

The new Performing Arts Center at Compton High School, thanks in part to \$10 million from none other than Dr. Dre, will be a technologically advanced facility wired by Local 11.

#### Union electricians craft a cutting-edge campus

#### **By Robert Fulton**

**MARCH 2025** 

t makes a lot of sense that a first-class high school would be built by first-class IBEW Local 11 electricians.

About 15 Local 11 members working for Taft Electric were onsite at the brand new Compton High School during a recent visit, down from a peak of 40.

The new Compton High School broke ground in 2022 and is expected to be ready to house 2,500 students starting with the next school year in August.

Once completed, the new school will be one of the most impressive learning institutions in the area. A new state-of-the-art performing

arts center, academic building and athletic facilities, including a swimming pool and football stadium, are included. Students will have the opportunity to learn everything from A/V Technology, Construction Manufacturing and Graphic Arts to Communications, Robotics and Culinary Arts.

(Continued on page 6)

## Ligeia Wilkerson: Resilience and Transformation

igeia Wilkerson describes joining IBEW Local 11 as a life-changing decision. She believes the union didn't just give her a job—it saved her life. "It was overwhelmingly hard on my body, because I was nearing 400 pounds. It changed me, because I felt a sense of pride, because now I'm back in the workforce."

Ligeia joined the apprenticeship program in 2019 and journeyed out three years later as a low voltage electrician. That was five years ago October.

But Ligeia had planned to join the union earlier. After she had her third child, she considered joining. But then she lost two key pillars of her support system: Her grandmother and mother both passed away within six months of each other. Raising her family became Ligeia's sole focus.

It wasn't until years later, when her youngest child was old enough, that Ligeia revisited the idea of joining Local 11. Attracted to the (Continued on page 8)





Local 11 at Dodger Stadium



Construction Week



A Call to Action

page 3

page 2



# BUSINESS MANAGER'S MESSAGE By Robert Corona

## A Call to Action

'm just back from the annual Ninth District
Business Managers meeting in Las Vegas where dozens of Business Managers from the six Western States (from Alaska to California) get together each year to collaborate, trade ideas, and most importantly share creative solutions to our common problems.

The focus this year was all about jobs – protecting and growing our work. As you can imagine, the Trump administration's aggressive executive orders – ranging from tariffs to his anti-union actions and how it threatens our jobs here at home -- were a big topic of conversation.

Make no mistake, the Trump administration is trying to blow up government, smashing unions and regulations along the way so they will be free to give even bigger tax

cuts to their billionaire friends. But in a bit of good news for labor in reigning in the new president's power, a federal judge recently ordered Trump to reinstate a National Labor Relations Board (NLRB) member who he had fired during his first days in office. Calling it a "blatant violation of the law," the judge said the President didn't have the authority to remove a sitting NLRB member without cause. The 5-member NLRB board was down to two sitting members, not enough for a quorum to hear cases, or police unfair labor practice charges or labor-management disputes.

#### Flexing Our Muscle

So, the question is, how do we, as a union, fight back and flex our power?

First, we believe we must stay away from the social issues that divide the country and stay laser focused on the work. Next, we need to get busy, get active, and step up to make sure the IBEW has a voice in the political decisions being made. How do we do that?

We must stay away from the social issues that divide the country and stay laser focused on the work.

By being even more proactive in local Democratic party politics. I'm pleased to report that nearly half a dozen IBEW 11 members were recently elected to the California Democratic party, plus several additional members who will be appointed. That's real power. Congratulations to the following members and staff:

- Luis Arida
- Jorge Hernandez
- Diana Limon
- Kris Mendoza
- Miguel Sanchez
- Antonio Sanchez

I'm also pleased to report that Tommy Faavae, a 25-year IBEW 11 member, activist and Business Development Representative was just appointed as a representative to the West Basin Water Board, which we hope will create future jobs and opportunities for our members

#### Impact at the State & Local Level

That's also why we're also encouraging members to start local and run for smaller city and school district offices as well as their local Workforce Development Boards (WDB). WDBs connect the Federal Dept. of Labor with programs that deliver services to workers and employers – including education and our training programs – at the state and local levels.

As one Business Manager

said of the value of joining a Workforce Board: "Building these relationships supercharge our movement, building pathways to good union careers in the 21st century." Board members can strengthen relationships with schools, businesses and elected officials. We can also participate in workforce funding decisions, especially around our apprenticeship programs.

