



OCTOBER 2024

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THE NEWSLETTER OF IBEW LOCAL 11

NEWS @ 11



Volunteers gathered to knock on doors in support of George Whitesides.

Election 2024: Register. Volunteer. Vote.

What You Need to Know

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Building Success: New District 1 South Rep Errol Cutley

By Stephen Lynch

Errol Cutley credits a lot of people for helping him go from having never done any sort of electrical work to recently becoming the new IBEW 11 District 1 South rep in a relatively short amount of time.

In just 10 years, the 43-year-old Cutley has gone from working at LAX as a supervisor for Delta Airlines to his new critical position within the union.

While Cutley is quick to point

out all those who have assisted his rise through the union ranks, his ascension to district rep, replacing Shomari Davis, is a testament to his work ethic to do the best at whatever endeavor he undertakes.

Cutley, who grew up in Inglewood with his mother Donna and older sister, has always been a high achiever.

He made good grades in school and assumed the role of man of the house at a young age when his father separated from the rest of the family.

Though an excellent athlete in high



PHOTO BY TED SOQUI

In just 10 years, the 43-year-old Cutley has gone from working at LAX as a supervisor for Delta Airlines to District 1 South business rep.

school, Cutley focused on his studies in college but dropped out one semester
(Continued on page 10)



Election 2024 = Good Jobs



Voting Guide



EAA Navigates Payroll Glitches and Staff Shortages While Supporting Members



BUSINESS MANAGER'S MESSAGE

By Robert Corona

Election 2024 = Good Jobs

At IBEW 11 headquarters, my focus and the focus of the entire staff is on the Nov. 5 election. There's so much at stake in this election. I know you've heard it before, but we have a stark choice before us in this November's election and our future construction jobs depend on the choices we make.

Let me explain. President Biden has done so much for working men and women and the labor movement – saving pensions, lowering prescription drugs, and most notably, authoring and signing the Inflation Reduction Act (IRA) that promotes clean energy and encourages billions of dollars in infrastructure construction. But we must finish the job.

That is why we are dedicating so much time and resources to making sure the labor-friendly candidates are elected – not only to the White House, but also to Congress. Because one without the

other will not give us the results we need to create good middle class jobs and a strong economy for all.

We are sending staff and some IBEW 11 members to the battleground state of Nevada to help Get Out the Vote (GOTV). They will be knocking on doors of our fellow IBEW members in Nevada explaining the importance of this election and why we are recommending they vote the Harris/Walz ticket. We are putting our money and effort into this race, putting boots on the ground. We also are hosting a representative from the IBEW International who is coordinating the volunteer efforts of many of the IBEW locals in Southern California. We will also be phone banking for Arizona – another battleground state.

So that is why we are calling on you to help us – Register. Volunteer. Vote. You can register until Oct. 21 by mail, but you can also register in person up until Nov. 5, with your ballot counted as a provisional vote. Please volunteer to help us phone bank: See the flyer in this newsletter. And then Vote! Vote your wallet.

Vote for the candidates who care about working families like ours.

The choice is stark – at the top of the ticket, you can choose an anti-union builder who calls members of the military suckers, is a convicted felon, and has vowed to stop the IRA and the billions of dollars allocated to it, or you can vote for the candidate who will continue the pro-worker policies of the Biden administration. It's the prosecutor versus the felon. The choice is clear. That's why the IBEW has enthusiastically endorsed the Harris/Walz ticket.

We are on the cusp of history – the possibility of electing the first woman president. As a father of three daughters, that is a very big deal. It means a lot to me personally to see such a capable woman rise to this position.

So remember. Register, volunteer, vote. Make the right decision for you and your family.

Three other quick notes

Allocation votes are coming up for the Sound and Communications members November 2, followed by Inside Wireman allocations

on November 23, and finally Intelligent Transportation on December 2. Remember, you have to show up in person to cast your vote for these important decisions on how to apportion your well-earned, well-deserved raises.

With the holiday season coming up, IBEW 11's EWMC will be hosting its annual clothing drive for the homeless. Please be generous and drop off any gently used clothing and new hygiene products for LA's homeless population. See announcement in this newsletter.

And finally, the work picture is holding steady, but we all know winter is traditionally a slow time. Your union is working hard to make sure you have work. We can look forward to Refinery turnarounds starting up soon, beginning with the Paramount refinery. And the Convention Center renovation will be starting soon.

Thank you all for allowing me to lead this great union. #IBEW11Strong.

*In unity,
Robert Corona
Business Manager*

IBEW 11's NEWS@11

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Stepping Up To The Plate And Making A Difference

It's a busy time here at IBEW 11. There's the election on Nov. 5, not just for President, but local school boards, city council, state officials and Congress as well. We also have an important Sound & Comm allocation vote coming up.

We spent this past weekend in the Antelope Valley door knocking for George Whitesides. He is our choice for a new voice in Congressional District 27 in Northern LA County. We have quite a few members in that precinct. That seat is important for union members to reclaim the US House of Representatives for the Democrats from the current dysfunctional, do-nothing Republican-controlled Congress. It's time for a change in Congress – time for more jobs, time for no more conflict of interest investigations, time for no more lies about stolen elections, time for change and time to move forward past all this wasted time on things that don't matter to our members

and their families.

