



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

2019 Holiday Schedule

for Agreements between LA/NECA and
 IBEW Local Unions 11, 40 and 952

The following days are holidays (or non-scheduled work days) without pay pursuant to the terms of the applicable agreements indicated below. If a particular holiday is not marked, then it does not apply to the corresponding agreement.

Holiday or Non-Scheduled Work Day	Date Observed in 2019	Local 11		Local 40	Local 952	Sound & Comm.
		Inside Wiremen, Intelligent Transportation Systems, Concrete Coring, Inspectors & CE/CW	Residential	Inside Wiremen	Inside Wiremen, ITS, & CE/CW	SoCal 9th District Sound & Comm.
New Year's Day	Tuesday, January 1	Holiday	Holiday	Holiday	Holiday	Holiday
Martin Luther King, Jr. Day	Monday, January 21	Holiday	Non-scheduled	Holiday		
Presidents' Day	Monday, February 18	Non-scheduled		Non-scheduled	Holiday	
Cesar Chavez Day**	Monday, April 1	Holiday	Non-scheduled	Non-scheduled		
Memorial Day	Monday, May 27	Holiday	Holiday	Holiday	Holiday	Holiday
Independence Day	Thursday, July 4	Holiday	Holiday	Holiday	Holiday	Holiday
Labor Day	Monday, September 2	Holiday	Holiday	Holiday	Holiday	Holiday
Veterans Day	Monday, November 11	Holiday	Holiday	Holiday	Holiday	Holiday
Thanksgiving Day	Thursday, November 28	Holiday	Holiday	Holiday	Holiday	Holiday
Day after Thanksgiving	Friday, November 29	Holiday	Holiday	Holiday	Holiday	Holiday
Workday before Christmas	Tuesday, December 24	Non-scheduled	Non-scheduled	Non-scheduled		Non-scheduled
Christmas Day	Wednesday, December 25	Holiday	Holiday	Holiday	Holiday	Holiday
Workday before New Year's	Tuesday, December 31	Non-scheduled	Non-scheduled	Non-scheduled		Non-scheduled

- Work performed on observed holidays shall be paid at double the straight-time rate of pay.
- LA/NECA Chapter office will be closed on the above holidays, except for Presidents' Day (Chapter office will remain open on February 18, 2019).
- If it is necessary due to job scheduling to work on non-scheduled workdays (indicated as "**Non-scheduled**" above), the straight time rate of pay will be applicable (*The only exception is the Local 11 Residential Agreement, in which time-and-a-half is paid on non-scheduled workdays*).

The Chapter office will remain open on non-scheduled workdays that are not also regular holidays.

- **Cesar Chavez Day is observed on different dates depending on the city, state, agency or school district. Local 11 and Local 40 agreements observe Cesar Chavez Day on the same date as LAUSD.