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E NEWSLETTER OF IBEW LOCAL 11



More than 300 Local 11 members have been onsite at the LAX People Mover Project.

Completing LAX's Automated People Mover

Rosendin Electric Brings Its Expertise to High-Profile Rail Job

By Cherri Senders

t's one of LA's highest profile construction projects – the LAX Automated People Mover (APM). The centerpiece of the airport's \$30 billion upgrade, the People Mover is now scheduled

to open in 2026, in time for the World Cup and 2028 Olympics.

More than 300 IBEW 11 brothers and sisters have worked for the APM's Electrical Contractor, Rosendin Electric. For many of them, their efforts on the APM's various passenger stations and the elevated track have been one of the highlights of their careers. "This is the biggest and most challenging single project I've ever supervised," noted Rosendin Superintendent Patrick Gorham. "It's probably even more complex than SoFi Stadium was. This project is

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Happy Holidays



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BUSINESS MANAGER'S MESSAGE By Robert Corona

Happy Holidays: Looking Back at 2024

appy Holidays to our entire IBEW 11 family. This is such a special time of year for celebrating all that we have achieved over the past year, and for wishing you all the best from our union family to yours.

To start off, I am pleased to report that at the three allocation meetings – Intelligent Transportation
Systems, Inside Wiremen and Sound & Communications – the members in attendance agreed with the recommendations of the respective committees, spreading your allocation across the board, with monies going to wages, health and pension plans.

This is good news for our plans and our membership, let me explain. The monies that were allocated to the health plan will help strengthen and cover the increases that are expected this year. As long as our work hours remain steady (or increase) and we add a little to the plan each allocation, we look to bolster and at some point our intent is to be able to get back some of those benefits that we had to

relinquish last year.

I went to each allocation meeting and explained to members the difference between banked and pooled hours, what the monies pay for and how it benefits each of you in the long term. Our health plan is heading in the right direction, we currently have around 3 ½ months of pooled hours where we were almost down to less than a month's worth last year.

The one thing that the Inside and ITS divisions heard from their committees that they have not in the last 15 years, was a request to allocate money to the DB (Pension). This is monies that you will accumulate and will actually be used with your multiplier when you are ready to retire. Our DB is working its way back to green status and we are currently at 77.4%, with a goal of hitting 80% and higher. With the additional allocated monies going toward the pension plan and as long as our hours and investments stay steady, the projections are that we will be in the "green" status by 2027. Thanks again to all the members who had the foresight to agree with the recommendation of the administration and committee.

Looking Ahead to 2025's Work Picture

With interest rates dropping, we're hearing from our contractors and customers that we can expect to see

more construction projects starting up. They're also telling us the supply chain issues should be starting to resolve. Contractors have work on the books, but are just waiting to get the go-ahead from the owners.

Expect to see work on projects like the \$4 billion Convention Center remodel, with \$100 million for the initial pre-design work. With the Olympics coming to Los Angeles in 2028, other projects will also be starting up.

This past year, we had over 10 million man hours of work on a variety of projects – from residential hi rises to the Chargers Training facility and Jefferson High School to the LAX People Mover, Intuit Stadium and more. We can also boast that we were instrumental in securing the \$500 million EPA grant for electrical vehicle chargers, and the additional \$80 million to electrify LA's busses.

The November election also brought some good news for our members. Measure A, which just passed, will bring jobs building housing for our homeless population and voters just voted for a \$9 billion LAUSD bond to upgrade and renovate our vast school system.

Happy Holidays

Those of us who have been in the electrical business for a while, know about the cycles of construction – especially around the holidays and the resulting slowdown in the winter months. Better times will be coming soon, so please be patient and take advantage when the opportunity comes around again.

This time of year can be a difficult time for some of our members, so we hope anyone in need will reach out to our terrific IBEW/NECA Member Assistance Program that offers programs and counseling for mental health and drug and alcohol related issues. So don't be shy about using these valuable resources we've put together for our members. If you need help, please reach out!