#### **Get Involved Locally**

We're looking for local members to help us create work by turning out to local city council and school board meetings where PLAs and Community Workforce Agreement (CWA) agreements are decided. We need members in these communities to speak out about the value of the local hire and the jobs created for the local community.

So, get involved. Consider running for office on your local school board or city council. Help us create more work for our members. Step up to make a difference.

Interested? Let's talk!

In Solidarity, Robert Corona Business Manager/Financial Secretary

## IBEW 11's NEWS@11

**President**Alton Wilkerson

**Vice President** Kelly Oliver

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#### FROM THE PRESIDENT

## **Updates on the Organizing Front**

ello Sisters and Brothers, I hope this article finds you in good health. I would like to remind everyone that we have a contractor class coming up May 5th through May 9th. If you have any aspirations of becoming a signatory contractor with Local 11 this would be a great class to attend. If you are in the last year of your apprenticeship and the contractor class schedule does not affect your normal apprenticeship school schedule, you are able to attend.

Local 11 members have been able to start successful businesses after attending this class. If anyone is interested in this class, please contact our Organizing department for more details at 626-243-9702 or organizing@ibew11.org.

Also, we have salting opportunities available for Journeymen that are currently on the books. Salting greatly helps our organizing efforts when it comes to organizing non signatory contractors to Local 11. This opens nonunion contractors' eyes to the level of craftsmanship,

production, and professionalism our members bring to a job site. Salting is not an overnight process that creates immediate success. It takes time to cultivate the relationship while building trust and confidence for a nonsignatory to make the move to join IBEW. Salting has given out of work journeymen opportunities to financially provide for their families while on the books. Salting has been a part of the IBEW since day one. Our founder Henry Miller never worked for a signatory contractor, he was always a salt, traveling throughout the country preaching the gospel of the IBEW. I am proud of each member who has signed up for this work and showed contractors what IBEW Local 11 members are all about. If you are interested in these opportunities, please reach out to the Organizing department.

Lastly, I want to thank everyone that participated on the IBEW Local

11 flag football team this year. Thank you and all your families for the sacrifices on the weekends at practice and leaving everything you had on the field. It was an honor playing next to you all. Looking forward to taking the field with you Brothers again next year.

If you ever have any questions or concerns, please do not hesitate to give me a call, text, or email. 661-903-3996 awilkerson@ibew11.org

In solidarity, Alton Wilkerson #7646570 President Director of Organizing Senior Assistant Business Manager

Salting is not an overnight process that creates immediate success. It takes time to cultivate the relationship while building trust and confidence for a non-signatory to make the move to join IBEW.

### **Local 11 Provides an Upgrade for the Champs**

Last month, Business Manager Robert Corona, and Alton Wilkerson, President, accompanied by Business Agents Zac Solomon and Deon Mayes, visited Dodger Stadium, where Local 11 members working for O'Bryant Electric, Baker Electric, and Direct AV all convened to provide our world champion Los Angeles Dodgers stadium with a well-deserved upgrade, including new locker rooms and amenities for the players, as well as a new field to defend their title.







#### **DISTRICT 2** Gary Tomlin

My Brothers & Sisters,

Most of the current calls have been for the refineries, so make sure to get your RSO 20 and TWIC card. Both of these costs are reimbursed by the Local. Marathon and Valero just finished turnarounds, and Shultz will be hiring more members for the ongoing projects at Marathon Carson & Wilmington facilities.

The project at Paramount refinery has been placed on hold until next year 2026.

Compton High School is coming to completion in April, and with that, Compton USD will be building a second High School. Taft Electric will be doing this project.

Long Beach Wilson High School, Lakewood H.S and Long Beach Poly H.S are all getting new aquatic centers. Long Beach Jordon H.S is getting a new Gym and athletic field.

Harbor UCLA Medical center with Rosendin/Meadows, should be starting the second tower soon.

As always, it is my honor and privilege to serve this membership as your Business Representative/Treasurer.

#### **DISTRICT 4 Brett Moss**

**Brothers and Sisters** 

Greetings from District Four. I hope this report finds you and your families well.

We have two new Stewards in D4 and both at the Burbank Ariport. Ramon 'Baby Ray' Juarez is our Steward for CSI and Tim McArdle is our Steward for GEC2. We should see crews at the Burbank Airport start to increase in number soon.

Work in the area is still slow, but we are seeing an increase in calls with the weather

A reminder, D4 unit meetings are on the first Tuesday of the month at 5pm at the D4 Hall, please join us. The D4 welfare committee meets the last Tuesday of each month at the D4 Hall, if you need assistance, please contact me.

