



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11

Concrete Coring Agreement

Rates effective September 1, 2025 through July 31, 2026

The **\$3.40** total increase effective 9/1/2025 has been allocated as follows: **\$1.78** to wages, **\$0.47** to the defined contribution, **\$0.65** to the defined benefit (pension) and **\$0.50** to the health plan. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions		
		NEBF ^(b)	Local Pension ^(a)	Health	Training	LMCC	NECA Service Charge ^(c)	CCF ^(c) (Non-NECA)	LMCC	Vacation	Working Dues
Division I (55%)*	\$ 20.45	3%	\$ 11.47	\$ 12.30	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division II (70%)*	\$ 26.03	3%	\$ 11.47	\$ 12.30	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division III (85%)*	\$ 31.60	3%	\$ 11.47	\$ 12.30	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division IV	\$ 37.18	3%	\$ 11.47	\$ 12.30	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division V	\$ 42.68	3%	\$ 11.47	\$ 12.30	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)

* Based on Division IV rate.

(a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$6.47** to defined benefit (pension) and **\$5.00** to defined contribution (annuity).

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NECA Service Charge is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

July 31, 2026: Contract expiration date

Labor bulletins for future increases will be posted at <https://laneca.org/documents/> when available.

BDD: 09/2025

2025-09 11 Concrete Coring wage rates.pdf