



EAA, IBEW 11 UNITE TO SAVE JOBS FROM CITY BUDGET AXE

United Front Sends Powerful Message to Los Angeles City Council, Mayor

By Jeremy Kehoe

Los Angeles Mayor Karen Bass signed a \$13-billion budget last week that approves steep program cuts and hundreds of layoffs citywide to close a record \$1-billion deficit. But thanks in part to an intense, targeted lobbying campaign led by the combined efforts of the Engineers & Architects Association (EAA) and

IBEW 11 many of the programs that employ most Local 11 members appear to have been spared the brunt of that budget axe.

The City Council has still not released a final, detailed budget, however. EAA and IBEW 11 are preparing for that breakdown so they can review

every bullet point, dollar sign, comma, and decimal point to determine the true impact and begin negotiations to help protect members.

"Solidarity between our two groups has been key to our success in budget talks so far," said IBEW 11 Business Manager Robert Corona. "We've been out

at City Hall rallying, showing up at Council meetings, and talking to our elected officials to make sure our voice is heard – and it's working."

"I'm proud of our EAA/IBEW members and the power in unity they've displayed throughout this brutal budget cycle," said EAA Executive Director Marlene Fonseca. "They've faced weeks of disrespect, fear, and confusion, with no answers about who will be affected or when. Regardless, they showed up for each other and because of that, the number of layoffs were reduced." EAA represents over 5,000 city employees, many of whom are also IBEW 11 members.

However, Fonseca continued, "there's still work to do. We'll continue advocating until every possible solution has been exhausted."

Over the next few weeks EAA and IBEW 11 will continue meeting individually with every City Council member to further advocate for members' rights and representation and find solutions to mitigate the impact of the budget cuts, which could still result in as many as 200 jobs lost, far fewer than the original number of positions slated for layoffs.

"From the moment it became clear that this budget crisis was very real, our communications with our members has been non-stop, because it's important

(Continued on Page 5)

Know Your Rights – and Organize

A Message from Your Union Leadership

From the very beginning, the United States has benefited from the hard work and innovation of immigrants. We also know that immigrants have been exploited and face discrimination. The heartless raids happening in Los Angeles are un-American and must stop. They are not going after the hard criminals! They are targeting families, union members, our neighbors, and friends.

(Continued on Page 7)



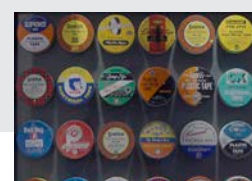
Arida Steps Into Leadership Role

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Local 11 Keeps Opening Doors

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Take a Step Back in IBEW 11 Time

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BUSINESS MANAGER'S MESSAGE



An Injury to One is an Injury to All

With the nation's eyes focused on Los Angeles and the protests here against the random Immigration raids, I have some good news to share about the power of solidarity.

First, by standing together with our EAA brothers and sisters, we were able to save many of our members' public sector jobs from being eliminated during the latest round of LA City budget cuts. I want to acknowledge all of our dedicated members and staff who have rallied in front of City Hall and attended City Council meetings over the past few months as the depth of the city budget deficit became clear. Flexing our muscles and making our voices heard made a difference.

We let our elected officials know that IBEW 11 and EAA members are critical to making this City run. The Mayor and City Council heard that message and made good common sense accommodations to the budget to ensure the safety

and continued services to Los Angeles' nearly 4 million residents.

Labor Leader Arrested

In another nod to the power of solidarity, I was proud to stand with our members and the labor community following the disgraceful arrest of SEIU labor leader David Huerta earlier this month. Brother Huerta was out in front of a garment factory during an ICE raid to make sure immigrant members of the labor community were treated lawfully. But he was arrested, thrown to the ground, and put in jail over the weekend. Our protest was heard, and he was released after three days.

This administration, in partnership with ICE, is going after hard-working immigrant families, not the hardened criminals that they had promised on the campaign trail. And if you think you're not affected, think again. We've already heard from members about construction job sites being raided by ICE, and other

sites getting locked down in response.

If you're not a Native American, then you too are an immigrant. In labor we say, "An injury to one is an injury to all." That's why we need to stand together with our brothers and sisters, and demand what's right.

To help our members, the Local will be offering training given by the LA Federation of Labor on what to do if ICE knocks on your door, comes to your worksite, or to your children's school.