Stay safe and be well. Always feel free to reach out via email, phone or text.

#### **DISTRICT 6** Tommy Zielomski

Greetings Brothers and Sisters,

I hope this message finds you well. My thoughts and well wishes go out to those affected by the wildfires that ravaged much of Los Angeles.

Thank you to the 30 members who successfully completed LAQSP class at the District 6 hall. Not only will they have the hours to renew their state certification, but they will be eligible for job calls requiring LAQSP or OSHA 30 as well.

We still need some more signups for the Foremanship Class so please contact D6 if interested.

I continue to visit jobsites in D6 speaking to members and making sure contactors are complying with the agreement. If I haven't visited your jobsite or you would like me to come back, please reach out to me.

Some job calls in D6 include. Metro Div 9 for CLE Electric, CSI called out for USC Keck MOB, Gregg Electric has work at Amazon in Industry, Rosendin and DSE Electric have both put multiple calls in at various jobsites in D6

Rember to take care of your physical and mental wellbeing on and off the job, and to look out for your brothers and sisters on the job. Please call me at 909-924-4343 if you have any questions.

#### CE/CW Jackie Waltman

Hi Everyone,

Please make sure that you are keeping up with your classes to keep your ET card valid. Don't wait until the last minute to renew. It should be done three months prior to the expiration date. Remember to make yourself available on the daybook each day you want to take a job call.

All the new CW's insurance is good after you worked 1000 hours, and you must have worked the next two months, of 140 hours a month after your 1000 hours. On your third month you will receive your insurance.

It is an honor to represent you. As always, please contact me if you need any assistance. Remember to look out for one another and to be safe out there.

#### SOUND & COMMUNICATIONS **Deon Mayes**

Sisters and Brothers,

I'd like to first recognize and thank Sister Christine Austria-Lozoya for her dedication to our membership, previously serving as an Executive Board member, Organizer, and Business Representative. Though she's no longer on IBEW staff, she remains committed to being an advocate for IBEW and its members, and I look forward to our continued work together.

I also want to extend my gratitude and congratulations to Eric Brown and Rusty Roten as they approach retirement. Their service to our local and community deserves recognition.

While the work picture remains slow, we are hopeful that work will pick up soon. To prepare for this upcoming work, ensure your certifications and state licenses remain current. Reach out to ETI for upcoming training opportunities, including courses to help members keep vital certifications current, as well as new offerings like Intelligent Network Video and Cisco Certified Network Associate courses.

#### **COMPLIANCE REPORT**

## **Jobsite Integrity**

#### By Veronica Martinez

recently attended a meeting where I was approached by a project manager who sought my advice regarding a contractor they suspected was engaging in kickbacks on a public works construction project. My initial question was, was it an electrical contractor? It was not. It was, however, on a PLA site, and they had heard rumors, but when questioned, the workers had denied this was occurring.

I provided advice on how they should handle the matter and helped, but it also occurred to me that everyone on

site is responsible for reporting. As you work at project sites (public works, PLA, or private), remember that you may be working alongside nonunion members and other trades that do not have the same protections as you. Don't be afraid to ask questions, check on their well-being, and, more importantly, if you suspect or hear a rumor about kickbacks, underpayments, or non-payment of wages-report it.

Call our compliance office.

#### **Celebrating Women's History Month in the SGV**



In March, Aura Aguilar, Inside Wire 4th Year Apprentice, and Diana Limon, Director of Women Recruitment & Support/Compliance, took part in the San Gabriel Valley Habitat for Humanity Women Rebuild panel kickoff, celebrating Women's History Month and Women in Construction week. Thank you for representing Local 11!

#### DISTRICT 2 Myra Hildreth

Hello, Brothers and Sisters from South Bay,

Here's a quick update about the Television City Studio Project (TVC), the Los Angeles City Council has unanimously approved the TVC project. This is the final step in ensuring this landmark will continue its legacy as a beloved studio in the community. This project promises thousands of good-paying union jobs for the next twenty years.

I have continued job walks at non-union job sites throughout the last month. I often emphasize to non-union electricians the advantages of union membership, such as higher wages, better benefits like health insurance and pension, standardized training through apprenticeship programs, and collective bargaining power.

I sincerely sympathize with members and their families affected by the catastrophic fires that ravaged Altadena and Pacific Palisades. Those affected should contact the local business agent about assistance available through the local.