It's time to turn the page.

I want to thank the members of IBEW 11 who turned out to talk to our fellow IBEW members who live in the area about the importance of this race. It's a key seat to help us regain control of Congress to improve the lives of everyday people. We're tired of dwelling on grievances that only matter to the wealthy 1%. This race is so crucial that the current minority leader of the House, Hakeem Jeffries came out in person to rally the troops. He gave a riveting talk about the importance of this race in the big picture of making a better life for most middle-class Americans.

He also spoke about the terror he felt on being on the House floor during the January 6, 2021, insurrection. When the building was breached, members of Congress were told to get down on the ground and put on their gas masks that were under their seats. Jeffries had served in Congress for four terms and never realized they all had gas

masks under their seats. Because never before had they needed to use them. Sobering thoughts.

I also want to remind our Sound & Communications folks that your latest allocation vote is coming up this Nov. 2 and encourage you to attend the meeting. We have lots of members in the Sound & Comm classification, and it's crucial for you to participate and have a voice in how your raise is allocated. It's important for you to make an educated decision on how to allocate your raises. We're a democratic institution, so everyone who shows up in person gets a vote. Please show up, educate yourself and VOTE!!!

One final note: We're taking volunteers for our salting program. This program involves putting qualified union members on non-union job sites to help in the efforts to organize new contractors into the union. More contractors mean more work, especially in the sectors that our market share is low in. See our flyer for more



details. It's a good gig for out-of-work members while you're helping the union grow. Best of all, you can keep your place on the out-of-work list while you continue to put food on your table and keep a roof over your family's head.

As always, it's an honor to serve as your President.

*In unity,
Alton Wilkerson
#7646570
IBEW Local 11
President*

POLITICAL DIRECTOR'S REPORT

A Commitment to Ourselves – and Our Union

By Antonio Sanchez

I've worked on dozens of campaigns and have spoken to thousands of candidates for office. Every election season, there's always a hit of adrenalin and then, of course, exhaustion. We're less than three weeks away from the election and I'm happy to share that we're still riding on the election season adrenalin.

We need your activism! We have been talking to members at their doorsteps and on the phone about our endorsed congressional candidate George Whitesides. Can you help? George is running against Congressman Mike Garcia. This is the same Mike Garcia who constantly votes against our IBEW values and interests. We need members to drive to Palmdale on Oct. 26th and Nov. 2nd. Yes, it's a drive and well worth it. And if you can't help on a Saturday, you can help from the comfort of

your home and make calls.

Both actions are about IBEW members connecting with IBEW members. We are not talking to the general public, we're talking to IBEW members. There is power in hearing from an IBEW member and not just a campaign volunteer. Your presence can help turn a few votes and motivate a few members to vote. Mike Garcia had the upper hand during the last election by only 333 votes. There are close to 2,500 IBEW members in that congressional district. IBEW can make the difference!

At this point in the election season, most candidates are feeling the pressure and are trying to keep their cool and composure. I'll ask you to be patient with the texts and calls you might be receiving. Campaigns are part of our



democracy, and the candidates are just trying to get people to vote. And as I recently read, "Voting is the expression of our commitment to ourselves, one another, this country, and this world." I'm going to add, it's also a commitment to your union. Please exercise your right to vote because not too long ago, you might not have had that right.

Our endorsements are posted on our website. If you don't live in Los Angeles County, checkout www.ibewvotes.com. There, you will have access to the list of endorsements made by other IBEW locals, possibly, where you live (not in LA County).

IBEW Supports George Whitesides as a Warrior for Working Families

Our local union's #1 priority is improving your wages and working conditions – and we will fight to ensure that you get every dollar you deserve. But we can only do that when we have friends of labor in elected office who are willing to listen to us when we have issues.

We need your help: your Congressional seat in CD 27 is critical for IBEW 11 members.

It's important for you to know that we're not in support of any one political party. It doesn't matter if a candidate is a Democrat, Republican, or Independent. We evaluate candidates based on our interests and whether they value hard work enough to work hard themselves.

The current congressman in CD27, Mike Garcia, has consistently voted against us on measures that empower workers, including opposing the PRO Act, a crucial pro-labor initiative that strengthens our ability to organize. He has not met our expectations for hard work and respect for union members.

Our Union members have a clear and better choice: labor's friend George Whitesides.



George understands the challenges facing working families and will fight to cut middle-class taxes, reduce housing and healthcare costs, and protect workers' rights.

IBEW Local 11 proudly endorses George Whitesides as the champion for working families in the Antelope Valley House seat CD 27. His endorsements include the LA/OC Building Trades Council, LA County Federation of Labor, and many other labor groups.

IBEW supports George Whitesides as a Warrior for Working Families.

Learn more about George Whitesides at georgewhitesides.com.

Voter Registration Deadline: Oct. 21

A lot is at stake in the upcoming November 2024 election – and your work picture is a big part of that. We are ramping up our electoral outreach this year, and each of our members plays a critical role.

