



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement in the jurisdiction of IBEW Local 11

Rates effective June 30, 2025 through November 30, 2025

The **\$1.60** package increase effective June 30, 2025 is allocated as follows: **\$1.00** to wages and **\$0.60** to health (comprised of \$0.50 to the health plan and \$0.10 to the HRA). Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11 (Los Angeles County)	Employer Contributions								Employee Deductions	
	WAGE	Health ^(f)	D.C.	NEBF ^(a)	LMCC	TRAINING	NECA Service Charge ^(b)	AMF ^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	48.87	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) ^(c)	53.76	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) ^(c)	58.64	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	21.99	9.13	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	24.44	9.13	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	26.88	12.86	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	29.32	12.86	3.58	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	31.77	12.86	3.88	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	39.10	12.86	4.78	3%	0.01	0.30	1%	0.15	--	(3.5%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NECA Service Charge** is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.
 A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.
- (f) Includes \$0.40 for the HRA.

11/30/2025	CBA expiration date
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Subsequent labor bulletins will be posted at
<https://laneca.org/documents/> when available.

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Swing Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	Health^(f)	D.C.	NEBF^(a)	LMCC	TRAINING	NECA Service Charge^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	57.32	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) ^(c)	63.06	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) ^(c)	68.78	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	25.79	9.13	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	28.67	9.13	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	31.53	12.86	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	34.39	12.86	3.58	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	37.27	12.86	3.88	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	45.86	12.86	4.78	3%	0.01	0.30	1%	0.15	--	(3.5%)

Graveyard Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	Health^(f)	D.C.	NEBF^(a)	LMCC	TRAINING	NECA Service Charge^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	64.22	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) ^(c)	70.64	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) ^(c)	77.05	12.86	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	28.89	9.13	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	32.11	9.13	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	35.32	12.86	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	38.53	12.86	3.58	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	41.75	12.86	3.88	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	51.38	12.86	4.78	3%	0.01	0.30	1%	0.15	--	(3.5%)

See Page 1 for all footnotes.