ITS Allocation Vote

In other news, I'm pleased to report that the Intelligent Transportation Systems unit voted to go with the committee's recommendation on where to allocate their most recent raise. They voted to put \$1 towards wages, 25 cents on the Defined Benefit pension plan, 20 cents on the Defined Contribution plan and 55 cents toward the HRA card.

Congratulations to the ITS members on this democratic vote. This is money you're putting away today to help our members plan for their future retirement. The effective date of the allocation is July 28, 2025.

“**And if you think you're not affected, think again.**”

I'm also excited about a new idea that several of our members had suggested: to set up a self-directed Defined Contribution pension plan with a menu of investment options members can select – ranging from conservative to aggressive options. We're putting together a

simple survey that will go out to members in the next few weeks about the plan to gauge your interest.

The Future & the Past

IBEW continues to explore and promote renewable energy projects that both create more good jobs for our members while helping us realize a more livable planet for our families. To that end, I, along with other IBEW Business Managers, recently attended an offshore wind conference where we heard from public and private sector industry experts about this growing industry, and what it means for our members.

Officials from the Port of Long Beach were there to discuss their ongoing offshore wind projects – from wind turbines to transmission stations. The last big renewable projects many of our members worked on were the Palm Springs turbines. Offshore wind is one of the next generation technologies that is part of our future.

One final note on acknowledging the importance of our past. I want to give a big shout out to the IBEW 11 retirees group who have worked hard to put together a comprehensive museum of IBEW 11 artifacts going back decades. They have collected and categorized thousands of artifacts from our members, from our files, from ETI and other locations and put many of them on display.

So if you get a chance, come on up to the second floor of our Pasadena office and check out our new museum.

In solidarity,

Robert Corona
Business Manager/Financial Secretary

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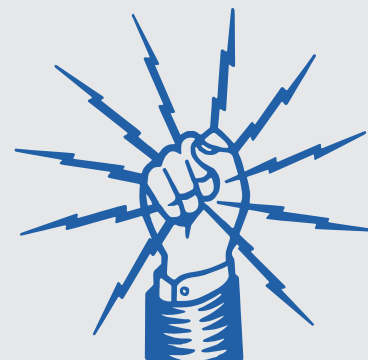
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FROM THE PRESIDENT



In Solidarity There is Strength

In today's climate of increased ICE raids, immigrant workers face not only economic uncertainty but also the very real threat of separation from their families, communities, and jobs. Fear has become a weapon, often used to silence voices and discourage people from asserting their basic rights. Even in the face of mass deportations and political

intimidation, members of Local 11 do not stand alone. This is why joining a union and coming together collectively is important. There is power in numbers.

It is critical to understand and assert that all workers in the United States are protected under federal labor law. These rights are enshrined in the

National Labor Relations Act and provide protection from discrimination and unfair labor practices, including threats related to immigration status used to intimidate or silence workers.

Unions are often the first line of defense for immigrant workers in hostile political environments. A strong union advocates for labor rights.

Our local union staff has participated in the LA Fed's "Know Your Rights" trainings to inform members how to respond during ICE raids or employer threats. Please ask dispatch for handouts with more information about this, and speak with your district Business Agent if you have any additional questions.

In solidarity, there is strength. As a labor union, we are more than just a negotiator, we are guardians of dignity, protectors of communities, and fierce defenders of human rights. In times of uncertainty and fear, let the IBEW become a refuge – a place where members can rely on collective strengths to face individual challenges.

Now more than ever, staying active and united is essential. It's how we protect each other, speak up for the voiceless, and build a future where justice isn't reserved for a few, but guaranteed for all. Your IBEW is your shield, your voice, and your power. Use it! Stand with it! Never forget that you have rights! You are not alone!

**ANY
IBEW LOCAL 11
JOURNEYMAN
INTERESTED
IN SALTING?**

Please contact the Organizing Department at:

**626.243.9701
organizing@ibew11.org**



NEW LEADERSHIP

Luis Arida Steps into New Leadership Role as Local 11 Assistant Business Manager

After more than three decades as a proud member of IBEW 11 – and nearly two decades serving the membership on staff – Luis Arida has stepped into a new chapter of leadership. Recently promoted to Assistant Business Manager, Arida now oversees a team of 16 Business Agents representing districts and specialized units across Los Angeles County. It's a responsibility he takes seriously, bringing with him a wealth of experience, a deep understanding of member representation, and a long-standing commitment to supporting IBEW members.

