



Los Angeles County Chapter  
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IMPORTANT: Labor Relations Bulletin

## IBEW Local 11 Inspectors Agreement

**Rates effective July 27, 2020 through January 31, 2021**

The **\$1.80** increase effective 7/27/20 will be allocated to wages (**\$1.80**). Additionally, there will be a **\$0.05** increase to LMCC. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions <sup>(f)</sup>			
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health <sup>(d)</sup>	Training	LMCC <sup>(e)</sup>	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 56.58	3%	\$ 14.57	\$ 12.79	\$ 0.76	\$ 0.55	1%	0.5%	\$ (0.55)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 50.25	3%	\$ 14.57	\$ 12.79	\$ 0.76	\$ 0.55	1%	0.5%	\$ (0.55)	\$ (0.25)	(8.5%)	(3.5%)

- (a) Figure represents combined total for defined contribution and defined benefit plans.  
Local Pension is allocated \$9.03 to defined benefit (pension) and \$5.54 to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.  
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.65 for SUB program and \$0.45 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) Vacation and working dues deductions are based on percentage of gross.

**Future increases:**

Effective Date	To be Allocated	Employer Contribution	Employee Deduction
2/1/21	+\$1.90	---	---
7/26/21	+\$2.00	+\$0.05 for training	---
1/31/22	+\$2.10	---	\$0.05 for training
6/30/22	Contract expiration date		

**Additional Information**

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)

**Please note: As of January 27, 2020, the double time rate will be paid after 10 hours on weekdays and after 10 hours on Saturday.**