In 2024, the IBEW has had our work cut out for us – from protecting collective bargaining and workers' rights to capitalizing on the massive work opportunities presented by recently passed federal infrastructure and energy bills. Because of them, ground is breaking on projects across the country, from semiconductor plants to new transmission lines to high-speed railroads, all with strong labor standards. As a result of these laws, demand for electricians is expected to spike in 2030. IBEW's membership is climbing and these bills enacted over the past three years give us an unprecedented opportunity to expand our ranks and strengthen our work outlook.

Informed IBEW members who are registered and armed with

the facts necessary to vote for candidates who support us are the most important piece of our 2024 mobilization plan. On the local, state and national levels, we need more champions who support the rights of union members and allies who will stand up to those who are working to defeat us. We need representatives who support Project Labor Agreements and advocate for policies that create and protect our jobs. Who wins matters.

Register to Vote Here: RegisterToVote.ca.gov – it takes less than two minutes!

Please encourage your families and friends to register to vote and 'Vote Union Strong!'

*In Solidarity,
Robert Corona
Business Manager/ Financial Secretary
IBEW Local Union 11*

Election 2024: Make a Plan

Making a plan to vote is important because it helps ensure that you are prepared, informed, and ready to cast your ballot on or before Election Day. Here's a guide.

- 1) Register to Vote or Check your Voter Registration
- 2) Learn who is on the ballot

Check out IBEW Local 11's voting guide in this newsletter or by clicking/tapping [here](#).

Choose Your Way to vote

All California active registered voters will receive a vote-by-mail ballot for the November 5, 2024, General Election. Your county elections office will begin mailing vote-by-mail ballots no later than October 7, 2024

- › Vote early – Cast your ballot early
- › Drop off your ballot
- › Mail-in your ballot
- › Cast your vote in person at a designated voting enter.

**CHECK YOUR VOTER
REGISTRATION STATUS**



**CALIFORNIA ONLINE
VOTER REGISTRATION**



**LOCATE YOUR
LOCAL POLLING PLACE**





IBEW Local 11 Voting Guide

NOV. 5, 2024 ELECTION



VOTE UNION

Join our Phone Banking effort to reach out to our brothers and sisters and remind them to **vote union strong** on **November 5th** for our endorsed congressional candidate: **George Whitesides**

PHONE BANKING TIMES WILL BE FROM 6:00 PM – 8:00 PM EACH DAY



- ✓ Wednesday, Oct. 16th ✓ Monday, Oct. 21st
- ✓ Thursday, Oct. 24th ✓ Monday Oct. 28th
- ✓ Wednesday Oct. 30th ✓ Monday Nov. 4th

JOIN US 10 MINUTES BEFORE AND AFTER THE SCHEDULED TIMES ON ZOOM

PHONE BANK AND ZOOM LINK WILL BE PROVIDED

SUPPORTING LABOR, SUPPORTING YOU!

Let's show our solidarity and **vote union strong** for **George Whitesides** on **November 5th!**



RSVP/Questions?

Contact **Mario Barragan**

Phone: (626) 696-9974

Email: barragan@ibew11.org



IBEW Local 11 Voting Guide

NOV. 5, 2024 ELECTION



Join us as we canvass and phone bank for CA27 pro-labor candidate, George Whitesides.



DAYS: TUESDAYS & THURSDAYS

TIME: 6:00-8:00 PM

**FURTHER
DETAILS TO BE
PROVIDED UPON
REGISTRATION**



SAT. 10.26.24 | 10:00 AM - 1:30 PM
SGT. STEVE OWENS MEMORIAL PARK
43063 10TH STREET W, LANCASTER 93534

SAT. 11.2.24 | 9:00 AM - 2:00 PM*
MACHINISTS HALL
39047 10TH STREET EAST, PALMDALE 93550
***GOTV WEEKEND**

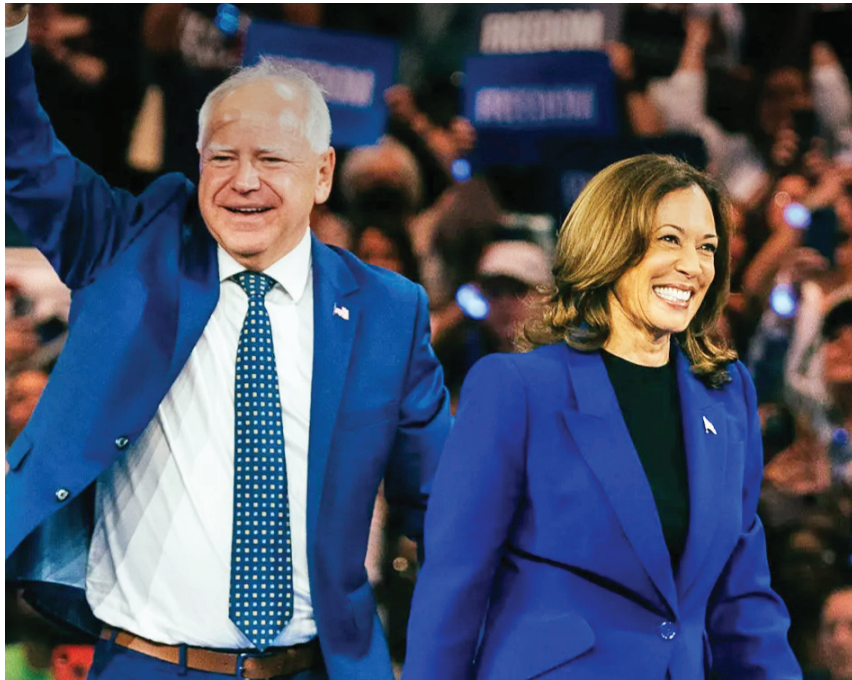


FOR MORE INFO AND TO RSVP, CONTACT ANTONIO SANCHEZ AT SANCHEZ@IBEW11.ORG



IBEW Local 11 Voting Guide

NOV. 5, 2024 ELECTION



UNITED STATES PRESIDENT/VP: **Kamala Harris / Tim Walz**
UNITED STATES SENATE: **Adam Schiff**