"I want to help (Business Agents) do their job, with whatever information they need or clarification needed on contract issues," Arida said. "I can assist them with my experience with the grievance process, building relationships, and communication. For some

of the folks who are a little bit newer in the position, it's good to have somebody who's gone through the grievance process many, many times. Mainly, I want to empower them to be as effective as they want to be."

Arida's Local 11 roots run deep. He began his career as an apprentice and steadily rose through the ranks, as JW, Foreman, GF, Steward and most recently serving as Unit 14 Civil Service Representative. In that role he became known for his steady guidance, knowledge of the grievance process, and unwavering dedication to helping workers navigate the complexities of public sector employment.

Now, as Assistant Business Manager, he's stepping into a broader leadership role – one shaped both by his experience and the mentorship from his predecessors, including Eric Brown.

Brown, a respected figure in Local 11, retired earlier this year. Arida credits him with instilling lessons about respect, humility, and the importance of serving the membership above all – values that will continue to guide Arida as he supports the next generation of union representatives.

"He's taught me how to respect people and treat people how you want to be treated, and just treating people with dignity and respect, and knowing that our number one priority is to service the membership," Arida said.

Arida said his focus now is carrying those lessons forward and supporting Business Manager Robert Corona's vision for Local 11.

"I've had the privilege of working under some really good assistant business managers, so I've learned a lot from them," Arida said. "My goal now is to help Business Manager Robert Corona enact his vision for the local by helping the members prosper, get more work for our members, keep the integrity of the contract in place, and assist in any way that the Local needs."

“I’ve had the privilege of working under some really good assistant business managers, so I’ve learned a lot from them... My goal now is to help Business Manager Robert Corona...”





Hollenbeck Youth Center honors Corona and Barragan with Director's Award

IBEW 11 Keeps Reaching Back to Offer Next Generation a New Path Forward

Hollenbeck Youth Center Awards IBEW 11's Robert Corona, Mario Barragan With Prestigious Director's Award

By Jeremy Kehoe

IBEW 11's roots with the legendary Hollenbeck Youth Center (HYC) run deep for Business Manager Robert Corona and deeper still for Mario Barragan, who grew up just blocks from the Boyle Heights institution and whose programs and mentors he credits for helping put him on a purpose-driven path.

So, it's little surprise that when Corona and Barragan learned that the HYC – which has dedicated the last 50 years to empowering inner-city children with the resources to become positively contributing community members – was honoring them with their prestigious Director's Award, their individual responses were identical: "humbled" and "honored."

The Hollenbeck Youth Center's Director's Award recognizes and honors individuals who have made significant contributions to empowering the youth of East Los Angeles.

"Throughout the years, IBEW has not only been a major contributor and supporter of the Center, but they have actively encouraged their membership to come here to volunteer which

allows us to use our valuable dollars to keep kids off the street," said Hollenbeck Youth Center President & CEO Daniel "Danny" Hernandez. "The Director's Award is about recognizing individuals and institutions who have helped us throughout the year, and without a doubt IBEW 11 is numero uno in our book."

For Corona and Barragan, their decision to give back to the HYC is simply about opening doors for kids and empowering them to step through – a commitment they have shared since they began their IBEW 11 apprenticeships together 25 years ago.

"This award is really a recognition of the commitment made by every IBEW 11 member who gives their time and volunteers to work with the Youth Center to educate kids on how they can put themselves on a path to a union career in the trades as a means to a middle-class job and even better," said Corona. "I accept this recognition on their behalf, because the greatest purpose is serving others before you serve yourself. That's a big part of what being an IBEW 11 member is about."

For Barragan, this most-recent Director's Award (he was first honored with the Award in 2016) further cemented his nearly five-decade bond with the Center, which began when he was named HYC's first-ever "Kid of the Year" as a 15-year-old.

"The Center taught me at a very young age the importance of volunteering and giving back and helping whenever possible, which I've carried through into my career at IBEW 11," Barragan said. "Our membership comes from every community in and around Los Angeles, and I think a lot of them had similar experiences I did – where they had an organization help get them to the place where they are now. The fact that IBEW 11 recognizes that and is going into communities to help organizations like Hollenbeck who are committed to doing good is amazing. I wish every labor organization is doing what IBEW 11 is doing."