We hope you have also been able to take advantage of building community with your union brothers and sisters at your District holiday parties this year. It's important to network with your neighbors and co-workers and be able to talk directly to your Business Reps. IBEW 11 covers a vast territory in Southern California, and these district parties are a good way to create community like small town neighborhoods where you can get to meet and interact with your colleagues and their families. Enjoy! And Happy Holidays all!

In Solidarity, Robert Corona Business Manager

IBEW 11's NEWS@11

PresidentAlton Wilkerson

Vice President Kelly Oliver

Main offices of IBEW Local 11

297 North Marengo Avenue Pasadena, CA 91101 (626) 243-9700 Phone (626) 243-9750 Fax **RECORDING SECRETARY**Irene Valenzuela

TREASURER Gary Tomlin

BUSINESS MANAGER/FINANCIAL SECRETARY Robert Corona

Produced by Senders Communications Group

PUBLISHER: Cherri Senders **MANAGING EDITOR:** Robert Fulton **ART DIRECTOR:** Mike Kritzer
www.SendersGroup.com

FROM THE PRESIDENT

Preparing for the New Year

ello Brothers and Sisters,
This time of year is a time for family and togetherness.
In this holiday season, take time to reflect on the year and think about all the good times that were had in the year 2024. When you look at your families, let it remind you why you put in all the hard work you did this year.

As the winter season approaches, traditionally construction work tends to slow down a bit. This is an unfortunate norm for our industry. Utilize the available time you have, if any, to

spend it with your family.

We are hopeful for better times in our industry for the year 2025. With interest rate cuts and more predicted in the near future, alongside the 2028 Olympics coming our way, these are indicators that more work is on the way. The measures that we fought to get on the ballot will help bring more work to our members in schools, housing, and other markets. We appreciate everyone's hard work to put this over the top for us in the recent election.

Make sure you keep all your certifications up to date, and consider getting your RSO and

TWIC as well if you don't already have them. There is some projected turn around work coming next year in the refineries, it's best to be prepared when the job calls come in.

It is an honor and privilege to serve for you. Please do not hesitate to reach out with any questions or concerns. Happy holidays, Merry Christmas, and have a Happy New Year.

In solidarity, Alton Wilkerson #7646570 IBEW Local 11 President



VETERANS CORNER

Making a Difference on Veterans Day

By Mike Kufchak

ellow Veterans of Local Union 11. Since my last update on the status of our Veteran Community, we are preparing to graduate our Los Angeles Cohort (LA08) on 6 Dec 2024. We will have a graduating class of 20 Veterans, of which 11 will stay local to our Union, and the other nine will be joining IBEW Local Unions across the United States. Our Veterans Electrical Entry Program (VEEP) has become quite popular throughout the Department of Defense regarding its Skill Bridge and Career Skills Programs that allow Military Service Personnel to participate in Apprenticeship Programs throughout the Nation. Please keep in mind that we are now one of almost a dozen Locals hosting the VEEP Program.

Given the Veterans Day Holiday that has just passed, The Veterans Committee vowed to take on a project at the Azusa VFW (Veterans of Foreign Wars) Post 8070 as a dedicated day of service to support a fellow Veteran Organization. The turnout of Local 11 Electricians was tremendous; every classification

was represented from Construction Wireman to Journey Level to Foreman. The turnout included Non-Veterans from Local 11 who support Veterans. The project consisted of conducting load management on the existing panel, including installing new breakers to distribute the load correctly. A lot of EMT was bent and ran to include wire pulling throughout the main hall to include the installation of new receptacles. The Post Commander of VFW 8070 and its current members were most appreciative of our efforts to upgrade their facility as their funding has depleted over the years.