U.S. CONGRESS

- CA District 23: **Derek Marshall**
- CA District 26: **Julia Brownley**
- CA District 27: **George Whitsides**
- CA District 28: **Judy Chu**
- CA District 29: **Luz Rivas**
- CA District 30: **Laura Friedman**
- CA District 31: **Gil Cisneros**
- CA District 32: **Brad Sherman**
- CA District 34: **Jimmy Gomez**
- CA District 35: **Norma Torres**
- CA District 36: **Ted Lieu**
- CA District 37: **Sydney Kamlager**
- CA District 38: **Linda Sanchez**
- CA District 42: **Robert Garcia**
- CA District 43: **Maxine Waters**
- CA District 44: **Nannette Barragan**



PROPOSITIONS

- PROPOSITION 2:** \$10 billion school facilities construction bond = JOBS – **Vote Yes**
- PROPOSITION 3:** Repeals ban on same-sex marriage in Constitution – **Vote Yes**
- PROPOSITION 4:** \$10 billion Climate Resiliency Bond – **No Recommendation**
- PROPOSITION 5:** Lowers vote threshold to approve local bonds = JOBS – **Vote Yes**
- PROPOSITION 6:** Prohibits mandatory prison labor – **Vote Yes**
- PROPOSITION 32:** \$18/hr minimum wage in California – **Vote Yes**
- PROPOSITION 33:** Local Rent Control – **No Recommendation**
- PROPOSITION 34:** Restricts spending by health care provider – **No Recommendation**
- PROPOSITION 35:** Permanent MCO Tax for Medi-Cal Funding – **No Recommendation**
- PROPOSITION 36:** Increases felony charges for certain crimes – **No Recommendation**

STATE ASSEMBLY

- Assembly District 34: **Tom Lackey**
- Assembly District 39: **Juan Carrillo**
- Assembly District 40: **Pilar Schiavo**
- Assembly District 41: **John Harabedian**
- Assembly District 42: **Jacqui Irwin**
- Assembly District 43: **Celeste Rodriguez**
- Assembly District 44: **Nick Schultz**
- Assembly District 46: **Jesse Gabriel**
- Assembly District 48: **Blanca Rubio**
- Assembly District 49: **Mike Fong**
- Assembly District 51: **Rick Chavez Zbur**
- Assembly District 52: **Jessica Caloza**
- Assembly District 53: **Michelle Rodriguez**
- Assembly District 54: **Mark Gonzalez**
- Assembly District 55: **Isaac Bryan**
- Assembly District 56: **Lisa Calderon**
- Assembly District 57: **Sade Elhawary**
- Assembly District 61: **Tina McKinnor**
- Assembly District 62: **Jose Luis Solache**
- Assembly District 64: **Blanca Pacheco**
- Assembly District 65: **Mike Gipson**
- Assembly District 66: **Al Muratsuchi**
- Assembly District 67: **Sharon Quirk-Silva**
- Assembly District 69: **Josh Lowenthal**
- Assembly District 73: **Cottie Petrie-Norris**

STATE SENATE

- Senate District 23: **Kipp Mueller**
- Senate District 25: **Sasha Renee Perez**
- Senate District 27: **Henry Stern**
- Senate District 29: **Josh Newman**
- Senate District 33: **Lena Gonzalez**
- Senate District 35: **Laura Richardson**

LOS ANGELES COUNTY

- Los Angeles County Measure A: **Yes**
- Los Angeles County Sheriff: **No Recommendation**

LOS ANGELES CITY

- LA City Council District 2: **Adrin Nazarian**
- LA City Council District 10: **Heather Hutt**
- LA City Council District 14: **No Recommendation**
- LAUSD Facilities Bond Measure US: **Yes**

LOS ANGELES SUPERIOR COURT

- Seat 39: **George A. Turner, Jr.**
- Seat 48: **Ericka Wiley**
- Seat 97: **Sharon Ransom**
- Seat 135: **Steven Yee Mac**
- Seat 137: **Luz E. Herrera**



IBEW Local 11 Voting Guide

NOV. 5, 2024 ELECTION

LONG BEACH

Long Beach City Council District 4: **Herlinda Chico**
Long Beach Measure JB: **Yes**
Long Beach Measure HC: **Yes**
Long Beach Measure LB: **Yes**
Long Beach City College Measure AC: **Yes**