IBEW 11's partnership with HYC to reach out and give back spans decades – from organizing toy drives and turkey giveaways to hosting barbecues and sponsoring HYC's first-ever golf

tournament (which included a \$50,000 donation to the Center).

But more impactful than any single event or fundraiser has been IBEW 11's continued commitment to work side by side with HYC to educate teenagers in traditionally underserved and underrepresented communities on how to pursue a union career in the trades.

"I love the feeling of just helping and knowing that I can make a little bit of difference," Barragan said. "What this Director's Award says to me is, 'Hey, you're doing a good job, but you need to continue.' The work is appreciated, but it's definitely needed, especially at the Hollenbeck Youth Center. I've been fortunate to be part of all of it, and hopefully it continues for the next 50 years and beyond."

Corona agreed that for many teenagers the idea of pursuing a trade career is a thought few even entertain because it's rarely presented as an option, but IBEW and HYC are committed to closing that information gap.

"For me, the most important part of our partnership with the Youth Center has been our ability to create change and help members in the community in some way, because many of these kids don't know anything about IBEW or how to get a career in the trades," Corona said. "I call IBEW the best-kept secret, so it's important to provide them with information so when someone asks, 'What's IBEW?' we can be there to give them relevant and purposeful information."

Hernandez says Corona and Barragan have created a culture within IBEW 11 focused on reaching back and pulling the next generation forward that goes hand-in-hand with the bedrock union values of building with purpose.

"Robert and Mario are the superheroes of what our nation needs now – those who roll up their sleeves, identify the need, and make something good happen," Hernandez said. "Even though they're working full time running their own organizations, they still have found the time and energy to do this, and that's why we thought it was extremely important for us to highlight them. They believe in their hearts that people can help people, and nothing happens unless everyone wants to work together."

Wearing Two Hard Hats: Jackie Waltman Adds Residential Agent Role to Her Union Duties

Jackie Waltman has been a Local 11 member for 24 years, the last seven as a Business Agent for CE/CWs. Recently, she started wearing another hat, that of Business Agent for residential wiremen.

Jackie took a few minutes from her busy schedule to discuss her new role with News@11.

Starting off, what is this new position?

JW: I'm the Business Rep for CWs and CEs. So basically, I'm a Business Rep for the apprentices. What I do is service the members. So, when a residential unit member has issues, I take care of it, pretty much what I do every day.

As a Business Agent for residential members, what does that service look like?

JW: I go out on job sites where there's residential members to check up on them. Anytime anybody needs anything – water, safety concerns, jobsite concerns, personal problems – they can call me, and I try and take care of it. Basically, I'm their Business Agent for whatever they need.

If they have an issue, how do you go about resolving it?

JW: First, I find out what the issue is. If I can handle it on my own, I do. If I feel like I need to bring someone else in who can help me resolve it, I do. If I don't have the answer for them, I find the answer.

Basically, that's what I've been doing for the last six or seven years.

This new role is in addition to your current job as CE/CW rep, correct?

JW: Yes, that is correct. Sometimes it can be a lot of work, depending on the issues. But I like servicing and helping the members. I work better under pressure.

What are some challenges within the residential world?

JW: I'm still learning and reading their contract and learning about what residential members can and can't do. You have to be understanding. This is a business. Our members have to go out there, represent themselves, show up to work and do their job. Eventually, they'll get better at it, and eventually they'll move up and on to other jobs. I tell our members: it really is in their hands. So, they determine how far they can go on the job and in their careers.

I do the same thing for CWs as I do for residential. I tell them to call me if they have problems, and I can help them take care of it. Whether it's safety, whether it's water, whether it's money, whether it's job conditions, I help guide them.

How does your work with residential help the union?

JW: You have big contractors who go after the big jobs and big money. Then you have smaller contractors, like residential contractors, who go after the smaller jobs. Non-union has a lot of those residential and smaller private jobs.

Currently, we're targeting contractors to go after those smaller residential jobs. By putting our CWs in there, those contractors are able to bid on those jobs and be more competitive. It's a chance to organize smaller contractors into the union, which is our goal: to not only grow our union, but also our market share. We want to organize the entire industry!

“Anytime anybody needs anything they can call me...”



EAA, IBEW 11 UNITE TO SAVE JOBS... (Continued from Pg. 1)

that we share the facts and prepare them and inform them on what we're doing to represent them," Fonseca said.

