located at 6023 S. Garfield Ave. in Commerce.

In a new twist for this year's event, attendees are being encouraged to make their "Plus One" another woman who is professionally involved, or has an active interest, in being a member of our great union.

The luncheon expands on Local 11's mission to empower and equip new female apprentices and journey-level workers, educate women about the opportunities union membership offers, combat and overcome stereotypes women still face, and secure more representation at the executive level.

Earlier this fall, 26 IBEW Local 11 members were part of the almost 6,000 tradeswomen, advocates, and industry leaders who attended the 15th Annual North America Tradeswomen Build Nations Conference in Chicago. The conference is the largest gathering of unionized tradeswomen in the world and gives attendees real-world plans to expand access to fulfilling, life-changing careers in the trades for women and individuals from all backgrounds.

To sign up for the 2nd Annual IBEW Local 11 Women's Luncheon, scan the QR Code below.



**LOCAL UNION 11
GREATER LOS ANGELES**

IBEW LOCAL 11

*2nd Annual
Women's
Luncheon*

Saturday, December 6, 2025 • 12pm - 3pm

Electrical Training Institute MPR
6023 S. Garfield Ave., City of Commerce, CA, 90040

Join us as IBEW 11 celebrates its 2nd Annual Women's Luncheon, a great event celebrating the power of women in our Local, the IBEW, and all of labor.

This is a woman-focused event, and due to limited space, we ask that if you choose to bring a plus one, that she be professionally involved or have an active interest in the IBEW.

Let's Connect!
f @ibewlocal11
@ibew11

**Scan this
QR Code
to RSVP**

