



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Inspectors Agreement

Rates effective January 27, 2020 through July 26, 2020

The **\$1.70** total increase effective 1/27/20 will be allocated to wages (**\$1.65**) and health (**\$0.05**). Additionally, the employee deduction for training is increased by \$0.05.

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Employer Contributions								Employee Deductions ^(f)			
	Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 54.55	3%	\$ 14.57	\$ 12.79	\$ 0.76	\$ 0.50	1%	0.5%	\$ (0.55)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 48.45	3%	\$ 14.57	\$ 12.79	\$ 0.76	\$ 0.50	1%	0.5%	\$ (0.55)	\$ (0.25)	(8.5%)	(3.5%)

- (a) Figure represents combined total for defined contribution and defined benefit plans.
Local Pension is allocated \$9.03 to defined benefit (pension) and \$5.54 to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.65 for SUB program and \$0.45 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) Vacation and working dues deductions are based on percentage of gross.

Future increases:

Effective Date	To be Allocated	Employer Contribution	Employee Deduction
7/27/20	+ \$1.80	+ \$0.05 for LMCC	---
2/1/21	+ \$1.90	---	---
7/26/21	+ \$2.00	+ \$0.05 for training	---
1/31/22	+ \$2.10	---	\$0.05 for training
6/30/22	Contract expiration date		

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)

Please note: Beginning on January 27, 2020, the double time rate will be paid after 10 hours on weekdays and Saturday.