In closing, a special shoutout to Brothers Don Eckvahl, Scott Thompson, and Albert Martinez who helped lead our efforts by providing Safety Briefs and overall Supervision to also include our Business Agent and Organizer of District 6 Tommy Zielomski and Chris Rosales.

Please note that Local 11 Veterans Committee has established a Facebook Page. Please take the time to register.

Link for registration.



IBEW Local 11 members participating in a Veterans Day project at the VFW Post in Azusa. BEW Local 11 members are participating in a Veterans Day project at the VFW Post in Azusa.









https://www.facebook.com/groups/1292093491508732

DISTRICT 1 NORTH Zac Solomon

Happy Holidays from the heart of Los Angeles, District 1. I hope everyone gets to enjoy this special time with the ones they love. Remember we are a family here, and if you don't have a place to be for the holidays, please reach out, a lot of members open their homes for those of us who need somewhere to be. There are also a lot of Local opportunities to spend time with your brothers and sisters of the IBEW, and I hope you are able to attend at least one of our district holiday events.

The ETI has scheduled multiple Lead and Asbestos classes over the next month to help prepare our members for the LAUSD work that has been and will continue to come in with the passing of measure US, bringing 9 Billion dollars to LAUSD school upgrades.

Here's to a successful New Year, with lots of work to come our way!

DISTRICT 1 SOUTH Errol Cutley

Happy Holidays Brothers and Sisters! It's that time of year where we are cuddling up with our loved ones and expressing our thanks and gratitude. Some material gifts are going to be given, and some hugs are going to be the biggest gift that's needed in this time. Local 11 holiday parties are on the horizon. A time for us to get together as union siblings and create memories that'll last a lifetime. These bonds will get us through the hard times that we face in challenging seasons.

As it has been said, upcoming work is in sight. From projects like Hollywood Park Hotel and parking structure that's near SOFI Stadium, to LAUSD projects being funded. Some of the existing projects are going into the next phase, which in turn, continues to grow our city as well as allowing us to provide for our families. We are pushing through with the strength of our brother and sisterhood. Stay energizing my friends!

DISTRICT 3 Mike Costigan

Unfortunately, the job calls are still slow. For anyone who has been in the IBEW for any length of time, we've seen these days before. It's the nature of the construction industry, but leading indicators point to work coming next year.

LAUSD has a lot of work coming up, and some of it is already upon us. They're in the process of adding security cameras to their campuses. To secure this work for yourself, you'll need to get an Asbestos Operations & Maintenance Class III certification. This information is in our local IBEW halls.

Over here in District 3, we received some news. It looks like LAX might be postponing the construction of the two new terminals. With all the civil work required, they want to minimize the disruption at the airport.

Finally, I'd like to say goodbye to one of our

D-3 agents. James "Hoppy" Hopkins. He will be missed.

DISTRICT 5 Adalberto "Beto" Gonzales

Greetings and happy holidays to all,

I want to take this opportunity and thank the following brothers: Stephen Joyner, Chris Bonfilio, Mike Kaminski, Alejandro Murillo, Juan Winters, Roberto Silvestre, Joe Miranda, Cody Grice, Raul Varela, Jonathan Santa Cruz and can't forget the great Mitch Klein. I can always count on these brothers to help whether it be with our unit meetings or when called upon for any political action. This year our annual District 5 holiday party will be on December 10th, start time will be at 5pm. We will have food and raffles. Family is welcome to attend.

I'm saddened to share the loss of our great friend, Brother Dave Gomez. Dave served as the Business Development Representative for many years. Dave helped the A.V. be the laborfriendly valley that it is now. Please keep Kathy MacLaren-Gomez and family in your thoughts and prayers. R.I.P brother Dave.

CIVIL SERVICE Luis Arida

The following are the current updates for contract negotiations.

