



Los Angeles County Chapter
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective June 1, 2020 through December 27, 2020

Effective June 1, 2020, the following wage increases will take place for classifications under this MOU: CW-A +\$0.30, CW1 +\$0.45, CW2 +\$0.70, CW3 +\$0.75, CW4 +\$1.10, CW5 +\$1.30, CW6 +\$1.45, CE1 +\$2.25, and CE2 +\$2.25. Additionally, there is a \$0.05 increase to training. Accordingly, the wages and fringe benefits for the effective dates above will be as stated below.

See Page 2 for a complete list of changes to the CECW MOU.

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 38.45	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 34.95	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 30.00	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 23.15	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 21.00	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 19.30	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 17.45	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 16.40	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 15.15	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 2,000 hrs)**	\$ 15.00	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) **Local union dues** are a payroll deduction (3.5% at time of writing). Employees should provide a dues deduction authorization at time of dispatch. Contact the IBEW dues office (626-243-9700) for more information.

Future increases:

Effective Date	To be Allocated
1/1/21	+ \$0.20 to health
5/31/21	MOU Expiration date

Note: All work day/work week conditions (e.g., start times), overtime provisions, and holidays shall correspond with the terms of the Inside Agreement.

See Page 2 for complete list of updates to the MOU.

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** See Page 2 for information regarding CW-A health

Negotiations for the Southern California Market Advancement MOU (for the CECW classifications) have now concluded. The following changes will be in effect for the new term of the agreement.

1. Term of Agreement- One year: May 31, 2020 through May 30, 2021
(Note: The first increase goes into effect on June 1, 2020)
2. Effective June 1, 2020: Increase JATC contribution by \$0.05 per hour.
3. Effective June 1, 2020: Wage increases as follows...
 - CW-A \$0.30
 - CW-1 \$0.45
 - CW-2 \$0.70
 - CW-3 \$0.75
 - CW-4 \$1.10
 - CW-5 \$1.30
 - CW-6 \$1.45
 - CE-1 \$2.25
 - CE-2 \$2.25
4. Effective December 28, 2020: Health contribution rate increases to \$6.35 per hour.
5. Work Day/ Work Week Appendix C shall read as follows:
The work week shall be Monday through Friday. All work day/work week conditions shall correspond with the terms of each Local Union's Inside Agreement.
6. Shift Work Appendix C shall read as follows:
Under this MOU, there shall be no shift differential pay for CE or CW classifications. At the expiration of this MOU, May 30, 2021, shift differential pay shall revert back to the terms of each Local Union's Inside Agreement.
7. Overtime shall be calculated as per each Local Union's Inside Agreement.
8. Holidays shall be the same as per each Local Union's Inside Agreement.
9. *Los Angeles local terms:* Effective August 31, 2020, workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification. Employers shall contribute the following amounts to FMCP for the above referenced covered employees: Effective August 31, 2020: \$4.48 per hour for health; Effective December 28, 2020: \$4.62 per hour for health.