



**Los Angeles County Chapter**  
 National Electrical Contractors Association  
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# IBEW Local 11 Inspectors Agreement

**Rates effective July 29, 2024 through January 26, 2025**

A \$2.00 increase effective 7/29/2024 will be allocated as follows: \$1.20 to wages, \$0.30 to the DC pension, and \$0.50 to the HRA component of the health contribution. Additionally, there is a predetermined \$0.05 increase to training. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions <sup>(f)</sup>			
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health <sup>(d)</sup>	Training	LMCC <sup>(e)</sup>	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 70.94	3%	\$ 15.67	\$ 15.09	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 63.00	3%	\$ 15.67	\$ 15.09	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

**Swing Shift**

	Wage	Employer Contributions							Employee Deductions <sup>(f)</sup>			
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health <sup>(d)</sup>	Training	LMCC <sup>(e)</sup>	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 83.21	3%	\$ 15.67	\$ 15.09	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 73.90	3%	\$ 15.67	\$ 15.09	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

**Graveyard Shift**

	Wage	Employer Contributions							Employee Deductions <sup>(f)</sup>			
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health <sup>(d)</sup>	Training	LMCC <sup>(e)</sup>	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 93.22	3%	\$ 15.67	\$ 15.09	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 82.78	3%	\$ 15.67	\$ 15.09	\$ 0.86	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

(a) Figure represents combined total for defined contribution and defined benefit plans.

Local Pension is allocated \$9.03 to defined benefit (pension) and \$6.64 to defined contribution (annuity).

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

(d) Includes \$1.45 for HRA.

(e) Includes \$0.05 for establishment and maintenance of substance abuse program.

(f) Vacation and working dues deductions are based on percentage of gross.

**Future increases:**

Effective Date	To be Allocated	Employer Contribution	Employee Deduction
1/27/25	+\$2.00	---	---
7/28/25	+\$2.00	---	---
1/26/26	+\$2.00	---	---
6/30/26	Contract expiration date		

**Additional Information**

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)  
 \*\*Note new start time for graveyard shift is 8:00 PM.
- **Double Time:** Paid after 10 hours on weekdays and after 10 hours on Saturday.