County:

IBEW Family,

Negotiations for LA County are set to begin very soon! Thank you to all members that submitted proposals. Our labor side caucus will meet with the Building Trades on 11/22 to start solidifying our proposals. Yezdan Marquez from DPW will represent MOU 411 and Sal Hernandez from LASD will represent MOU 412. As history has proven, the County will be difficult to bargain with so be prepared to take action if necessary. We must be strong in our resolve in order to garner the best possible contract for our members. IBEW STRONG!

For further information, please attend our monthly Unit 14 meeting on the fourth Thursday of every month at 5pm. Additionally, please feel free to contact me at (626) 712-4769. or email me directly at arida@ibew11.org.

Fraternally, Civil Service Business Representative IBEW Local 11

INTELLIGET TRANSPORTATION SYSTEMS Chris Longoria

Transportation infrastructure is the backbone of our communities, and its reliability depends on the expertise of those who build and maintain it. Using properly trained and experienced electrical workers is essential to mitigate risks, reduce future repairs, and maintain system efficiency. Skilled professionals build systems designed to last, offering peace of mind for contractors and communities alike.

In Southern California, the IBEW's Intelligent Transportation Systems (ITS) is setting the standard for quality and innovation. Yet, the work doesn't stop here. Organizing every unrepresented electrical worker is vital to sustaining this excellence. It takes all of us—contractors, workers, and industry leaders—to ensure a qualified workforce continues to power our transportation systems forward. Together, we can safeguard our roads and invest in our future.

Please feel free to Contact me directly at (626) 318-6333 or via email at clongoria@ibew11.org.

SOUND AND COMMUNICATIONS Christine Austria-Lozoya

A sincere thank you to all Sound members who attended the November 2,2024 Special Called Allocation meeting. The \$1.60 was allocated as follows: \$1.00 Health, \$0.40 Wages, \$0.20 DC (Annuity).

Unit 9 Holiday Party: Saturday, December 14th, 10am-2pm at South Bay Hall- 2150 W. 190th St. Torrance, Ca 90501. Family and loved ones are welcome to attend and share in the festivities.

Business Manager, Robert Corona will have the honor on this day to present our Sound members that have served 20 years or more in IBEW local 11 with their service pins. If you are planning to attend and meet those years of service and would like your pin, please reach out to Deon Mayes or myself ASAP.

Rosendin Electric was awarded Burbank Airport doing Special Systems work that will keep our members working until 2027.

Lead and Asbestos classes are currently being offered at the ETI to help meet the jobs that are requiring them.

Happy Holidays.

Finish Your Trainings, Enjoy the Holidays

appy Holidays apprentices,
I'll keep this short and sweet.
Enjoy the time off with friends and family, enjoy the holiday food, and enjoy the fact you're learning a good trade to have a great career.

If you're out of work, take advantage of the RSO, TWIC and lead and asbestos training. The lead and asbestos cert doesn't mean you're going to a horrible project. It just means the contractor is required to

have you certified on that site.

You 5th year apprentices make sure you're taking that state test as soon as you can. Don't be like some that wait until the last minute and then fail.

If you need anything, you know how to find me.

Happy Holidays! Kelly Oliver Apprentice Coordinator/Dispatcher

DISTRICT 1 Jorge Hernandez

Hello sisters and brothers of this great IBEW,

I am glad to report that the salting efforts by myself and other organizers are starting to pay off. We are currently in talks with two contractors that are incredibly happy with the help they are getting from you, the members.

Your hard work and craftsmanship have made the difference. The Organizing team is working hard to find more contractors so that we can send more salting members, so if you are interested, please reach out to me or to other Organizers or call the Organizing department to get on the list.

I was part of the team that was out in Las Vegas helping Local 357 with their local elections. I am proud to inform you that our efforts helped get Max Carter elected for Nevada Assembly District 12. Max is an IBEW Local 357 member.

DISTRICT 3 Carlos Rodarte

Greetings from District 3!

We remain dedicated to organizing electrical contractors and visiting non-union job sites. Many workers are showing interest in union membership, and we're supporting them through the process to help them access better wages, benefits, and retirement opportunities.