EAA and IBEW had spent the last six months actively lobbying LA City Council members to ensure union voices were heard, air concerns about the impact of cuts to vital infrastructure programs, and spotlight the impact union jobs continue to deliver to power the Southern California economy. Those efforts led to the restoration of 1,000 public sector positions that had originally been slated for elimination, Fonseca said.

"During the budget process, IBEW Local 11 members showed up and stood shoulder to shoulder with us, both outside City Hall in protest and inside Council chambers during our presentation to the Budget and Finance Committee," said Fonseca. "Their presence sent a powerful message: an injury to one is an injury to all. We're grateful for the solidarity and support in the fight to protect city jobs and expose

the injustice embedded in this budget."

The biggest impact on EAA brothers and sisters are those employed by the Los Angeles Police Department, with as many as 95 jobs proposed to be eliminated, including crime intelligence analysts and principal clerks of police, as well as 30 members who now work as management analysts at the Department of Transportation (DOT).

Many DOT programs, such as adding new bus lines and electrifying the bus fleet, depend on grant funding, and losing those analysts positions could have an immediate, adverse financial and logistical impact as the city prepares to host the 2026 World Cup and 2028 Olympics.

"The danger of cutting these analysts classifications is that these are the folks that are procuring grants, so these are positions that actually bring grant money into the city that funds programs that are important to constituents," said

Fonseca. "So, when you get rid of these analysts the city runs the risk of losing money either because you're not procuring grants or not remaining compliance with the grants."

The new city budget is for the fiscal year that starts July 1, and the positions the city has proposed to eliminate are funded for the next four months. EAA and IBEW will use that window to connect with

members as well as continue to pressure City Council members to make sure union voices are heard.

"We remain committed to protecting jobs, demanding transparency, and ensuring their work is recognized and respected," Fonseca said. "I ask our members to stay engaged, stay informed and keep standing together. That's what unions do."



BUSINESS REPORTS

DISTRICT 1 NORTH



Zac Soloman

Greetings from District 1.

The D1 North area continues to stay busy with HHH and LAUSD projects, including a major \$125-million modification at Garfield High School. Comet, ESSCO, and Advanced Cable Solutions are three of the contractors that will be working on this project which is set to run until July, 2029. We also have SBE working on multiple midrise residential projects, some of which we secured with Project Labor Agreements (PLAs) through Proposition HHH funds approved by voters in 2016. Thanks to these PLAs we have IBEW Local 11 Journeyman and Apprentices working on these housing projects that you typically see going to non-union contractors. Finally, I would like to personally invite the 1,600+ members living in the D1 area to come out and support your district at our unit meeting on the 2nd Wednesday of the month. Free dinner included! Hope to see you there!

DISTRICT 1 SOUTH



Errol Cutley

Hello brothers and sisters!

With summer rapidly approaching, we must keep in mind the upcoming changes in temperature and the need to hydrate. June gloom is here, but don't mistake the overcast as a sign that the temperature is not on the rise. Remember, safety first, and watch out for your brothers and sisters as we build and rebuild our county.

District 1 South has a diverse lineup of active projects, ranging from museums like the California Science Center and the Lucas Museum, to all the LAUSD projects, to mixed use residential, to Convention Center

Trade Shows. Our collaborations with different political endeavors have opened doors for new PLAs and potential upcoming work. As many of you are aware, we are still hopeful about potential upcoming work at the Los Angeles Convention Center. We should know soon if the city will approve the project. In the meantime, let's continue to let the IBEW light shine bright.

DISTRICT 3



Mike Costigan

Hello from the westside.

As summer quickly approaches, the work picture is still unseasonably slow. But as I stated in my last article, we have some work coming up in District 3. I visited the Crossing Campus/Apple project in Culver City, and Rosendin and Sasco are moving right along and are expected to be calling for manpower soon. They also have a push going on at the MSC South, and once completed, American Airlines will be moving their airplanes there and will allow the demolition and construction of the new terminal 5 to move forward. Currently, Hensel Phelps and Austin are the General Contractors for this project with the electrical to be assigned soon. I also went by the Cedars-Sinai West Los Angeles campus and met up with the team from Morrow Meadows. They are doing some TI in the main hospital but also have a larger project that will include the demo and construction of a new building. So, as you can see, better days are on the horizon.

