



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

2020 Holiday Schedule
 for Agreements between LA/NECA and
 IBEW Local Unions 11, 40 and 952

The following days are holidays (or non-scheduled work days) without pay pursuant to the terms of the applicable agreements indicated below. If a particular holiday is not marked, then it does not apply to the corresponding agreement.

Holiday or Non-Scheduled Work Day	Date Observed in 2020	Local 11 Inside Wiremen, Intelligent Transportation Systems, Concrete Coring, Inspectors, Residential & CE/CW	Local 40 Inside Wiremen	Local 952 Inside Wiremen, ITS, & CE/CW	Sound & Comm. SoCal 9th District Sound & Comm.
New Year's Day	Wednesday, January 1	Holiday	Holiday	Holiday	Holiday
Martin Luther King, Jr. Day	Monday, January 20	Holiday	Holiday		
Presidents' Day	Monday, February 17	<i>Non-scheduled</i>	<i>Non-scheduled</i>	Holiday	
Cesar Chavez Day**	Friday, April 3	Holiday	<i>Non-scheduled</i>		
Friday before Easter	Friday, April 10		<i>Non-scheduled</i>		
Memorial Day	Monday, May 25	Holiday	Holiday	Holiday	Holiday
Independence Day (Observed)	Friday, July 3 (Observed)	Holiday	Holiday	Holiday	
Independence Day	Saturday, July 4				Holiday
Labor Day	Monday, September 7	Holiday	Holiday	Holiday	Holiday
Veterans Day	Wednesday, November 11	Holiday	Holiday	Holiday	Holiday
Thanksgiving Day	Thursday, November 26	Holiday	Holiday	Holiday	Holiday
Day after Thanksgiving	Friday, November 27	Holiday	Holiday	Holiday	Holiday
Workday before Christmas	Thursday, December 24	<i>Non-scheduled</i>	<i>Non-scheduled</i>		<i>Non-scheduled</i>
Christmas Day	Friday, December 25	Holiday	Holiday	Holiday	Holiday
Workday before New Year's	Thursday, December 31	<i>Non-scheduled</i>	<i>Non-scheduled</i>		<i>Non-scheduled</i>

- Work performed on observed holidays shall be paid at double the straight-time rate of pay.
- LA/NECA Chapter office will be closed on the above holidays, except for Presidents' Day (Chapter office will remain open on February 17, 2020).
- If it is necessary due to job scheduling to work on non-scheduled workdays (indicated as "**Non-scheduled**" above), the straight time rate of pay will be applicable.
- **Cesar Chavez Day is observed on different dates depending on the city, state, agency or school district. Local 11 and Local 40 agreements observe Cesar Chavez Day on the same date as LAUSD.