The **EWMC Day of Service** in Downtown Los Angeles is a meaningful way to give back to the community. This event highlights the power of solidarity and the union's commitment to making a positive impact.

As the **holidays approach**, we look forward to celebrating with our union family. Stay tuned for exciting holiday events in all Districts, where

we can come together to share joy and camaraderie during these festive seasons.

Stay connected by downloading the **IBEW Local 11 App,** where you'll find important updates, news, and resources—all at



SCAN FOR AP

your fingertips.

Thank you for your ongoing support as we build stronger communities together!

DISTRICT 5 Adalberto "Beto" Gonzales

Season's greetings Brothers and Sisters, While the holidays are joyful for most, this time of year can be difficult for others. There are many reasons for someone to feel down during the holidays, but we can attempt to make a difference even if it is with a simple phone call or conversation. May the new year be filled with health and happiness.

I continue to do job walks and talk to the non-represented electricians in the Antelope Valley. If you happen to know anybody that is working nonunion, reach out to myself or an organizer in your area.

The organizing department continue with the salting program. We have members salting and are having positive feedback from the nonunion contractors. Reach out to your organizer or the organizing department if you are interested in salting.

EAA Report: The Strength of Our Collective Commitment

By Marleen Fonseca

ear Sisters, Brothers, and Siblings of EAA/IBEW11,
As we approach the holiday season, we want to extend our warmest greetings to each of you. In 2024, our EAA/IBEW 11 dual membership grew by at least 142 members (as of October), a testament to the strength of our collective commitment. As

we head into the new year, we are excited to continue raising our voices and uniting our passions in the fight for the rights, protections, and respect that our union members and all working families deserve.

A joyful holiday season to all and a new year filled with strength, solidarity, and success.



Business agents Zac Solomon and Luis Arida paid a visit to our diligent members working tirelessly around the clock at the LA convention center for the L.A. Auto Show.

SAFETY CORNER

Taking care of yourself this holiday season

By Mike Costigan

o, here we are again. Another Holiday season. For some, it's a time to spend with friends and family making more memorable moments. And then for others, it's the most trying time of the year.

This is the time of year when people struggling with poor mental health and addiction really have a hard time. In fact, this topic has been dominating our safety and IBEW conferences. I'm not going to bore you with statistics, but almost everyone is aware of the crisis we are facing in today's world. During my career, I worked with two local 11 brothers that were fighting their own demons that they succumbed to and took their own lives.

For me personally, my family has had its fair share of mental health issues and drug and alcohol addiction. I don't tell you this for your sympathy, I tell you this to start a conversation. Being in the construction industry brings an inherent stigma regarding these issues. We are not supposed to

have these feelings! We're supposed to suck it up and push through it! Sound familiar? We need to squash this mindset. Stigma is the biggest barrier we face and we need to overcome it.

I'm certain most everyone reading this knows someone, maybe even themselves, that suffers from one or more of these afflictions. This is the time we need to reach out to each other. Check in with anyone you know that might be struggling. You have the power to make a difference.

For those of us in IBEW local 11, we have resources that can help. We have the Members Assistance Program, [MAP]. You can find these pamphlets in any of our halls or call 877-225-2267. The MAP program is free to members and can help with a multitude of issues. Family counseling, legal advice, financial advice and more. For those more serious conditions, always remember 988. That's the federal suicide and crisis phone number you can call or text when things seem too overwhelming.

At local 11, we are also looking into a program called "Vital Cog". This training will give us the tools on how to start the conversation with people who might be considering suicide.

If this article leaves you with more questions than answers, please don't hesitate to reach out. I can be reached at *safety@ibew11.org*. It's going to take all of us if we want to move the needle towards recovery.



JOBSITE VISIT

Continued from page 1

huge, with extra challenges because it's a busy airport that has to keep functioning."