MORE CITIES

Alhambra City Council District 4: **Je-Show Yang**
Azusa City Council District 2: **Sabrina Bow**
Azusa City Council District 5: **Robert Gonzales**
Baldwin Park City Council: **Emmanuel Estrada**
Bell Gardens City Council: **Miguel De La Rosa**
Bellflower City Council: **Victor Sanchez**
Burbank City Council: **Judie Wilke**
Burbank City Council: **Christopher Rizzotti**
Carson City Council District 1: **Jawane Hilton**
Carson City Council District 3: **Cedric Hicks**
Commerce City Council: **Oralia Rebollo**
Commerce City Council: **Hugo Argumedo**
Compton Community College Measure CC: **Yes**
Compton City Clerk: **Satra Zurita**
Cudahy City Council: **Daisy Lomeli**
Cudahy City Council: **Amanda Gomez**
Culver City City Council: **Jeannine Wisonsky Stehlin**
Downey City Council District 5: **Mario Trujillo**
El Monte Mayor: **Jessica Ancona**
Glendora City Council District 3: **Jenny Chan**
Hawaiian Gardens City Council: **Jesus Mendoza**
Inglewood City Council District 4: **Dionne Faulk**
Lawndale City Council: **Sirley Cuevas**
Lawndale Mayor: **Robert Pullen-Miles**

Lynwood City Council: **Lorraine Avila Moore**
Monterey Park City Council District 4: **Henry Lo**
Norwalk City Council: **Margarita L Rios**
Norwalk City Council: **Ana Valencia**
Palmdale City Council District 1: **Austin Bishop**
Palmdale City Council District 2: **Richard Loa**
San Fernando City Council: **Sean Rivas**
Santa Clarita City Council: **Patsy Ayala**
Santa Monica City Council: **Oscar De La Torre**
Santa Monica City Council: **Dan Hall**
Santa Monica City Council: **Natalya Zernitskaya**
South Gate City Council: **Franbert Calderon**
South Gate City Council: **Maria de Pilar Avalos**
West Hollywood City Council: **John Erickson**
West Hollywood City Council: **Danny Hang**

WATER DISTRICTS

Palmdale Water District Division 4: **Kathy MacLaren**
Palmdale Water District Division 3: **Cynthia Sanchez**
Santa Clarita Water Agency Area 1: **Dan Masnada**
Santa Clarita Water Agency Area 1: **Gary Martin**
Santa Clarita Water Agency Area 3: **Kathy Armitage**
Water Replenishment District Division 2: **Rob Katherman**
Water Replenishment District Division 5: **Vera Robles DeWitt**



LA County Measure A – YES

Also called the “Affordable Housing, Homelessness Solutions and Prevention Now” measure, Measure A will replace a quarter-cent sales tax with a half-cent sales tax to help fund housing and homeless services. Money from the tax, forecast to generate about \$1.2 billion annually, would go toward affordable housing, mental health care and substance abuse treatment, among other homeless services.

LAUSD Facilities Bond Measure US – YES

Los Angeles Unified School District’s Measure US, also called the “Local Public Schools Safety and Upgrades Measure,” is a \$9 billion bond to upgrade and improve school facilities. The bond would be paid for through property taxes, 2.5 cents per \$100 assessed value annually. Widespread campus modernization will lead to construction jobs. More than 60 percent of school buildings are more than 50 years old and in need of improvements.

Long Beach City College Bond Measure AC - YES

Measure AC in Long Beach is a college facilities bond measure to complete repairs and upgrades to Long Beach City College facilities. Also called the “Long Beach Community College District affordable education, classroom repair, career and first responder training improvement measure,” AC will authorize \$990,000,000 in bonds funded by \$25 per year for every \$100,000 of assessed property value. The measure will create numerous job opportunities.