DISTRICT 5



Adalberto "Beto" Gonzales

Greetings Sisters and Brothers, CSI Electric continues with steady work at the defense plants, as well as at the

Antelope Valley Fairgrounds for the resilience center doing the underground. CSI Electric has started work at the Luna project and has been putting in calls for Foreman.

Christianbelle Electric is at Antelope Valley College working on the Resilience Center, the underground is completed, and we are waiting for the steel to go up to start work inside the building and get some manpower from the hall.

Sunbelt Electric has been putting in Journeyman and Apprentice calls for the High Desert Crisis Residential Treatment program health hub.

I want to thank the brothers and sisters from District 5 for giving up their valuable time to be active members at the welfare committee meetings and district meetings. Thank you for your continued support.

MANUFACTURING & INDUSTRIAL



Kristian Mendoza

Hello. I hope all is well with you and your families and you are staying safe.

The Olympic P3030 bid process is currently underway, and Kinkisharyo is actively pursuing the contract. I will keep everyone updated as I receive more information. Hyundai has subcontracted Kinkisharyo to build the heavy rail trains for LA Metro, which will start in mid to late 2026. An ongoing lawsuit could make LA Metro rebid the contract, but for now everything is moving forward. Thank you to everyone who showed up for the May meeting. We had a great turnout and good dialogue. Remember, meetings are held on the 2nd Thursday of the month.

The Supervisor Association Metropolitan Water District "SAMWD" is continuing to work hard to finish up the last few items in the reopener, but as of right now are at a standstill and working on classification studies to try and improve work conditions and evaluate wages more accurately.

At EAA we are still pushing forward on the organizing campaign to get the LA City

Council aides the representation they deserve. We are still going through the hearing process but hope to hear something soon.

Please feel free to contact me with any questions or concerns about Manufacturing or Industrial at 661-965-0288 or email: kristian@ibew11.org.

INTELLIGENT TRANSPORTATION



Chris Longoria

In the last newsletter, I talked about how our partnerships with state and local agencies are opening up more transportation work across California. This time, I want to bring it closer to home: Southern California.

From Metro work in Los Angeles to Caltrans projects in Orange County and the Inland Empire, the IBEW is playing a role all over – every bridge, tunnel, highway, runway, and intersection. It's not just wire and conduit we're putting in; it's steady work, good hours, and real careers for our ITS members.

Our apprentices are learning on the job, and our technicians and journeymen are leading the way, showing exactly what a skilled and trained IBEW workforce can do when called upon.

To keep us moving forward, I welcome any feedback or insight related to our work and our industry.

Please feel free to contact me directly at (626) 318-6333 or by email at: clongoria@ibew11.org.



Local 11

Recovery Group



WE'RE HERE FOR YOU.

3RD WEDNESDAY OF EVERY MONTH
5:00 PM
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SAN FERNANDO, CA 91340

ORGANIZING REPORTS

DISTRICT 1



Jorge Hernandez

I've been out visiting job sites and connecting with workers and contractors about the benefits of joining IBEW. A big win to share: SEMA Electric is now a full signatory contractor with Local 111! This was the result of our salting efforts and a true team effort by the entire Organizing Department.

These wins show what we can achieve when we work together. But we need more members involved. Show up to general meetings and district meetings. Your voice matters, and your presence helps us grow and organize more effectively.

Let's keep pushing, supporting one another, and building union strength across every job site.



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DISTRICT 2



Myra Hildreth

Hello, Brothers and Sisters from the South Bay.

Organizing continued with job walks at non-union job sites in District 2 last month. The recent job walks have resulted in several new organizing potential candidates contacting me through connections made in the field and word of mouth from current candidates.

I have worked on the IBEW YES and National We Power America campaigns, identifying and educating potential candidates about the benefits of a union career. These campaigns have generated significant interest, with many applicants eager to join the IBEW.

Recently, the organizing team attended the Centinela Valley UHSD Governing Board Meeting to direct staff to negotiate a Community Workforce Agreement with the LA/OC trades.

May is dedicated to raising awareness about mental health, reducing stigma, and encouraging open conversation about mental well-being.

Brothers and sisters, if you notice any projects being built or know anyone doing electrical

work, don't hesitate to contact the organizing department. Together, we will continue to grow and strengthen our union.

