



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Inspectors Agreement

Rates effective January 27, 2025 through July 27, 2025

A \$2.00 increase effective 1/27/2025 will be allocated as follows: \$0.50 to wages, \$0.75 to the DB pension, \$0.50 to the DC pension, and \$0.25 to the health contribution. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 71.50	3%	\$ 16.92	\$ 15.34	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 63.50	3%	\$ 16.92	\$ 15.34	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

Swing Shift

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 83.87	3%	\$ 16.92	\$ 15.34	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 74.49	3%	\$ 16.92	\$ 15.34	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

Graveyard Shift

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 93.95	3%	\$ 16.92	\$ 15.34	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 83.44	3%	\$ 16.92	\$ 15.34	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

(a) Figure represents combined total for defined contribution and defined benefit plans.

Local Pension is allocated \$9.78 to defined benefit (pension) and \$7.14 to defined contribution (annuity).

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
 CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

(d) This includes the amount for the HRA component of the plan.

(e) Includes \$0.05 for establishment and maintenance of substance abuse program.

(f) Vacation and working dues deductions are based on percentage of gross.

Future increases:

Effective Date	To be Allocated	Employer Contribution	Employee Deduction
7/28/25	+\$2.00	---	---
1/26/26	+\$2.00	---	---
6/30/26	Contract expiration date		

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
 **Note new start time for graveyard shift is 8:00 PM.
- **Double Time:** Paid after 10 hours on weekdays and after 10 hours on Saturday.