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December 7, 2020

VIA E-MAIL

Re: International Brotherhood of Electrical Workers Local 11 – Essential Workers

Dear Law Enforcement Officer:

This law firm, Bush Gottlieb, is legal counsel to the International Brotherhood of Electrical Workers Local 11 (“Local 11”). Local 11 represents electrical workers who perform work in construction projects throughout Los Angeles County. As you are likely aware, the County of Los Angeles Department of Public Health Order of the Public Health Officer, Section 13 (h) recognizes electricians as performing an essential business function during the COVID-19 crisis. Similarly, under the Public Order Under City of Los Angeles Emergency Authority, Section 5(vii), certain business operations and activities are exempt from the order, including electricians. See, Section 5(vii)(i). Accordingly, the individuals represented by Local 11 are continuing their work in projects throughout the County of Los Angeles.

Local 11 employs individuals who dispatch electricians to perform essential business functions on projects located in the City of Los Angeles and throughout Los Angeles County, as allowed under both the County and City Orders. Local 11 staff must visit worksites to monitor and ensure contract and safety compliance on behalf of the electricians. In March, the City of Los Angeles, whose Order was more restrictive than that of Los Angeles County, confirmed that Local 11’s essential employees may come into its offices throughout the County, even if they live in the City of Los Angeles or travel to job sites within the City of Los Angeles for the purposes of representing electricians performing essential services as well as to receive the mail, process bookkeeping and issue checks that cannot be processed electronically, and perform the minimum necessary activities to facilitate employees of the Union being able to work remotely from their residences. (See attached email from Kevin James, Commissioner of the Los Angeles Board of Public Works). We received similar confirmation from the cities of Palmdale, Pasadena and City of Commerce. On December 7, 2020, Mr. James confirmed that the City continues to consider the work of Local 11 employees essential, even under the state’s most

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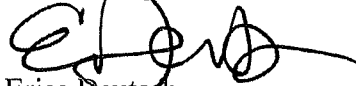
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recent stay-at-home order. See attached email. Therefore, these activities are appropriate as essential business functions throughout the County as well.

Feel free to call me with any questions at (818) 669-6009

Very truly yours,

Bush Gottlieb
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Erica Deutsch

Enclosure