### DISTRICT 4 Ruben Mendoza

Greetings from District 4,

In January I attended two public hearings for future work for Local 11.

The East End Studios (ADLA) Project is a multi-story production Studio Campus, a joint project between Local 11 and Local 40. The ADLA project was heard at the City of LA Planning commission hearing on Feb 13, 2025, this is the first of many hearings and Local 11 will be there pushing for the work.

The second project an Industrial Building in the City of Norwalk, is in the preliminary stages. The

public hearings are yet to be scheduled but Local 11 is already active attending and showing a presence.

I continue to visit job sites and organize nonunion workers.

On another note, to those affected by the Eaton or Pacific Palisades fires, Local 11 can help, reach out via email at Relief11@ibew11.org or visit www.IBEW11.org for more information.

### DISTRICT 6 Chris Rosales

Howdy brothers and sisters, from

I am glad to report that we are off to a great start for 2025! Contractors and unrepresented electrical workers continue to join our local and grow our membership. Organizing, as always, is still our number one objective.

Currently here in the organizing department, City Council and LAUSD hearings are at the top of our agenda. With numerous trips to Los Angeles, Irwindale, and Norwalk City Council Meetings, we continue to show our dedicated support of various measures, bonds, and projects in a continuous effort to gain more work for our members. We hope, as the year progresses, to start seeing a significant increase in member participation at these various city council hearings. A stronger inperson presence by our members creates greater validation for our supporting statements.

Let us all do our part in helping grow this great local and taking back the market share that once belonged to us! God bless.

### CONTRACTOR ORGANIZER Benjamin Frank

I am pleased to see our efforts paying off, with so many contractors showing interest and becoming a signatory to take advantage of our



membership. Several contractors have already begun utilizing all of our classifications, and even more opportunities are on the horizon.

I am also proud of our members who have expressed interest in obtaining their own C-10 license and becoming signatory (union) contractors. I am always available to meet, discuss, and guide you on the path to achieving your goal of becoming your own boss.

If you are considering becoming a contractor, I strongly encourage you to reach out to me as soon as possible so I can provide the support and resources you need. As always, I highly recommend our annual contractors' class, which offers invaluable information and resources.

For details on how to attend this year's class, scheduled for May 5th-9th, please contact me. I look forward to helping you take the next step in your career.

### SOUND & COMMUNICATIONS Citlali Castillo

Hello Brothers & Sisters,

We are more than halfway through the first quarter of this new year. Organizing is busy and we continue to add to our membership.

We have had some uncertain times with the recent fires, having job walks in that area before and now we will wait and rebuild.

A lot is going on in the city, but the sound books are moving, and we have job postings almost daily. We look forward to being busy this year with all these projects going on.

Although organizing the non-represented electrical workers continues, a reminder to our current members to make yourself available every day for work by signing the daybook, take the classes available at the ETI and get those certifications that can be very helpful in the field.

Stay safe!

## Flag Football Team Places Second

We would like to congratulate all members who contributed to our Local 11 flag football team. Local 11 obtained second place this year following a determined effort against Local 441. If you are interested in participating in next year's flag football team, please contact Alton Wilkerson.









#### ON THE JOBSITE

Continued from page 1

None other than Dr. Dre donated \$10 million for the 1,200-seat performing arts theater.

Taft Superintendent Brandon Parlopino is a fourth-generation IBEW member, third generation Local 11. He's spent 15 years in the union and has worked on projects including the new Staples Center scoreboard in 2010, the Dodger Stadium renovations in 2020, the Secret Life of Pets ride at Universal Studios and the two Long Beach towers. But nothing has been like this.

"This one is probably the most iconic for myself because I've been here from the beginning to the end," he said. "I've been on a lot of other big projects, but never saw them all the way through from start to finish. This one is probably one of my favorites."

Zach Smith, a General Foreman with Taft and a 13-year Local 11 member, has been amazed by the high-quality product his team is installing.

"Probably the big highlight is the theater," Smith said. "This is like a full professional concert auditorium. It's pretty wild. The amount of stage lighting that's gone into it is pretty impressive."

Foreman Christina Johnson has been on the jobsite since August. She's worked in all three main buildings - theater, academic, and gym. The theater itself provided plenty of opportunities.

"It's a lot more complex than

some of the other stuff I've done," she said.

Andrew Richards was organized into the union and came on board in July. An Army veteran, he was working non-union and doing a lot of tenant improvement work. Now he's an apprentice mastering the trade and learning about the union.

