



IBEW Local Union Number 11

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

JOEL BARTON – BUSINESS MANAGER / FINANCIAL SECRETARY

July 1, 2019

Dear Sisters & Brothers:

Thank you to the almost 2000 members who took time Saturday June 29, 2019 to come vote on their future. In an overwhelming show of solidarity and support for a fair and equitable contract, 98% of those voting recommended to reject the proposed contract, and 92% voted to authorize a strike. I would like to commend those in attendance for their professional demeanor and am grateful to the volunteers and staff who made this a successful meeting. Before I continue, I would like to stress the importance and reaffirmation of the negative effects and violations of recording any union meeting. It is never permitted to record or post our meetings, special called, general or any other function without the express permission of the International Office. There are reasons for this which involve an individual's rights and protection of the sanctity of our members only meetings. Anyone violating this mandate can be brought up on charges. I know this day and age everyone has a cell phone with a recording device. Our meetings and the timing for delivery of any message is evaluated and if a member discloses information before hand, it hurts the entire membership. The president mandates that no recordings of any kind, neither visual nor audio, is permitted. Please respect this most important rule of IBEW law.

So where do we go from here? Our contract expired yesterday, June 30, 2019. I will ask for strike sanctions from the IBEW International President, the Los Angeles/Orange Counties Building and Construction Trades Council and the Los Angeles County Federation of Labor AFL-CIO. In the meantime, continue to go to work. Show the contractors the value of a skilled and trained electrical work force. We are the best in the IBEW! The local union will let you know what is required of you at the appropriate time. Let me stress the importance of honoring our agreement to anyone working on a Project Labor Agreement, Community Workforce Agreement or any other separate contract the local union has entered into. We have agreed to not strike, walkout or picket these jobs in exchange for securing that work. Not only is the local union held responsible, but you are too. By accepting the job call, you are agreeing to the terms and conditions. Please protect yourself and the local union by continuing to honor the commitment we all made which helped create the robust work picture we enjoy now and will continue to enjoy for a long time. We will all be required to serve picket duty in a way which will not affect these projects.

In closing, the IBEW Local 11 staff and I are committed to bring the members through this difficult and tumultuous time. Together in solidarity, we will accomplish the goals of securing "adequate pay for our work, a higher standard of living and elevate the moral, intellectual and social conditions of our members."

Fraternally,

A handwritten signature in black ink that reads "Joel Barton". The signature is written in a cursive, flowing style.

Joel Barton
Business Manager