IBEW Local 11 Voting Guide

NOV. 5, 2024 ELECTION

SCHOOL DISTRICTS

LAUSD Board District 1: **Sherlett Hendy Newbill**

LAUSD Board District 3: **Scott Schmerelson**

LAUSD Board District 5: **Graciela Ortiz**

LA Community College District Seat No. 1: **Andra Hoffman**

LA Community College District Seat No. 3: **David Vela**

LA Community College District Seat No. 5: **Nichelle Henderson**

LA Community College District Seat No. 7: **Keysey K. Iino**

Long Beach City College District 2: **Vivian Malauulu**

Long Beach City College District 4: **Ennetee Morton**

ABC School Board District 1: **Leticia Mendoza**

ABC School Board District 4: **Tatiana Yokoyama Boi**

ABC School Board District 5: **Sophia Tse**

ABC School Board District 7: **Francisco Noyola**

Bellflower Unified School District: **Mayra Garza**

Burbank Unified School District Area 2: **Emily Weisberg**

Burbank Unified School District Area 5: **Armond Aghakhanian**

Cerritos Community College Board Area 1: **Mariana Pacheco**

Culver City Unified School District: **Lindsay Carlson**

Culver City Unified School District: **Andrew Lachman**



El Camino Community College Board Area 1: **Brett Roberts**

El Camino Community College Board Area 3: **Trisha Murakawa**

El Camino Community College Board Area 4: **Dr. Nyree Berry**

Hacienda La Puente Unified School District Area 1: **Joyce Garcia**

Hacienda La Puente Unified School District Area 3: **Christine Salazar**

Lynwood Unified School District: **Gary Hardie**

Lynwood Unified School District: **Alma Castro**

Lynwood Unified School District: **Maria Lopez**

Mt SAC Community College Area 1: **Peter Hidalgo**

Mt SAC Community College Area 5: **Jay Chen**

Mt SAC Community College Area 7: **Manuel Baca**

Mt SAC Community College Measure V: **Yes**

Pasadena Unified School District Measure R: **Yes**

Pasadena Unified School District Measure EE: **Yes**

Pomona Unified School District Area 2: **Tamara Gonzalez**

Pomona Unified School District Area 3: **Arturo Jimenez**

Santa Clarita Community College Board Area 1: **Michelle Kambell**

Santa Clarita Community College Board Area 2: **Edel Alonso**

Santa Clarita Community College Board Area 3: **Andrew Taban**

Santa Clarita Community College Board Area 4: **Jerry Danielsen**

Santa Monica Malibu Unified School District: **Jon Kean**

Santa Monica Malibu Unified School District: **Maria Leon Vasquez**

Santa Monica Malibu Unified School District: **Jennifer Smith**

Santa Monica Malibu Unified School District Measure QS: **Yes**

Santa Monica Malibu Unified School District Measure MM: **Yes**

Torrance Unified School District Area A: **Anil Muhammed**

Torrance Unified School District Area E: **Dave Zygielbaum**

Whittier Union High School District Area 2: **Jaime Lopez**

Whittier Union High School District Area 4: **Francis Carbajal**

ERROL CUTLEY

Continued from page 1

away from graduating due to being busy trying to support himself.

Cutley got involved in electrical work while working at LAX. Every day, he would talk to workers doing an ongoing construction project at the airport and one of them handed him a business card.

"I wasn't even aware of what trade I was talking to at the time," Cutley said.

After waiting for six months, Cutley finally decided to call the number on the business card, contacted IBEW Local 11 and began the process of joining the union and becoming an electrician.

"I've always been interested in doing construction," Cutley, who earlier in life helped his friend's

father build houses from the ground up, said. "It intrigued me. It caught my attention. I've always been the type to work with my hands, so I was very comfortable and familiar with building things and fixing things."

Once Cutley joined the union, he was given training through the Electrical Training Institute (ETI) and put through a five-year apprenticeship program, which gave him valuable on-the-job training, classroom training, and upgrades in pay increases.

Before taking his new position as Business Representative/IBEW 11 District 1 South rep a few months ago, Cutley's job was that of Organizer. In that role, his job was to help the union grow. Before that, he was a journeyman wireman and then a foreman.

Cutley's current job involves making sure that the collective bargaining agreement between IBEW Local 11 and the National Electrical Contractors Association (NECA) is upheld on both sides.

He says he learned a lot about the job from the now-retired Davis when he first joined the union.

"Shomari was very energized," Cutley said. "He was a go-getter. One of the biggest things I learned from Shomari was showing me the importance of relationships and networking. He also showed me the importance of knowing the contract and how important it is for our members and contractors to also know what it says."

Cutley lists Davis, Deon Mayes, Alton Wilkerson, John Harriel, and Eric Brown as mentors who have helped guide him through his career as an electrician. Cutley also credits Business Manager Robert Corona for seeing him fit for his new position.

"These guys were all very influential to me," Cutley said. "They showed me not only was it important to be a good electrician, but they also showed me the importance of being actively involved."



PHOTO BY TED SOQUI

"I've always been interested in doing construction," said Errol Cutley, who earlier in life helped his friend's father build houses from the ground up, said. "It intrigued me."

Cutley is actively involved in things other than the union. He's been training in various martial arts disciplines for the past 16 years and is a black belt in Tang Soo Do.

While Cutley enjoys studying martial arts, he says being part of the union is what has changed his life.

"Being a member of IBEW has been a wonderful opportunity," Cutley said. "Once I passed my state exam and I finished my apprenticeship, that's something that no one can ever take away from me. I have the skills and the knowledge to be an electrician wherever I want to be. The great benefits the IBEW offers as well as the camaraderie, the brotherhood we have, is something that is immeasurable."

"Being a member of IBEW has been a wonderful opportunity. Once I passed my state exam and I finished my apprenticeship, that's something that no one can ever take away from me. The great benefits the IBEW offers as well as the camaraderie, the brotherhood we have, is something that is immeasurable."

— Errol Cutley

Embrace Every Opportunity and Secure Your Holiday Paycheck

Hello apprentices, Summer is over, and the holidays are coming, so it's time to remember the importance of a paycheck. We need to buy gifts and have holiday feasts with our families, so that means working every day.

The apprentice calls have been coming in consistently. We all want that perfect job that's close to home and working in the electrical room, but remember, no job site is permanent, so take the work that's in front of you, make money, and enjoy the holiday season.

I go into your classrooms and always tell you to be about the business. This is your career, not the Foreman's or contractors', so if you've been stuck doing the



same thing for months, you need to speak up at work. If they ignore you, reach out to the coordinator. The goal is to be a well-rounded electrician when you journey out.

Reminder to make sure you vote. Every vote counts!!