"I've just been going steady,' Richards said. "I was very eager to prove some of my prior knowledge already and just be a good asset to the team and always contribute."

"It's like solving a puzzle every day," Richards continued. "I get that satisfaction every day going home knowing that I was able to solve problems for people and also provide a service. People are going to be able to use this facility for years and years to come, and to know that I had a part in it every time I drive by is the coolest part to me."

Corey Charles and Jerry Olague are part of the Sound and Communications crew. Charles just turned out.

"My parents knew a guy who was in Local 11," Charles said. "He talked me into it and helped me get my head straight and join. I feel like it's better than sitting down at a desk doing a bunch of computer work."

Olague has been a member of IBEW Local 11 since 2000, with a short break following the 2008 recession. He's been at the Compton High site for about a year.

"It's a good pace, but we're getting towards the end, so right now it's crunch time," he said. "I can't say stressful, but exciting at the same time"

(Continued on page 7)











## **Member Spotlight: Foreman Christina Johnson**

alk about a quick riser. Christina Johnson has been a member of IBEW Local 11 for more than five years, having just turned out of the apprenticeship program in October.

Two months later, she got promoted to Foreman for Taft Electric. She's currently onsite working on the new Compton High School.

'I've always been hands on," Johnson said of what drew her to the electrical trade. "It seems a little more challenging than the other trades. I like a challenge."

Johnson was a retail manager for 12 years, but wanted something more. A friend from another trade

suggested looking into the IBEW.

"There's tons of challenges," Johnson said. "I've been with Taft for five years now. It kind of happened so fast, growing from an apprentice to a journeyman and then being a foreman a couple of months later. That in itself is a challenge. I enjoy learning new software, planning, scheduling, and time management."

The promotion meant a lot to her. "It definitely made me feel good that they trust me to do that, get the work done, be reliable and consistent," Johnson said.

Taft Superintendent Brandon Parlopino said that it was Johnson's drive and motivation that made her stand out.

"She worked for me as an apprentice and always showed drive and eagerness to want to learn and do better," he said. "Attitude was the biggest thing."

For her part, Johnson, 36, wishes she had learned about the union

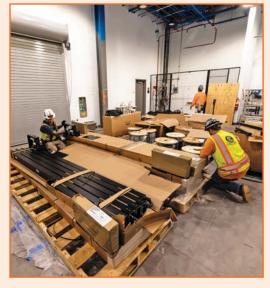
"I love it," she said. "It's changed my life for the better since I got in. My high school didn't have any introduction to the trades or anything like that, and I wish I knew sooner."

And what of the union?

"The opportunities are endless," Johnson said. "The work is always there as long as you're working hard. The benefits, taking care of me and my family more so than



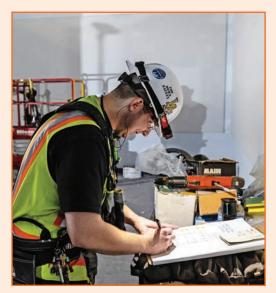
any other career I've chosen. I feel like it literally is a brotherhood. I firmly believe in that. If anyone needs help, I'm always saying we're a brotherhood, or a sisterhood. We're supposed to be there for one another, on the job, outside of the job. I love it. I wouldn't change it for anything."















## Members Speak Out

"The benefits, the people. Meeting generational friends that your father worked with. The friendship and the camaraderie. That and the life-long friends you make. And you get to build a lot of cool projects here in L.A."

BRANDON PARLOPINO Superintendent, Taft Electric 15-year IBEW 11 member Fourth-generation IBEW

"I have nothing but good things to say, the brotherhood and the benefits. We get good pay for what we do. We earn it. Just to know that that guarantee is always there. We always know that someone has our backs. As long as you keep your head down and you're a hard worker, you'll always be working. It's the best thing I ever did. Anybody who's questioning what they should do, I always push to get into a union trade. I love it. Best thing ever."

ZACH SMITH General Former 13-year member

"I couldn't have been more relieved, especially because of some of the unsafe work practices that were happening non-union. We've all heard some of the horror stories. So that was one of the biggest reliefs to me was being able to work safe and get better benefits and a better lifestyle for sure."

"Safety was a big thing for me. When I was non-union, they were having me do some very sketchy things, life-threatening things to be honest. But when you're in that position, it's either you complete the task, or you don't have a job. Here, I'm very happy that we're looked after. Safety, they definitely make it a priority for us, and they emphasize that the most important part is going home in one piece. Exactly the way you came in at the beginning of the day is how you should be going home."