When completed, members will have installed over 100 EV charging stations ranging from 120v-480v, Smart Parking features, efficient LED lighting control systems, parking guidance systems, Wi-Fi, flight information and more.

The dream of a rail line to the airport has been in the works for many years, but active construction has been ongoing for more than five years. The 2.25-mile elevated rail project has already clocked 1.25-million-man hours, with the electrical portion of the contract worth \$300 million to build out seven transit stations and another three substations.

Once completed, LAX travelers will be whisked from the APM stations to their terminals in minutes, bypassing the notoriously traffic-choked horseshoe below.

IBEW 11 Business Manager Robert Corona and Business Rep Mike Costigan recently toured the project to talk to the members and take a look at the work that is ongoing. "Projects like this that emphasize solar and EVITP are the future of our union," said Corona. "We're proud to work at iconic projects like LAX that will be here



300

IBEW Local 11 members who have worked on the LAX Automated People Mover

2.25 Miles
Length of the LAX
Automated People Mover

1.25 million
Man hours already clocked

\$300 Million

Cost of the electrical portion of the project

\$2 Billion
Total cost of the projecy

\$30 Billion
Total cost of LAX upgrades

for generations – for our children and grandchildren. Millions of people will pass through here each year and will see our handiwork."

Challenges Just Another Day on the Job

There's no doubt it's been a very complicated project, with multiple contractors and a multitude of safety requirements. With the most recent estimate for completion of the \$2 billion project now early 2026, Superintendent Gorham said the extra time will be used for a full year of testing before passengers will be allowed to board.

Gorham noted the most challenging parts of the job were supply chain issues, especially chip shortages, and getting the materials from station to station along the 2.25-mile track. In addition, they had to accommodate for the low bridge heights for deliveries and cranes, and reversing traffic on Century Blvd.

Then there were the safety meetings with multiple LA Airport and City department heads, oftentimes at midnight, and closing down traffic or reversing traffic flow on Century Blvd when bridges had to be moved into place.

"We had to coordinate with LAWA and the Emergency Response Teams. We'd often have to coordinate some of these logistical issues – especially bridge heights with these huge cranes coming through along with oversized deliveries," noted Gorham.

The huge project has four different general contractors as part of the LAX Integrated Express Solutions (LINXS) joint venture. Plus, there were many different types of electrical systems that had to be installed: DC distribution, medium voltage distribution, SCADA (supervisory control and data acquisition), substations and more.

Gorham's favorite part of the job: the relationships he's built with his co-workers, and mentoring the apprentices. "It's all about teamwork, team building and creating more opportunity for the next generation," Gorham said. His enthusiasm for supporting new members is well known, as he taught for many years at the Electrical Training Institute (ETI).

Gorham, who is coming up on his 30-year work anniversary, is a legacy IBEW member whose grandfather and uncle were both in the union. Looking back on his career in IBEW, he believes that labor unions are the best way to the middle class. That's why he encourages young people to go into the trades. "No one can take that skill away from you. I really



like that we pay it forward for the apprentices. The journeymen pay for the apprentices' books to pay it forward for the next generation. I want to help them make a good livelihood."

"It's been really rewarding for me over the years. Many of my former students are now leaders in the industry. I've taught numerous Foreman, General Foreman, Site Superintendents, Area Superintendents, General Superintendents, Project Managers, Division Managers, and Vice Presidents of NECA Contractor's."

The End of the Line

As construction on the largest APM station was starting to wind down, some 60 IBEW 11 members were still on site. The "West CTA" station is the final stop for the Automated People Mover. It is the largest of the stations and the main hub that will provide LAX Passengers connections to Tom Bradley International, Terminal 3 and Terminal 4. In addition, it also serves as a parking structure that will have three levels of parking with over 100 EV Stations.

