



IMPORTANT: Labor Relations Bulletin

IBEW Local 11 **Material Handler Agreement**

January 29, 2024 through January 25, 2026

The parties have concluded negotiations on the Material Handler Agreement. The term of the new agreement is January 29, 2024 to January 25, 2026. The wages and benefits during this term are as follows:

Effective January 29, 2024	Wage	Employer Contributions			Employee Deductions
		Health*	LMCC	NEBF	Dues**
Starting Rate	\$19.26	\$7.20	\$0.05	3%	(1.5%)
After 12 mos.***	\$20.76	\$7.20	\$0.05	3%	(1.5%)
After 24 mos.	\$23.26	\$7.20	\$0.05	3%	(1.5%)

Effective January 27, 2025	Wage	Health*	LMCC	NEBF	Dues**
					Dues**
Starting Rate	\$20.26	\$7.20	\$0.05	3%	(1.5%)
After 12 mos.***	\$21.76	\$7.20	\$0.05	3%	(1.5%)
After 24 mos.	\$24.26	\$7.20	\$0.05	3%	(1.5%)

* Includes \$1.00 for the HRA.

** Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

*** Beginning rate for employees called out by name. The "After 12 months" rate shall be the minimum starting rate for employees called-out-by-name even if they have less than 12 months in the industry.

Note: The Material Handler classification is not recognized by prevailing wage laws and material handlers may not work on prevailing wage jobs. Employers may be liable to pay back wages and fringe benefits at a much higher rate (such as the full journeyman rate) if a compliance audit finds that material handlers have improperly worked on a prevailing wage job.