



Los Angeles County Chapter
 National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103
 626.792.6322
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Concrete Coring Agreement

Rates effective August 26, 2024 through August 31, 2025

The **\$3.30** total increase effective 8/26/2024 will be allocated as follows: **\$2.00** to wages, **\$0.30** to the defined contribution plan, and **\$1.00** to the health plan. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions		
		NEBF ^(b)	Local Pension ^(a)	Health	Training	LMCC	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	LMCC	Vacation	Working Dues
Division I (55%)*	\$ 19.47	3%	\$ 10.35	\$ 11.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division II (70%)*	\$ 24.78	3%	\$ 10.35	\$ 11.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division III (85%)*	\$ 30.09	3%	\$ 10.35	\$ 11.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division IV	\$ 35.40	3%	\$ 10.35	\$ 11.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division V	\$ 40.90	3%	\$ 10.35	\$ 11.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)

* Based on Division IV rate.

- (a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$5.82** to defined benefit (pension) and **\$4.53** to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

Future increases:
September 1, 2025: +\$3.40 to be allocated
July 31, 2026: Contract expiration date

Labor bulletins for future increases will be posted at <https://laneca.org/documents/> when available.