Manny Blanco, IBEW 11 member and Rosendin General Foreman, has been on the job for the past three and a half years. Even with his years of experience, he's constantly learning on the job. "We did all the electrical infrastructure, including tracks and power, power to the rails, monitors, lights, security, fire alarms, 750-volt DC, verifying voltage, cable, train controls, communications cables for much of the 2.25 miles from the car rental hub to the terminals.

"It's been a great job. It's my first transportation job and has been very challenging with all the train controls and equipment. LAX has a high-quality control process which is not typical to standard projects which was a challenge. The amount of documentation and recording justified employing a staff of 6 fulltime employees at our busiest stage of the project.

Sergio Mendizabel, an inside wireman and foreman over a crew of 10, worked at the East & Central stations prior to West CTA, and brought a lot of that knowledge over with him. "There's no doubt the West CTA is the biggest and most complicated of the stations." His team worked on three levels of the parking structure, and the train platform on level 6. "We installed a lot of EV charging stations."

For David Cardenas, an IBEW 11 journeyman who's been on the job for two years, he admits he likes working on such a big job, "since I can get my hands on everything, I'm not bored at all. The union's been great. It's allowed me to put a downpayment on my house."

Francisco Moreno considers himself lucky. An inside wireman, he did most of his apprenticeship at SoFi, LAX and Wilshire Grand – all high-profile projects he can point to with pride as he drives around Los Angeles. He's been at LAX for two years, and it's had its challenges. He did a lot of wire pulling and setting devices. "It's been lots of hard work. But in the end, the Union's been good to me. My years in the Navy gave me good training, and prepared me for the life of an electrician.

"When I needed help on the job, my foreman or the other journeymen on the job broke it down for me and talked me through it," Moreno said. "One day you're running conduit, and the next day you're doing lighting controls. My crew had great mentors."

Moreno concludes: "Besides enlisting in the military, joining the IBEW was the best decision I ever made. I've got financial security and great benefits. And I'm now in the process of looking to buy a house."



















Members Speak Out

"Projects like this that emphasize solar and EVITP are the future of our union. We're proud to work at iconic projects like LAX that will be here for generations - for our children and grandchildren. Millions of people will pass through here each year and will see our handiwork."

— IBEW LOCAL 11 BUSINESS MANAGER **ROBERT CORONA**

"This is the biggest and most challenging single project I've ever supervised. This project is huge, with extra challenges because it's a busy airport that has to keep functioning."

> - ROSENDIN SUPERINTENDENT **PATRICK GORHAM**

"It's been a great job. It's my first transportation job and has been very challenging with all the train controls and equipment."

— MANNY BLANCO, IBEW 11 MEMBER AND ROSENDIN GENERAL FOREMAN

"The union's been great. It's allowed me to put a downpayment on my house."

> - DAVID CARDENAS, IBEW 11 **JOURNEYMAN**

"It's been lots of hard work. But in the end, the Union's been good to me. My years in the Navy gave me good training and prepared me for the life of an electrician."

- FRANCISCO MORENO







VOLUNTEER

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EWMC on Skid Row

Every year, the Local 11 **Electrical Worker Minority** Caucus chapter visits Skid Row in Downtown LA to lend a hand. This year, the EWMC was accompanied by members of IBEW Local 18, husbands, wives, and children of our own Local 11 members, and Sisters from WINTER (Women In Non-Traditional Employment Roles). For a few hours, volunteers gave out nearly 400 jackets, more than 500 blankets, 2,500 pairs of socks, and a ton of clothes donated by IBEW members and their familes.

Veterans Helping Veterans

Members of the IBEW Local 11 Veterans Club volunteered last month and worked on updating the the VFW Post 8070 in Azusa. A special thank you goes out to our Director of Veterans Affairs Mike Kufchak for coordinating this Veterans Day of Service.



















ANY IBEW LOCAL 11

JOURNEYMAN



PLEASE CONTACT THE ORGANIZING DEPARTMENT

 \boldsymbol{a}

626-243-9702

ORGANIZING@IBEW11.ORG

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