DISTRICT 5



Adalberto "Beto" Gonzales

We are taking a different approach to job site visits. Before, we would walk in, talk to the unrepresented electricians, and walk out. Now, after we speak to electricians we make it a point to visit the general contractor, give them information about our skilled, trained, and state-certified brothers and sisters, and ask for an opportunity for our contractors to bid on any future work. We also talk to the General Electrical companies with the hope that one day they will become signatory contractors with the IBEW. This is called salting. If you are interested in salting or would like information on salting, please reach out to your district organizer or call the organizing department.

Last month rank and file members, staff, and I went to L.A City Hall to show support for our EAA brothers and sisters who will be affected by the proposed budget cuts in the city of Los Angeles.

APPRENTICE REPORT



Kelly Oliver

The year is going by quickly, and the contractors are consistently putting in foreman and apprentice calls weekly. I always tell apprentices to reach out to me if you're not working or learning on the job, and every week apprentices call me asking to get different or more experience to make sure they are a ready and a well-rounded wireman when they complete their apprenticeship. Good job. I also want to congratulate our apprentices for being proactive in getting the RSO, TWIC, LEAD & ASBESTO CERTS. This is your career: OWN IT. In April we brought in 53 new apprentices, and last month we brought 99 apprentices in to take part in the May boot camp. I also would like to remind apprentices that when you are out of work, per your apprentice policy A-14, #3 you must report to your home dispatch area by 7:30 am. Don't let something so simple get you caught up and sitting in front of your sub-committee. Lastly, congratulations to every apprentice who recently graduated! Don't get complacent! Keep going to school and climbing the leadership ladder. It's a great career if you treat it like a business.

KNOW YOUR RIGHTS – AND ORGANIZE (Continued from Pg. 1)

Unless you are Native American, you are a descendent of immigrants, or an immigrant yourself. For those that say, "They are only going after illegals!" You are wrong! We know for a fact that U.S. citizens have been taken into custody by "mistake." It feels like anyone can be next by being at the wrong place, at the wrong time. I am one generation removed from being an immigrant, I am a proud American who served this Country in the U.S. Air Force. These raids feel personal.

Last week, a jobsite our members are on was locked down. Our jobsite was not raided by ICE, but it was just a block away from a jobsite

that was. Unfortunately, the GC felt the need to lock down our site. This is not a good sign. ICE cannot differentiate between a Union or non-union job site. If these ICE raids continue, we may see some of our jobsites raided or shut down, not just locked down, by the GC.

Think of your jobsite, immigrants help complete these construction projects daily. If you believe in our I.B.E.W., remember Henry Miller's vision in our Constitution:

- To organize all workers in the entire electrical industry in the United States and Canada...
- To assist each other in sickness and distress.

- To cultivate feelings of friendship among those of our industry.
- To seek security for the individual.
- And by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents...

Our duty is to organize these immigrant workers! ICE needs to leave working families alone. Please be safe. And always **contact your business agent** if you're having any issues on the job. Here are some tips you can use should ICE show up to your jobsite:

KNOW YOUR RIGHTS

1. If officers ask you questions, you have the right to say, "I choose to remain silent."
2. You have the right to consult with an attorney before answering any questions or signing any documents.
3. If you have valid U.S. immigration documents, carry them with you.
4. Unless you consent, a law enforcement officer requires a proper warrant from a court signed by a judge to enter your home.



Cataloguing the Local's History One Document and Photo at a Time

80 Years of Memorabilia Tells the Story

Twice a month for the past year a dedicated group of IBEW 11 retirees have scoured through thousands of photos, documents, meeting attendance cards, political memorabilia, buttons, election material, old electrical tools and more to create a comprehensive history of the Local going back more than 80 years to its founding in 1942.

The result? A new museum that is now open at the Local's headquarters on the second floor with over a dozen display cases showing off their wares. An additional storeroom has dozens and dozens of

banker boxes overflowing with paraphernalia catalogued by year and subject for future researchers.

"It's been a long-term project that members talked about doing for some time," said former Business Manager Joël Barton, a self-proclaimed history buff who started the project when he was in office. "It's important to catalogue the history of the Local for our members, particularly the apprentices and the next generation. The International has its museum, and we wanted one for our members."

"We had to fight for everything," Barton added. "In the '40s people sacrificed their lives for what we take for granted today."

The call went out in 2022 via the retiree network asking members to bring in any old documents. And for many who can boast being second and third generation IBEW members, the trove of memorabilia was deep.

"We've found the most amazing things – they were scattered in our old headquarters on Seventh Street, in storage rooms in the new headquarters, and in members' garages," Barton said.