"I love the medical benefits, all the fringe benefits, everything that comes with it, which I think is pretty awesome considering how many of us dedicate so much of our lives to mastering our craft and providing a quality product."

ANDREW RICHARDS Apprentice, Organized in

"I wouldn't survive if I were to leave the union. The standard of living is great. Being nonunion would be a struggle. I know my value."



JERRY OLAGUE Sound & Communications 25-year-member

"Not having to worry about finding your own job, that stress that it brings. The pay's good, the benefits are also good."



COREY CHARLES
Sound & Communications
3-year member

#### **LIGEIA WILKERSON**

Continued from page 1

union's "earn while you learn" model, she was also drawn to the camaraderie it offered. The apprenticeship program, though grueling, seemed like the perfect opportunity for her to regain her strength and sense of self.

Most days included waking early, driving from her home in the Antelope Valley to a jobsite, then to the ETI, then back home for homework and time with her family before turning in and doing it all over again.

"I cried for a good six months every day after work, and I just promised myself I would show up every day, and that's the only thing I could do, is just promise myself to show up and do the best I could. And it got easier and easier, and I fell more and more in love with it. It was the best thing for me."

She joined the union at the right time. Ligeia's weight had ballooned to 385 pounds during a period of depression following the loss of her mother and grandmother.

"I'm not ashamed of any part of my journey," Ligeia said, noting she's slimmed down to 280 pounds. "My mom and my grandmother, the biggest support system that I had, passed away, and I battled depression. I think I was eating myself to death at one point, just because I didn't deal with my depression.

"Getting into the Union gave me a redirection, a sense of purpose. I'm a Gen Xer, and I've never known anything but working, babysitting at 12, and working summer jobs."

Working in sound and communications has both been physically and mentally rewarding.

"It was something that I wanted to do to keep my body moving," she said. "As you age, muscles, you don't use them, you lose them. I think this is overall a win. You know, mentally challenging, keep me sharp, and then physically challenged to keep my body moving."

On the job site, Ligeia earned the nickname "Mama G" from her colleagues. As a 44-year-old apprentice, she was among the older recruits, but her age gave her a unique perspective.

"Not old but seasoned," she joked, now 50. "I'm older and stable. Have lived, raised a family. So I think I bring that to the table. Kind of diplomatic on the job site, I kind of teach the guys like, hey, sometimes you got to choose your battles. I think it was a good thing that I joined when I was older. I'm more aware and I understand better how to fight fights without picking up a club."

Being one of the few women on the job site presented its own set of challenges. Ligeia had to prove herself and navigate the discomfort some men felt working with a woman in a male-dominated field.

"When guys see women come on the job site, they automatically freeze and think that's going to be a problem," she said. "And, you know, you do feel slightly alienated because the guys are trying to figure out how to work around you. My experience, I feel like they were just as afraid to interact and work



with me, because they didn't know if I was going to be overly sensitive, or if I was going to be a woman that didn't feel like carrying her weight."

Despite these challenges, Ligeia quickly earned the respect of her colleagues.

"I think that's the biggest challenge, because you do run into guys that don't feel like you should be there. They could not understand why I would choose to come into this field when I had a husband that was a provider."

Ligeia's commitment to the union goes beyond her own personal growth. She's an active member of the Electrical Workers Minority Caucus (EWMC) and sits on its Executive Board. She attends national conferences, where she continually seeks to improve her skills.

"I love taking the classes," she said. "I love taking it back to the

job site, things that I've learned, and applying things like conflict resolution and how to navigate from apprentice into upper management. And I take those classes just because I want to know how to do things, and I want to know how to do them without stepping on its toes. I'm here for the brotherhood. I am a hard worker, and I respect other people and I want the same."

Currently, Ligeia works for ACS at the Veterans Administration Hospital on Wilshire Boulevard.

For Ligeia, the union represents more than just a career—it's a journey of self-discovery and empowerment.

"I wanted something that was challenging for me that I could get over, so I could build self-esteem," she said. "When you overcome challenges, you build your self-esteem, you build confidence. I needed that at that moment."

## **Showing Their Resolve**

IBEW Local 11 women attended the CA State Assembly floor in March for the introduction of ACR28, proclaiming March 2-8, 2025 Women in Construction Week. This resolution passed unanimously! Great work everyone!









