



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective December 30, 2024 through May 31, 2025

Effective 12/30/2024, there will be an **\$0.85** increase to the CE-1 wage rate (with all other wage rates affected proportionately). Additionally, the health contribution increases to \$6.83 for CW1 through CE and to \$4.97 for CW-A (1,000+ hours).

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 44.20	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 40.18	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 36.53	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 27.40	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 25.57	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 23.74	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 21.92	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 20.09	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 18.45	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 18.27	\$ 4.97	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 18.27	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future Increases:

MOU expires on 5/31/25.

Subsequent labor bulletins will be posted at <https://laneca.org/documents/> when available.

Shifts: Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** **Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification.

Construction Electrician/Construction Wireman*
IBEW Local Union 11

Rates effective December 30, 2024 through May 31, 2025

Swing (2nd) Shift

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 51.85	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 47.13	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 42.85	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 32.14	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 29.99	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 27.85	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 25.71	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 23.57	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 21.64	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 21.43	\$ 4.97	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 21.43	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Graveyard (3rd) shift

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 58.08	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 52.80	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 48.00	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 36.00	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 33.60	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 31.19	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 28.80	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 26.40	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 24.24	\$ 6.83	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 24.01	\$ 4.97	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 24.01	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

See page 1 for all footnotes

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