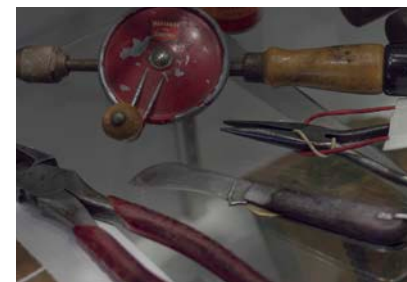
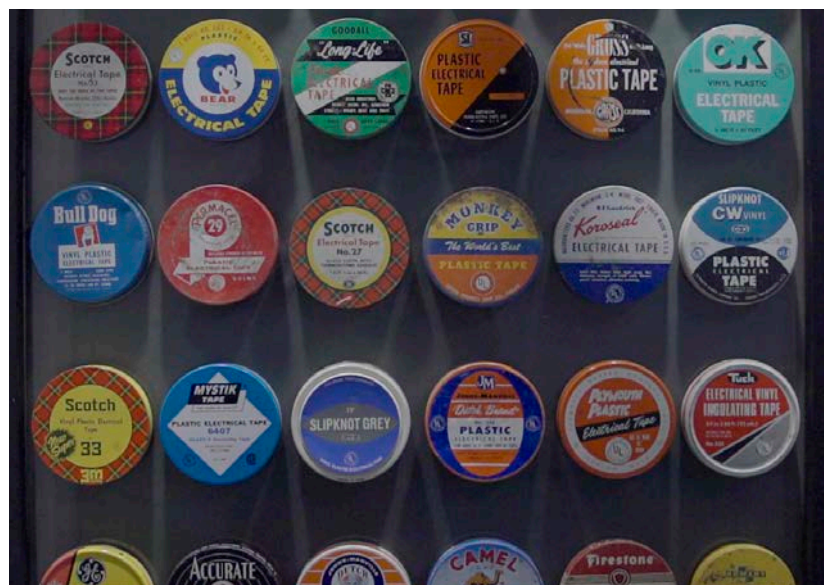
Now they're all in one place. And members are encouraged to submit new memorabilia to the Museum Development Committee, part of the Local's Retiree Club.

"It's been a labor of love," said Museum Development Committee director John Lenau, a 66-year IBEW 11 member who was drafted for the project because of his passion for history. "The goal of the museum is to honor the legacy of those who came before us. It's important for members to understand how we became the powerhouse we are today. We envision bringing the apprentices here as part of their classwork for tours to take them around and show them the union's rich history."

In the process, volunteers discovered that IBEW 11 had originally been six separate unions. But as a result of jurisdictional battles, the International stepped in and combined them into one local, IBEW Local Union B-11. In 1945 the new union held its first election, and the rest is, as they say, history.

"It was important to find out what came before us and how we got here," said Don Echvahl, a 32-year member and retiree. His favorite part of the project: finding an old photo of himself as an apprentice taking second place in the apprentice competition. "That was great fun!"

Special thanks to all the IBEW 11 volunteers who worked on the project: John Lenau, MDC chairman and local historian; Al Etherton, President of the Retirees Club; Butch Bachand; Joel Barton; Craig Baker; David Grabowski; Don Eckvahl; Marc Greenfield; Dick Reed; Michelle Bermudez (ETI); Miguel Sanchez; Mohamed Yamak; Orman Brown; Sam Salcedo and Tom Jonynas.





Retirees Celebrate 50 Year Anniversary – Or Is it?

Nearly 100 proud Local 11 retirees and their spouses gathered at the union's headquarters last week to celebrate the group's 50th anniversary and many of the Local's accomplishments under their watch.

While digging into the archives, Retiree President Al Etherton and the research volunteers found documents referencing the club pre-dating the 1975 official start date. One article from 1971 Local 11 newsletter referred to the Retiree Club, another from 1968 talked about the "Senior Club," the previous name of the organization. Four of the previous Business Managers attended the event, and spoke about the deep meaning Local 11 held for each of them. IBEW International Rep Mark Myers, a Local 11 member, recalled starting work at \$4 an hour.

You've all come a long way, baby!



Four Generations of IBEW 11 Business Managers
(L-R: Joël Barton, Brian Benefield, Floyd "Skip" Henke, Marvin Kropke)



[CLICK HERE FOR MORE PHOTOS](#)