Kelly Oliver
Apprentice Coordinator/Dispatcher

EAA Navigates Payroll Glitches and Staff Shortages While Supporting Members

By Marleen Fonseca

EAA has been busy the last few months dealing with challenges in the City: A new payroll system and all the glitches and inaccuracies that accompany this type of transition, a fragile City budget that has forced a quasi-hiring freeze, and the resulting staff shortages that are causing heavier workloads and delays to processing newly negotiated bonuses.

The first Financial Status Report for the City's Fiscal Year budget 24/25 will be released in the coming weeks. Unfortunately, it does not show improvement.

On a positive note, the Union continues to host



promotional trainings for members, recently providing a two-day management course that drew 500 registrants and 350 attendees to each. We also attended Dodger's Union Night with 200 members, and we'll be 400 EAA Union Members strong at the final Angel City Football Club match in October.

DISTRICT 1 NORTH
Zac Solomon

Greetings District 1.

Calls continue to trickle in, and as we begin to enter convention season, we should start to see more convention center calls, so keep an eye out for that. And as a reminder, you will not lose your place on the inside book if you take a convention call.

We should also start seeing work for LAUSD on multiple school projects. So, now would be a good time to update your certifications and training.

Finally, we have a lot of events coming up in the next month or two, including the family-friendly D4/EWMC Chili Cook-off and trunk-or-treat event on October 19th!

We will also be doing some canvassing in Palmdale as well as phone banking to help elect labor friendly representatives who support union projects in the Los Angeles area. For more info and to RSVP, contact Antonio Sanchez at Sanchez@ibew11.org.

DISTRICT 1 SOUTH
Errol Cutley

Greetings siblings!

The weather is starting to cool down, and the holiday season is rapidly approaching. Let's continue to be mindful of our health and wellness and not become complacent. Hydration is strongly encouraged, as is staying warm and focused while the morning fog surrounds us.

I've had the pleasure of meeting several members as I visit various job sites, and I must say, I am very proud of the work you all are doing to make Los Angeles thrive.

Continue to grow and learn as new technology unfolds. Be intentional about updating your skills and don't shy away from things because they are challenging. A challenge is just a skill that you haven't mastered yet, so let's continue to focus on making Los Angeles shine like the people who are building it. Take pride in the apartments, the museums, the stadiums and everything we put our hands to.

We are "IBEW STRONG!"

DISTRICT 3
Mike Costigan

The job calls are still a little erratic, but some of the calls have been decent long-term projects that bode well for the near future.

As expected, Fisk, KPA, LK Comstock and Dynalectric have put in calls for the Purple Line projects.

Contra Costa started their large-scale Isomax shutdown with roughly 80 IBEW members and is scheduled to run 24 hours a day for about 6 to 8 weeks.

The One Beverly Hills project is ongoing with earth movers and I'm hoping to see other trades out there soon.

October is the month I was told that W.E. O'Neil is scheduled to start moving the 9 MSC

South prefab module buildings over to the existing MSC. A feat I'm looking forward to witnessing.

If, in your travels throughout Los Angeles County, you come across a job site you can't identify, please reach out to an Agent or Organizer so we can check it out to see who's doing the electrical.

DISTRICT 5
Adalberto "Beto" Gonzales

Brothers and Sisters,

I hope all is well.

I want to thank everyone who has called and come by to show your support as your District 5 Business Agent. I have been visiting jobsites in the Antelope Valley to introduce myself and get to know the members and supervision.

CSI Electric has ongoing work at Northrop Grumman and Lockheed Martin. Gregg Electric is working on a tilt up by Fox Field Airport and has put in some calls for apprentices. Reyes & Sons Electric is continuing to work at the Antelope Valley College Cedar Hall Project and has recently been putting in calls for Journeyman and Apprentices.

CSI Electric is going to start working at the AV Fairgrounds on the Resilience Center. The old Jethawk stadium will be revamped into a new Soccer field for the AV Altas FC.

CIVIL SERVICE
Luis Arida

Sisters and Brothers,

The following are the current updates for contract negotiations.

County:

MOU 411 terminates in March of 2025. Negotiations start in the next few months and it is important for you to send your proposals. Our negotiating team has items in mind, but your input is critical. Please look at your current contract as well as others for ideas and send proposals in a format that is clearly understandable. It is also extremely important that we have the highest possible

union density among all trades in the event we need to engage in any type of job action if necessary.

For further information, please attend our monthly Unit 14 meeting on the fourth Thursday of every month at 5 p.m. Additionally, please feel free to contact me at (626) 712-4769. or email me directly at arida@ibew11.org.

INTELLIGENT
TRANSPORTATION SYSTEMS
Chris Longoria

This election season, voting is more important than ever, as the outcomes directly affect our work, wages and safety. The decisions made by elected officials impact funding for public infrastructure projects, including transportation, energy, and public buildings.

When we support candidates and initiatives that prioritize labor rights and infrastructure investments, we're securing more jobs and better contracts for union members. This helps ensure fair pay, safe working conditions, and continued opportunities in the trades.

By voting, we protect not just our jobs today but the future of our industry. Let's make sure our voices are heard and support the policies that keep union labor strong.

Every vote counts in shaping the future of work for IBEW Local 11.

