



**Los Angeles County Chapter**  
 National Electrical Contractors Association  
 100 E. Corson Street, Suite 410  
 Pasadena, CA 91103  
 626.792.6322  
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

**Ninth District**  
**Sound & Communications Agreement**  
*in the jurisdiction of IBEW Local 11*

**Rates effective December 31, 2024 through June 29, 2025**

The **\$1.60** package increase effective December 31, 2024 is allocated as follows: **\$1.00** to health, **\$0.40** to wages, and **\$0.20** the defined contribution (annuity) plan. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11 (Los Angeles County)	Employer Contributions								Employee Deductions	
	WAGE	Health <sup>(f)</sup>	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NEIF <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC	Working Dues <sup>(e)</sup>
Journeyman Sound Installer (JSI)	47.87	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	52.66	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	57.44	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	21.54	8.53	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	23.94	8.53	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	26.33	12.26	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	28.72	12.26	3.58	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	31.12	12.26	3.88	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	38.30	12.26	4.78	3%	0.01	0.30	1%	0.15	--	(3.5%)

**Additional Information**

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.  
A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.
- (f) Includes \$0.30 for the HRA.

***Future increases:***

Effective Date	Amount (to be allocated to wages/fringe benefits)
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

Subsequent labor bulletins will be posted at <https://laneca.org/documents/> when available.

**Ninth District Sound & Communications Agreement**  
*in the jurisdiction of IBEW Local 11*

**Rates effective December 31, 2024 through June 29, 2025**

<b>Swing Shift</b> <i>(Local 11 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	56.15	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	61.77	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	67.38	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	25.27	8.53	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	28.08	8.53	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	30.89	12.26	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	33.69	12.26	3.58	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	36.50	12.26	3.88	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	44.93	12.26	4.78	3%	0.01	0.30	1%	0.15	--	(3.5%)

<b>Graveyard Shift</b> <i>(Local 11 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	62.90	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	69.20	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	75.48	12.26	5.97	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	28.30	8.53	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	31.46	8.53	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	34.60	12.26	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	37.74	12.26	3.58	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	40.89	12.26	3.88	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	50.33	12.26	4.78	3%	0.01	0.30	1%	0.15	--	(3.5%)

**See Page 1 for all footnotes.**