



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

2025 Holiday Schedule
for Agreements between LA/NECA and
IBEW Local Unions 11, 40 and 952

The following days are holidays (or non-scheduled work days) without pay pursuant to the terms of the applicable agreements indicated below. If a particular holiday is not marked, then it does not apply to the corresponding agreement.

Holiday or Non-Scheduled Work Day	Date Observed in 2025	Local 11 Inside Wiremen, Intelligent Transportation Systems, Concrete Coring, Inspectors, Residential & CE/CW	Local 40 Inside Wiremen	Local 952 Inside Wiremen, ITS, & CE/CW	Sound & Comm. SoCal 9th District Sound & Comm.
New Year's Day	Wednesday, January 1	Holiday	Holiday	Holiday	Holiday
Martin Luther King, Jr. Day	Monday, January 20	Holiday	Holiday	<i>Non-scheduled</i>	
Presidents' Day	Monday, February 17	<i>Non-scheduled</i>	<i>Non-scheduled</i>	Holiday	
Cesar Chavez Day**	Monday, March 31	Holiday	<i>Non-scheduled</i>	<i>Non-scheduled</i>	
Friday before Easter	Friday, April 18		<i>Non-scheduled</i>		
Memorial Day	Monday, May 26	Holiday	Holiday	Holiday	Holiday
Independence Day	Friday, July 4	Holiday	Holiday	Holiday	Holiday
Labor Day	Monday, September 1	Holiday	Holiday	Holiday	Holiday
Veterans Day	Tuesday, November 11	Holiday	Holiday	Holiday	Holiday
Thanksgiving Day	Thursday, November 27	Holiday	Holiday	Holiday	Holiday
Day after Thanksgiving	Friday, November 28	Holiday	Holiday	Holiday	Holiday
Workday before Christmas	Wednesday, December 24	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>
Christmas	Thursday, December 25	Holiday	Holiday	Holiday	Holiday
Workday before New Year's	Wednesday, December 31	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>

- Work performed on observed holidays shall be paid at double the straight-time rate of pay.
- LA/NECA Chapter office will be closed on the above holidays, except for Presidents' Day (Chapter office will remain open on February 17, 2025).
- If it is necessary due to job scheduling to work on non-scheduled workdays (indicated as "**Non-scheduled**" above), the straight time rate of pay will be applicable.
- **Cesar Chavez Day is observed on different dates depending on the city, state, agency or school district. This year, Local Union 11, 40 and 952 agreements observe Cesar Chavez Day on Monday, March 31, 2025.