Please feel free to contact me directly at (626) 318-6333 or via email at clongoria@ibew11.org.

SOUND AND
COMMUNICATIONS
Christine Austria-Lozoya

I would like to welcome Deon Mayes on staff as our second Unit 9 Sound and Communications Business Representative. As the former Assistant Apprentice Director, Deon has advocated for the Sound Unit in many capacities.

Fiber Fusion Course, CCNA program through Rio Hondo College, BICSI certification course partnering with IBEW 357 in Nevada: Our partnership will benefit the needs of this growing unit by providing better coverage throughout LA County.

The journeyman calls are few but that should be changing soon.

The City Hall Planning Commissioners voted unanimously for the USC Discovery Translational Hub Project (DTH). This project will ensure us more work down the pike.

LACCD, LAX, LAUSD and LA METRO have received bonds for more infrastructure work.

Two Subscription Contractors have been awarded work under PLAs. NIC Partners has the La Puente/Hacienda area with 30 schools, and ConvergeOne has 15 LAUSD schools.

Be sure to obtain certifications!



DISTRICT 1

Jorge Hernandez

Greetings, Sisters and Brothers,

I continued to visit non-union jobsites in the LA Metropolitan Area in organizing efforts (salting) to offer nonunion contractors State Certified Electricians. I, together with Christopher Rosales, was able to send three IBEW Local 11 State Certified Journeyman to a nonunion contractor for salting. Two of those members are still working.

I attended the hearing for the T.V. City project and the hearing for the remodel project for the LA Convention Center, both of which were held at LA City Hall. Our involvement in these hearings will secure more jobs for our members.

I encourage all of you to get involved and come to your District meetings.

I will continue to visit jobsites and attend hearings for the betterment of our local.

#IBEW11Strong

DISTRICT 3

Carlos Rodarte

Hello Sisters and Brothers from District 3,

We continue organizing electrical contractors and visiting non-union job sites in the commercial, residential, and retail sectors. During these visits, we have engaged with workers to discuss better wages, benefits, and retirement opportunities available through union membership. Many workers have shown interest, and we are guiding applicants through the online application process.

Recently, our organizing team attended a city council meeting in downtown Los Angeles to support a proposed seven-story building for USC's Health Science Campus. This meeting provided an opportunity to strengthen relationships with community leaders and emphasize the union's role in promoting quality jobs.

We've also been following up with potential new members to ensure they receive support during the onboarding process. These efforts continue to strengthen Local 11's presence in the region and boost membership.

With Election Day less than a month away, we urge all members and supporters to vote IBEW.

The future of working families and union rights is on the line!

DISTRICT 5

Adalberto "Beto" Gonzales

Greetings from District 5 Brothers and Sisters,

A few organizers and myself have been going on job walks in the Antelope Valley. We visited the Trader Joe's distribution center in Palmdale. The electrical contractor doing the job is Barnum and Celillo Electric (BCE). We talked to the electricians at the project and gathered their information so we could contact them at a later time. We spoke with the supervisor from both the General contractor and the Electrical contractor on the opportunity to use our skilled, trained, experienced, and state-certified Brothers and Sisters to help build their project.

Salting opportunities such as these help our Organizing department in its efforts to organize new contractors into our Local. If you are interested in salting please reach out to the Organizer in your area to get information on the necessary steps and procedures. We have targeted contractors that we can possibly send you out to once a salting agreement has been signed.

VETERANS CORNER

Presenting at Membership Development Conference

By Mike Kufchak

Fellow Veterans of Local Union 11, I hope all who attended Union Night at Dodger Stadium enjoyed the game.

As you probably noticed, our very own IBEW Journey-Level Sister, Ms. Newella Roseman, was recognized as the Veteran of the Game, given her Military Service and now as a Tradeswoman within the Los Angeles Community. Thank you, Newella, for your professional representation of our Local.

As an aside, I had the opportunity to present alongside other Veterans at the Membership Development Conference regarding IBEW Veteran Programs such as VEEP, Veterans Committees, and Veterans' Integration



into the IBEW. Our audience was comprised of business managers, organizers, members, and representatives from the International Office, including all District International Vice Presidents, who were all receptive to our presentations.

Please note that the Local 11 Veterans Committee has established a Facebook Page. Please take the time to register.

<https://www.facebook.com/groups/1292093491508732>



In celebration of Hispanic Heritage Month, IBEW Local 11 EWMC Chapter members and family marched in the annual Latin American Parade in the city of Pasadena.

**ANY IBEW
LOCAL 11**

JOURNEYMAN

**INTERESTED IN
SALTING**

**PLEASE CONTACT THE
ORGANIZING DEPARTMENT**

@

626-243-9702

ORGANIZING@IBEW11.ORG



IBEW Local 11 sent delegates to the 2024 IBEW Women's and NABTU Tradeswomen's Conferences. The IBEW conference had over 800 in attendance, which is the most to date. The NABTU conference had more than 5,000 in attendance and Local 11 was well represented.



IBEW Local 11 Business Agent Zac Solomon and Organizer Chris Rosales with LA City Council Member Hugo Soto-Martinez at the Hugo Soto-Martinez Workforce Development Resource Fair.